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Karen Mourikas recently started working at Northrop Grumman as an NG Fellow in Cost Engineering. Previously, Karen spent many years at The Boeing Company, most recently as a Technical Fellow in Systems Engineering focusing on Affordability Analysis & Optimization. Previous work includes integrating Affordability Analyses into MDAO, MBSE, and Digital Engineering environments; Machine Learning for Cost Analyses; Product Teardown & Optimal Costing; and Experimentation. Karen has 2 MS degrees from USC in Applied Math and Operations Research Engineering.

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Denise Nelson is an Affordability Lead Systems Engineer for Boeing's Research and Technology organization. While Denise's skills include almost anything parametric in regards to estimating, her specialty is software estimating and she owns the tools and processes that support Software estimating assessments across the Enterprise. Denise has a BS in Statistics and MS in Pure Math from Cal Poly Pomona. She has been connected with the ICEAA community for 20 years.

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