

Picture: Winning design for a floating space station in Venus high atmosphere, SSDW 2019, University of Stuttgart



## Educating Future Cost Engineers in the Space Station Design Workshop (SSDW)

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# What makes a cost engineer?

This section provides some background on job market trends and demographics.



## Cost Engineer seems to be a profession in high demand

The screenshot shows the LinkedIn search interface. The search bar contains 'cost engineer jobs' and the location is set to 'Worldwide'. The search results show 70,620 results. A blue arrow points to the search bar. Below the search bar, there are filter buttons for 'Jobs', 'Date posted', 'Experience level', 'Company', 'Job type', 'On-site/remote', 'Easy Apply', and 'All filters'. The first job listing is for 'Senior Cost Manager with experience in Defence projects' by Turner & Townsend in Brisbane, Queensland, Australia. The job is actively recruiting and has 3 applicants. A blue arrow points to the job title.

- A random LinkedIn search for “cost engineer jobs, worldwide” delivered >70,000 hits
- Obviously, there are many different job profiles for different domains, e.g., automotive vs. aerospace; industry vs. agency; early phase studies vs. production improvement



<b>FIELD OF EXPERTISE</b> Aerospace Engineering /Business Administration and Finance	<b>JOB TYPE</b> Permanent	<b>EDUCATION</b> Master	<b>STATUS</b> CLOSED
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About this job

We are recruiting a Cost Engineer for Sapienza to work on our Customers Site (ESA-ESTEC) who will be giving Costs Engineering Support to the Directorate of Technology, Engineering and Quality.

Responsibilities

- Bench-marking and calibrating internal and external cost models
- Accountability records consisting in comparing in a structured manner the external estimates and prices versus the internal estimates
- Provision of Cost Estimate reports according to the ESA standards
- Cost Estimates including schedule and cost risk estimates
- Cost models development. This includes cost, schedule, and risk aspects
- Projects data collection, analysis, normalization and entry into the existing Cost Engineering database
- Preparation of cost estimates in support of ESA projects, based on technical, programmatic and procurement information
- Analyses of industrial contractor estimates and prices
- Participation to Tender Evaluation Boards and associated cost related panels
- Participation in ESA project reviews
- Support to industrial contracts negotiations
- Cost engineering tasks in Concurrent Design Facility studies

Profile

- Master's Degree in Engineering or relevant
- At least 4 years of relevant work experience
- System engineering skills are a benefit
- Basic economics knowledge
- Knowledge of costs models
- Broad knowledge of current developments in the space industry
- Knowledge of ESA and its programmes and projects is an asset
- Good communication skills
- Reliability, objectivity, thoroughness, and initiative
- Ability to work independently and establish good working relations with relevant actors in ESA and industry
- Ability to readily assimilate input data and providing timely output
- Fluent in English; knowledge of another ESA member-state language is an asset

Contact:

Candidates must be eligible to work in the EU

Please send your CV (in English) as soon as possible, but no later than 14/07/2020 to jobs@sapienzaconsulting.com

# Space Cost Engineers are a special subgroup

- At least 4 years of relevant work experience **1**
- System engineering skills are a benefit **2**
- Basic economics knowledge
- Knowledge of costs models **3**

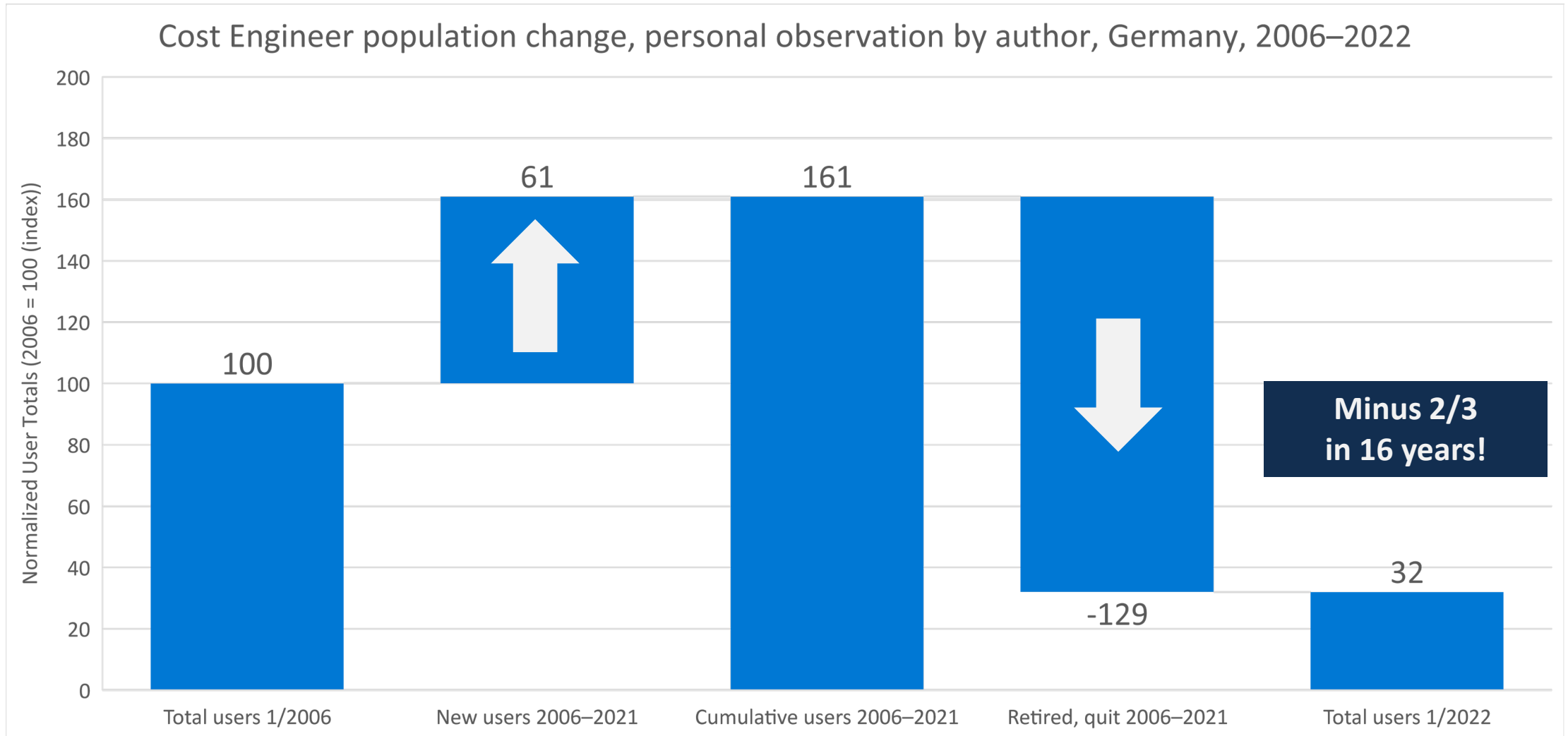
- Ability to readily assimilate input data and providing timely output **4**

When you read this job advert, some questions come to mind:

1. Who shall provide you the first 4 years of work experience?
2. If you were a systems engineer, why would you pursue a cost engineering job instead?
3. Who shall train you in cost models?
4. Who shall teach you how to find and assimilate input data?



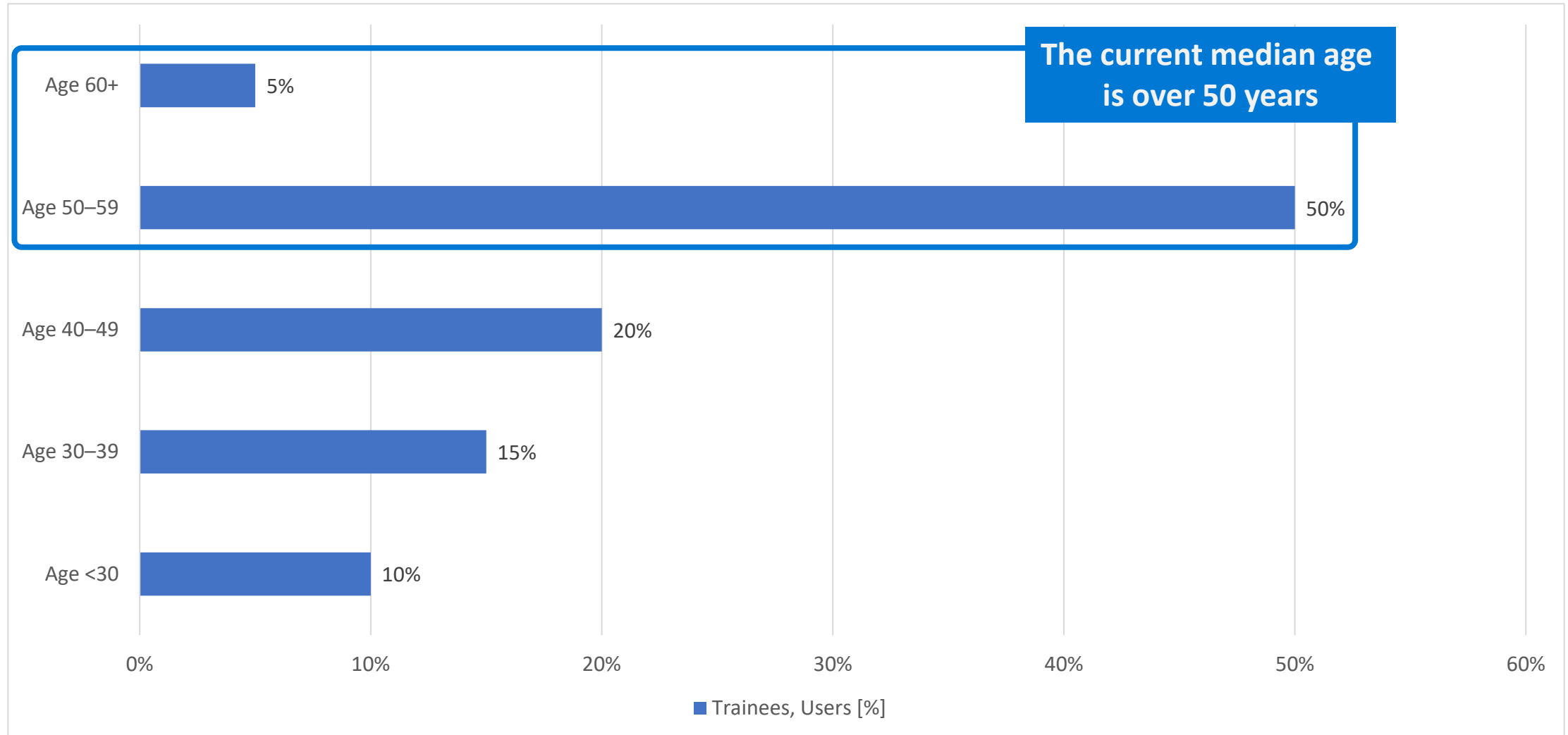
## Personal experience shows: Attrition and loss of knowledge are real



Disclaimer: These are not product of a professional survey! Data shown are based on personal observations by the author. Errors excepted, use at your own risk.



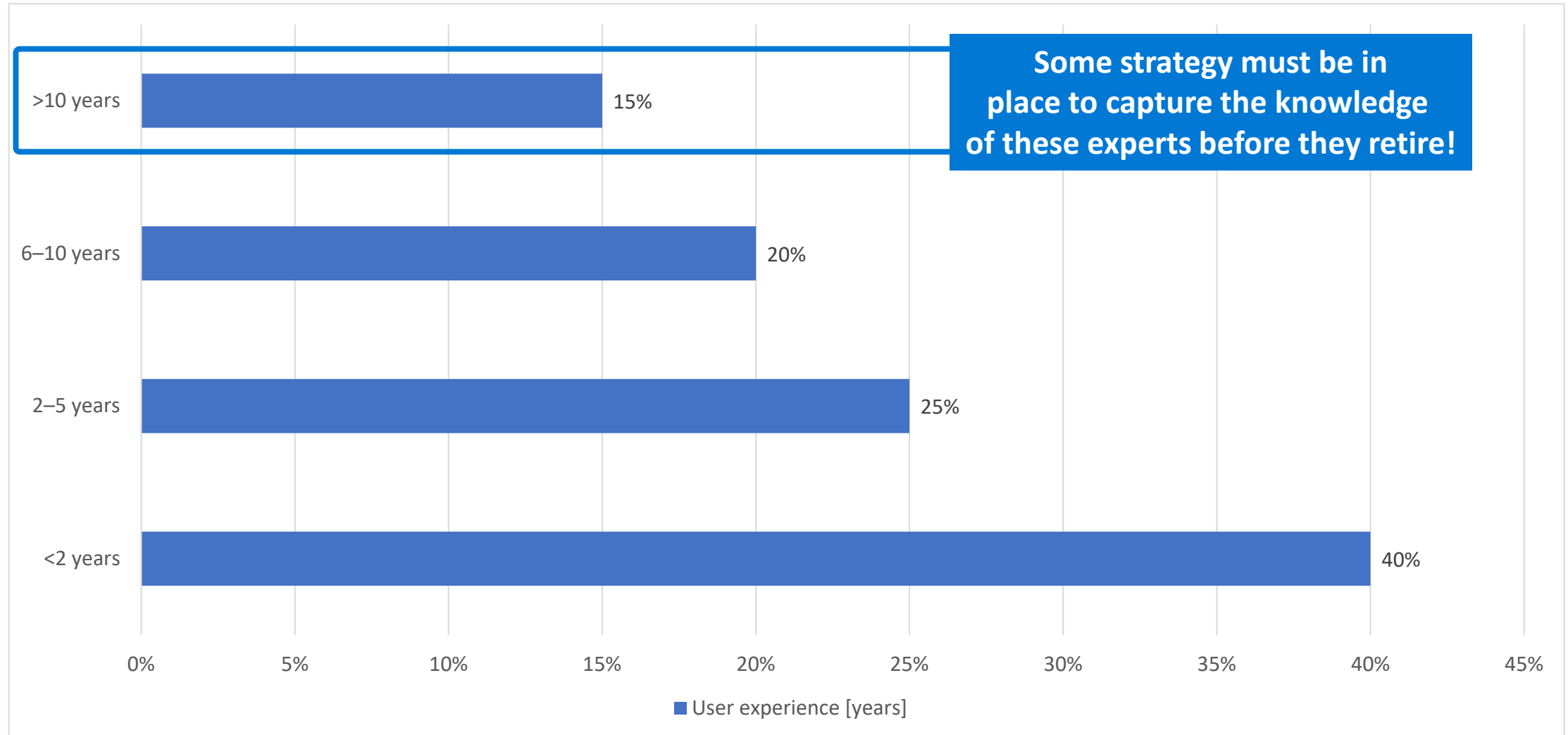
## Changing demographics call for strategies to retain cost engineering knowledge



Disclaimer: These are not product of a professional survey! Data shown are based on personal observations by the author. Errors excepted, use at your own risk.



## Experienced users have become fewer in recent years



Disclaimer: These are not product of a professional survey! Data shown are based on personal observations by the author. Errors excepted, use at your own risk.

## Users and trainees can be classified into three typical categories

### »The Naturals«

- Feel a calling to cost engineering, study out of own interest
- Actively seek training
- Help to advance the field of cost engineering

### »The Pragmatists«

- Nominated by superior after a formal assessment of suitability
- Do a decent job, might advance from good to great

### »The Slow Horses«\*

- Condemned to administrative purgatory after failing previous assignment
- Want to leave as soon as a better option arises

\*) Borrowed from Mick Herron's seminal series of spy novels, entitled *Slough House*

**How can we identify and recruit more »Naturals« early in their career?  
For finding young talent, academia seems promising ...**





# How do we find young talent?

This section describes recent activities to attract new talent from academia. Since 2017, PRICE Systems Germany (now part of Unison Cost Engineering) has been supporting the Space Station Design Workshop (SSDW) at the University of Stuttgart.

# To find new talent, the Space Station Design Workshop (SSDW) looks promising



- Hosted by the Institute of Space Systems, University of Stuttgart
- Duration one week
- 2 Teams, (Red & Blue), 20 members each
- According to the mission statement, each team shall design a space station and produce a full project report
- Team rooms are set up as concurrent design facility (CDF)
- Each participant is assigned his or her own position in the CDF
- Support comes from a network of experts representing different disciplines
- The experts provide how-to guides and recipes to their CDF counterparts, give lectures on the first two days
- Experts support workshop participants 24/7, on-site or hybrid
- SSDW applies typical project phasing: Mission Definition Review (MDR) → System Concepts Review (SCR) → Preliminary Design Review (PDR)
- After submission of final reports, the experts judge each team's results and pick the winning space station design
- Finally, the teams present their results in a public session, followed by a closing dinner

- The SSDW mission statement changes every year, reflecting policy changes in human space exploration
- SSDW methodology, tools and procedures have been refined over more than 25 years
- The aim has always been to stimulate creative solutions from the next generation of space experts!

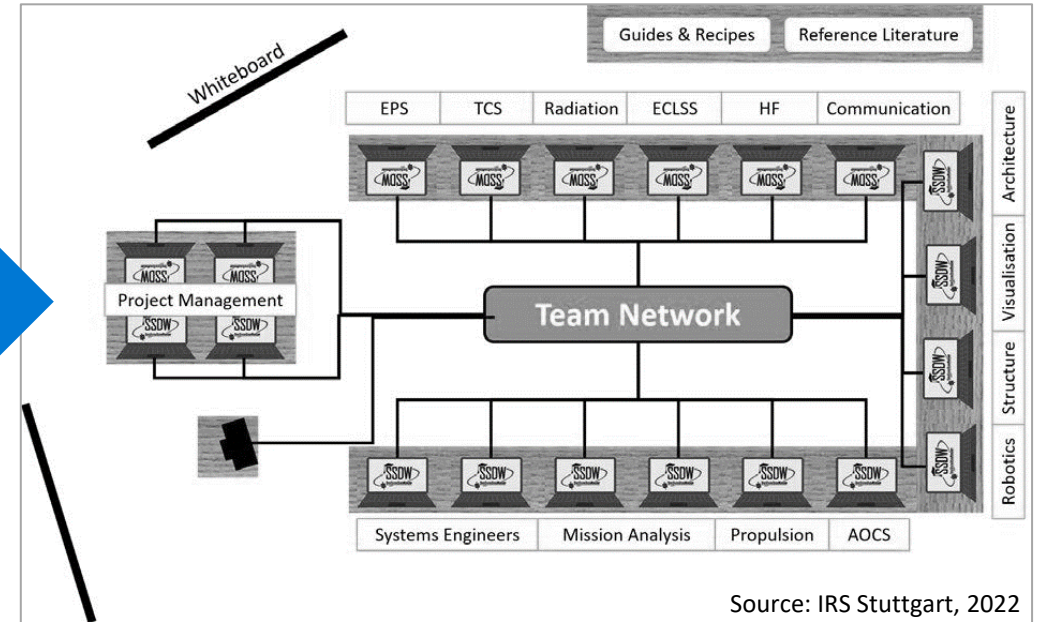
# The team structure for a concurrent design facility (CDF) addresses many different skills and talents

**EXAMPLE**

**PARTICIPANTS – TEAM RED**

Name	Position
Anna Helene	Architecture
Juan Manuel	Communication
Conall	<b>Cost &amp; Risk</b>
Sophiat	Public Relations & Outreach
Michele	Power
Lina	Human Factors & Life Support
Yakov	ISMA – Extraction / Processing
Maximilian	ISMA – Processing / Assembly
Isabel	ISMA – Robotics / Application
Andrea	ISMA – Transport / Manufacturing
Sven	Legal
Judith	<b>Project Management</b>
Daniel	Mission Analysis
Zoe	Mission Analysis
Daniel Cantos	Propulsion & Transport
Patrick	Radiation
Nadim	Robotics & Maintenance Systems
Ines Filipa	Systems Engineering
Thimothée	Systems Engineering
Rowida	Thermal Control

Source: IRS Stuttgart, 2022




- In SSDW’s CDF, many disciplines compete for students’ interest, yet most aspire to be in Systems Engineering
- Cost Engineering is embedded in Project Management
- During SSDW 2022, PRICE TruePlanning was used as cost estimating tool, supported on-site by two experts



# The resident experts provide guides and recipes to SSDW participants, before and during the workshop

SPACE STATION DESIGN WORKSHOP 2022  
Institute of Space Systems, University of Stuttgart



## 1 Cost and Risk Management

### 1.1 Motivation

For human spaceflight, good cost estimating is a critical ingredient of a well-run project. During every project phase, systems and design engineers need to provide timely cost information together with the technical attributes of mission design. No longer can programs leave cost estimates as an afterthought for a separate cost analysis team. In modern projects, cost engineers are now embedded in concurrent design teams from the beginning. Whenever design changes occur, the cost experts can rapidly analyse the impact on life cycle costs, leading to better decisions, sooner than before.

The major life cycle cost drivers are:

- Design and development of new hard- and software
- Manufacturing and testing (for space qualification!) of system elements
- Launches for on-orbit assembly
- Launches for logistics, support, and crew rotation
- Ground personnel for operations

To obtain a first cost estimate of your space station design, follow the steps of this recipe and use as many sources for data input as possible. Finally, stay in contact with all relevant design team members.

**Remember to consider design margins according to Recipe "Design Margins".**

### 1.2 General Rules for Cost Reduction

The following points have been established as "best practices" over 60+ years of spaceflight:

- Minimize the number of launches.
- Minimize time to "assembly complete".
- Utilize existing hardware, technologies, and designs, whenever possible.
- Minimize the operational and logistical effort during assembly and normal operation.
- Use commercialization opportunities to create additional income or share cost.


Discuss these topics with your team members from the other subgroups!

EXAMPLE

19.07.2022      Recipe: Project Management      Page 1 / 7

## Recipe: Introduction

SPACE STATION DESIGN WORKSHOP 2022  
Institute of Space Systems, University of Stuttgart



## 1.3 Cost Estimating Process


Step	Tasks	What to use	Remarks
1	Obtain Work Breakdown Structure (WBS) of your mission	Ask your design team	
2	Define the level of the cost estimate	Given by Mission Statement	
3	Define the scope of the cost estimate	Given by Mission Statement	
4	Collect information on the baseline mission	Ask your design team	
5	If different alternatives come up, collect input data needed for trade studies	Ask your design team	See step #16
6	Establish estimation ground rules and assumptions, document those in master data and assumptions list (MDAL)	Checklist provided with this recipe	Document properly, you will be asked about it
7	Categorize WBS elements into 'make' and 'buy' items	Ask your design team	Use 'buy' items wherever possible
8	For all 'make' elements, define the quantity needed, including prototypes	Document in an MS Excel® scratchbook	
9	For 'buy' items, use publicly available information on purchase cost, apply overhead and handling fees	Document in an MS Excel® scratchbook	
10	Define whenever assembly, integration, test (AIT) takes place	Refer to Table 29-6 in HSMAD Chapter 9, see PDF file	
11	Document all collected input data for your final report	PRICE TruePlanning	
12	Consolidate all WBS elements in one TruePlanning file, do the cost estimate for total cost, broken down by WBS element	PRICE TruePlanning	
13	For those elements with more than 1 design option, compare costs of alternative concepts and pick the best option	PRICE TruePlanning	Document the reasons for selecting best option
14	Review results with your team, apply cost adjustments if needed		Document reasoning for adjustment
15	Spread mission cost estimate over the program life, using constant-year dollars (July 2019)	MS Excel® scratchbook	
16	Determine the major drivers of mission costs for potential cost reductions		
17	Quantify cost model input parameter uncertainty; define input distribution functions for relevant parameters	PRICE TruePlanning	3-point (pessimistic, point, optimistic) is sufficient
18	Test the sensitivity of lifecycle costs to cost model input parameter uncertainty, key assumptions and requirements	PRICE TruePlanning	
19	Define risk register with probability of occurrence, schedule and cost impacts	Document in an MS Excel® scratchbook	
20	Describe technical risk coming from external project risks	Document in an MS Excel® scratchbook	
21	Test the sensitivity of lifecycle costs to occurrence of external risks	You may use @RISK (trial version <a href="http://www.palisade.com/trials.asp">http://www.palisade.com/trials.asp</a> )	This is a 'stretch goal'
22	Formulate recommendations for project implementation		

EXAMPLE

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## Process Description

SPACE STATION DESIGN WORKSHOP 2022  
Institute of Space Systems, University of Stuttgart



## 1.4 Cost Estimating Input Checklist

Information Required	Ground Rule or Assumption	OK?
Currency and escalation used	Dollar or Euro, constant (given) Economic Base Year: 2022 (given)	<input type="checkbox"/> <input type="checkbox"/>
Schedule information, start and end dates, milestones	Phase B Authorization to Proceed (ATP) Phase C/D ATP First Flight Initial Operating Capability (IOC) Time horizon for lifecycle cost computation	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Quantities	Number of Prototypes (based on model philosophy) Number of Production Items Number of Spares	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Size	Mass (in kg) Volume (in m³, check payload shroud compatibility)	<input type="checkbox"/> <input type="checkbox"/>
Design Inheritance	Block number for Prototype(s) Block number for Production Items	<input type="checkbox"/> <input type="checkbox"/>
Operating Specification	Ground Infrastructure (1.0) Robotic Elements (2.0) Human-Rated Elements (2.5)	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Engineering Complexity	Scope of Design Effort (Simple modification, Existing design ... New design, State-of-the-art technology) Experience of Personnel (Extensive experience, Familiar product ... Limited experience, Unfamiliar product)	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Industrial Setup	Flow of parts and assemblies through Fabrication, Assembly, Integration, Test (AIT) Profit and Fees (included or not included)	<input type="checkbox"/> <input type="checkbox"/>
Operation Cost Drivers	Mission lifetimes Hardware replacement assumptions Launch rates Number of flights Staff size (full-time equivalents (FTE))	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Public-Private Partnership	Government's role in development Government's role in integration and test Government's role in launch procurement Government's role in launcher provisioning Impact of government support on cost etc. ...	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Facilities (Ground and Space)	List of facilities used as is List of facilities modified List of new buildings List of new equipment etc.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Miscellaneous		<input type="checkbox"/> <input type="checkbox"/>
Number formatting		<input type="checkbox"/> <input type="checkbox"/>

Feel free to amend this checklist if you come across novel issues or items you deem worthy to include.

EXAMPLE

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## Checklist



# The 2022 SSDW schedule was packed, leading to an intense week of teamwork

Time	Sunday, 24.07.	Monday, 25.07.	Tuesday, 26.07.	Wednesday, 27.07.	Thursday, 28.07.	Friday, 29.07.	Saturday, 30.07.	Time
<b>Topic</b>	Welcome, Introduction, Teambuilding	Top-Level Lectures & Mission Definition	Requirements and Systems Engineering	Systems and Subsystems Engineering	Subsystems Engineering, Documentation	Documentation	Final Presentation, Evaluation, Closing Dinner	<b>Topic</b>
08:30 08:45		<b>Intro to SSDW-Toolkit</b>	<b>Valispace Propulsion</b>	Team Exchange	Team Exchange	Team Exchange	Presentation Preparation	08:30 08:45
09:00 09:15 09:30 09:45		<b>Project Management Systems Engineering Cost &amp; Risk</b>	<b>Thermal Control Robotics &amp; Mechanism EPS Transportation</b>	Team Work Systems and Subsystems Engineering	Team Work Subsystems Engineering	Team Work Final Engineering		09:00 09:15 09:30 09:45
10:00 10:15 10:30 10:45	Welcome reception <b>SSDW</b>	Coffee Break <b>SSDW Task</b>	<b>LSS Human Factors Communication Radiation</b> (order to be confirmed)	Coffee Break	Coffee Break	Coffee Break	<b>Final Pres. Delivery</b>	10:00 10:15 10:30 10:45
11:00 11:15 11:30 11:45	<b>IRS + Student Groups</b> <b>Sponsors</b>	<b>ISRU + ISMA Space Law Mission Analysis</b>	Team Work Requirements and Initial System Engineering	Team Work Systems and Subsystems Engineering	Team Work Subsystems Engineering	Team Work Documentation	<b>Public Presentations</b>	11:00 11:15 11:30 11:45
12:00 12:15 12:30 12:45	Lunch Break	Lunch Break	Lunch Break	Lunch Break	Lunch Break	Lunch Break		12:00 12:15 12:30 12:45
13:00 13:15 13:30 13:45	SSDW participants presentations	Team Work Requirements Engineering	Team Work Requirements and Initial System Engineering	Team Work Systems and Subsystems Engineering	Team Work Subsystems Engineering	Documentation	Get Together	13:00 13:15 13:30 13:45
14:00 14:15 14:30 14:45		Coffee Break	Coffee Break	Coffee Break	Coffee Break	Coffee Break		14:00 14:15 14:30 14:45
15:00 15:15 15:30 15:45	Team Challenge	Team Work Requirements Engineering	Team Work Requirements and Initial System Engineering	Team Work Systems and Subsystems Engineering	Team Work Subsystems Engineering	Documentation	Closing Dinner Höhencafe Killisberg	15:00 15:15 15:30 15:45
16:00 16:15 16:30 16:45		<b>Deliverables</b>	<b>Deliverables</b>		Team Work Subsystems Engineering	Documentation		16:00 16:15 16:30 16:45
17:00 17:15 17:30 17:45	Get-Together	<b>Mission Definition Review</b>	<b>System Concepts Review</b>	Team Work Systems and Subsystems Engineering	<b>Preliminary Design Review</b>	<b>Final Report Delivery</b>	Free Evening	17:00 17:15 17:30 17:45
18:00 18:15 18:30 18:45		<b>Mystery Meeting</b>	Final Engineering (all night long)		Final Engineering (all night long)	18:00 18:15 18:30 18:45		
19:00 19:15 19:30 19:45	Space Night Planetarium Stuttgart	Dinner Event Brauhaus Schonbuch	Dinner Event Joe Penas					19:00 19:15 19:30 19:45
20:00 20:15								20:00 20:15

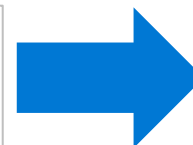
Lectures	Groupwork Team Design Rooms 0.49/2 and Boysen	Social Events	Public Events	Reviews & Deadlines
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Picture: Team Blue in their CDF two hours before final report delivery deadline on 29 July 2022 (author)

## SSDW 2022 Cost Engineering Questionnaire

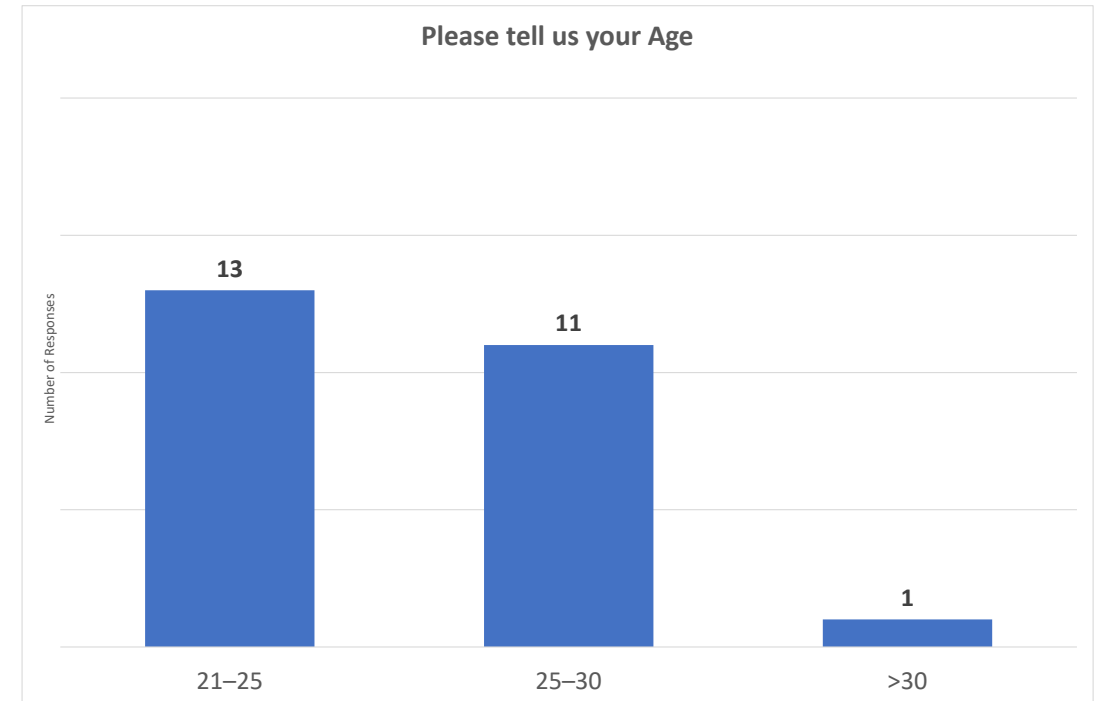
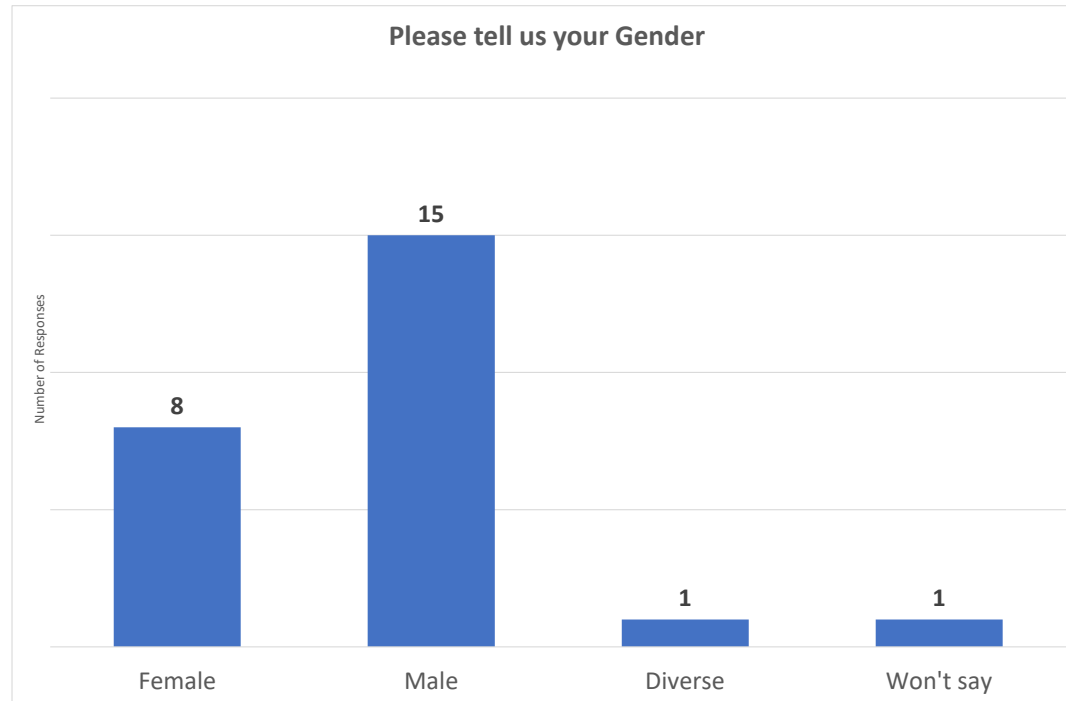
Dear SSDW participant,  
we thank you for your dedication and the hard work you invested into the outcomes of SSDW 2022.  
Before you leave, we kindly ask you a favour and invite you to fill out the following short questionnaire. It will help us to better understand how to attract young talent like you to a career in Cost Engineering.  
Many thanks in advance,  
-Your Cost Experts from SSDW 2022



All participants were invited to take part in a survey; its aim was to better understand what might attract them to a career in Cost Engineering



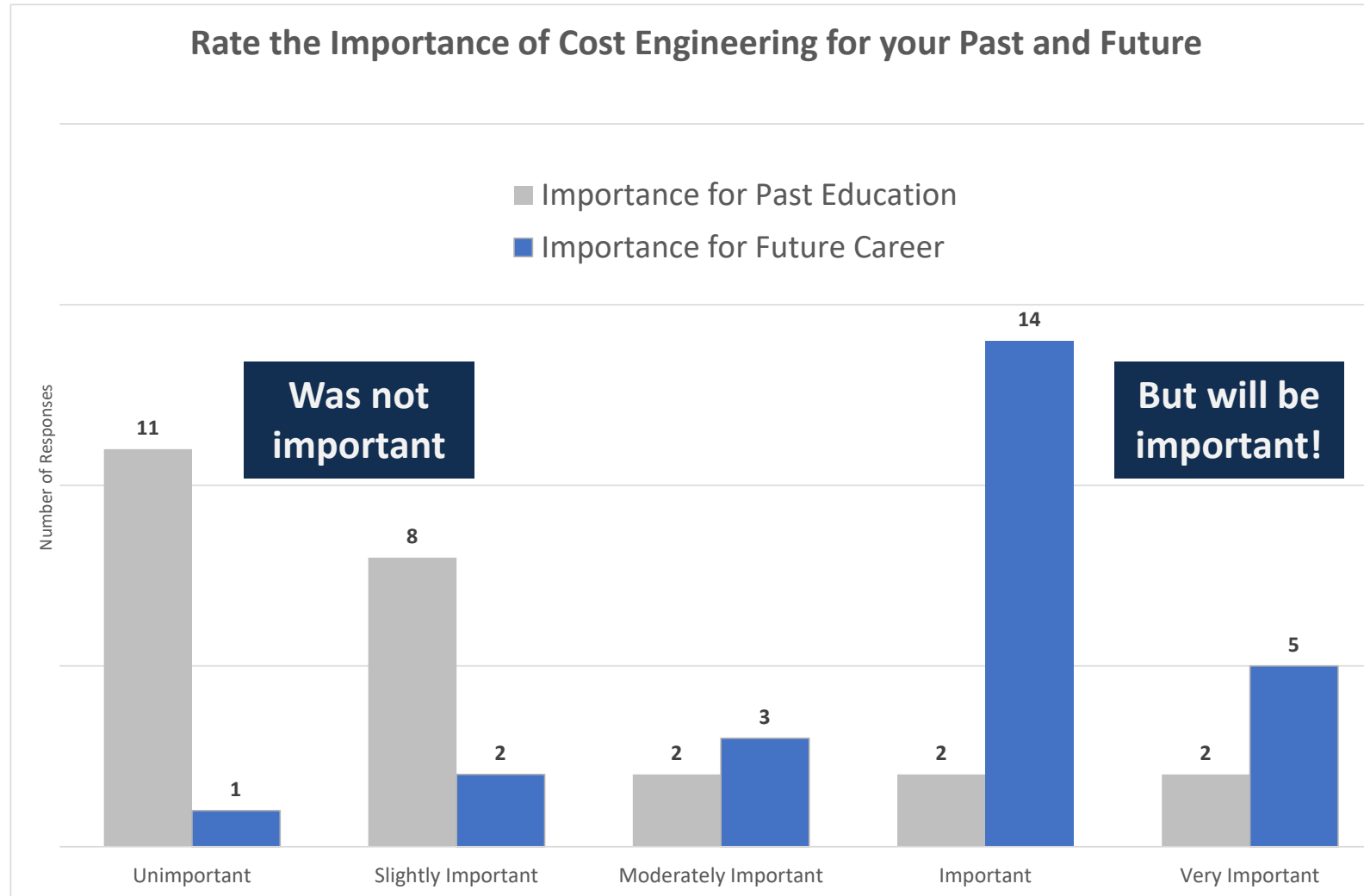
## 25 out of 40 participants from SSDW 2022 were willing to take part in the survey



- 63% participated in the survey on Cost Engineering (25 out of 40)
- 60% of respondents are male, close to their percentage in total SSDW group (15 out of 25)
- 52% of respondents are 21–25 years old (13 out of 25)



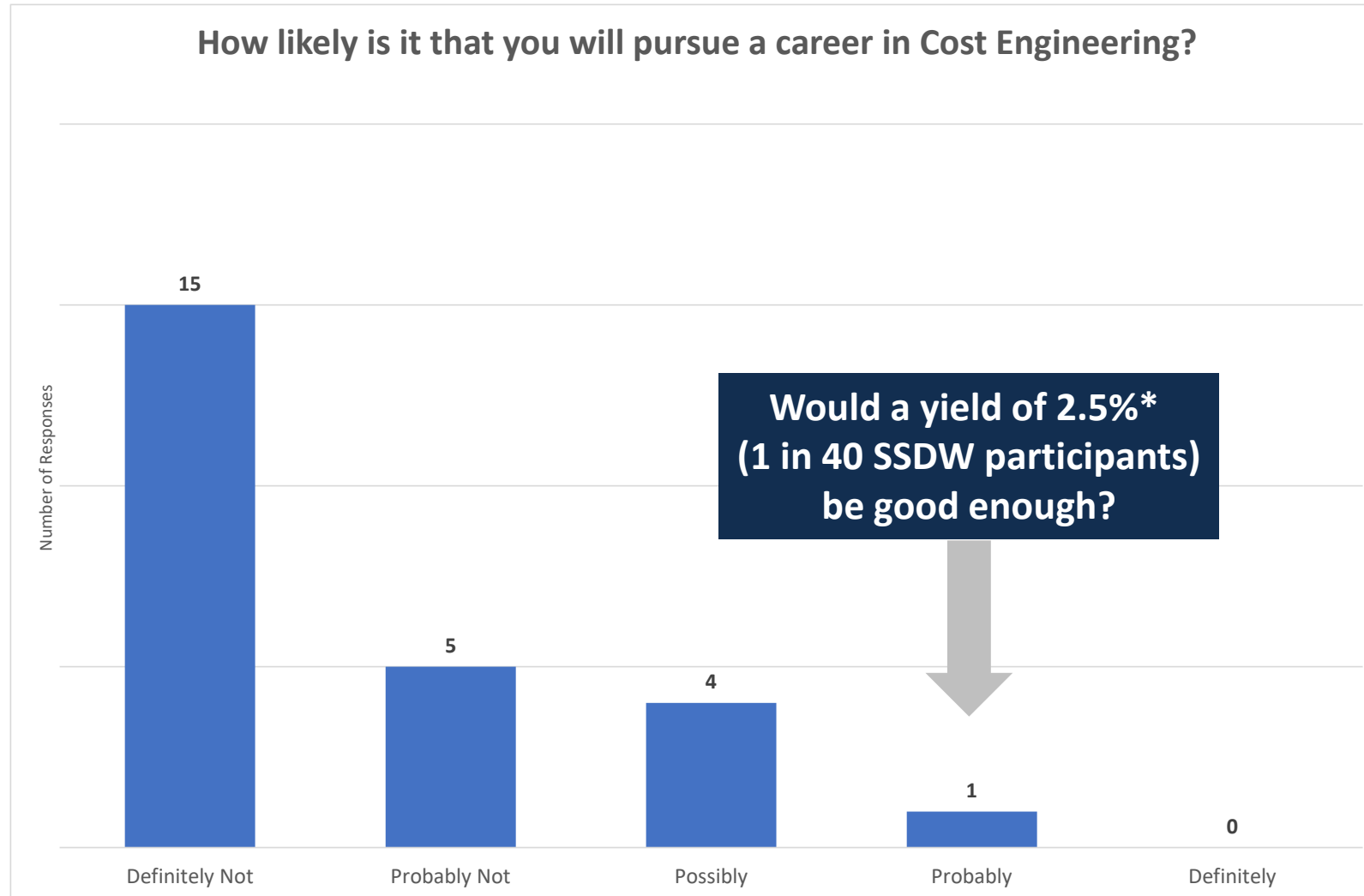
## Cost Engineering will become much more important for future careers



- 76% (4 out of 25) say that cost engineering was **unimportant** or only **slightly important** for their past education
- The same number, 76% (19 out of 25), state that it will be **important** or even **very important** for their future career!
- **This might point to deficits in higher education**



## Surprise: Almost nobody wants to pursue a career in Cost Engineering!

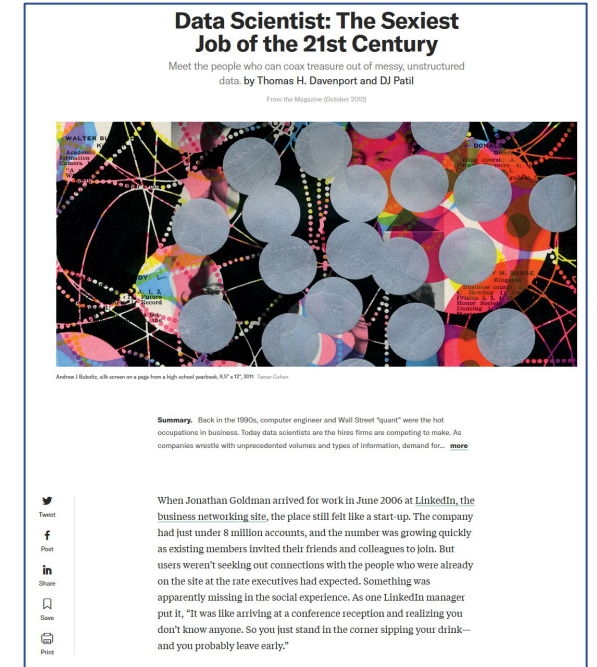
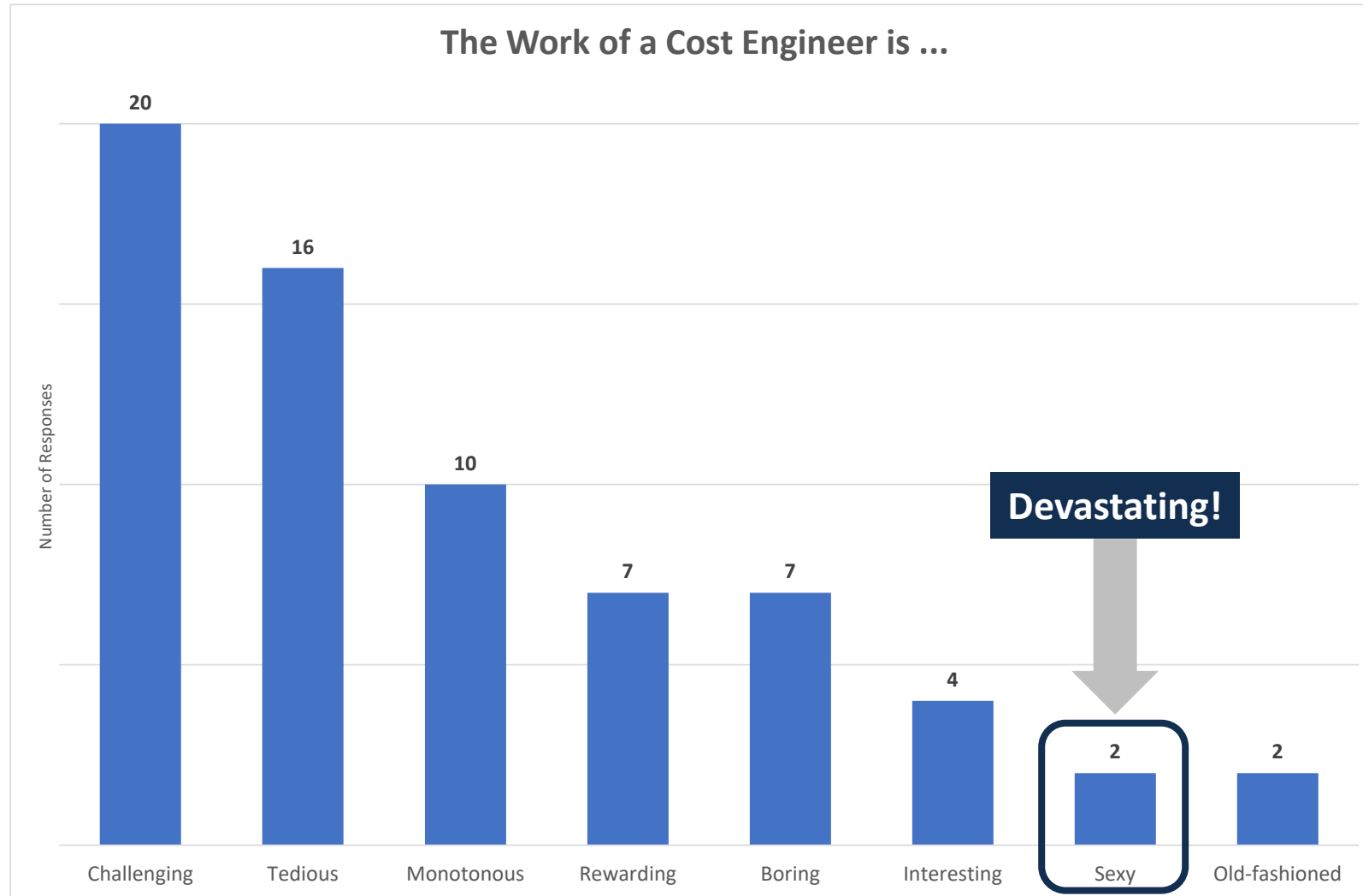


\*) Assuming that all non-respondents will definitely not pursue a career in cost engineering

- Keeping in mind that 76% deem cost engineering **important** or even **very important** for their future career, it comes as a surprise that 80% will **probably not** or **definitely not** want to become a cost engineer!
- **Only 4% (1 out of 25) will probably pursue a career in the field!**



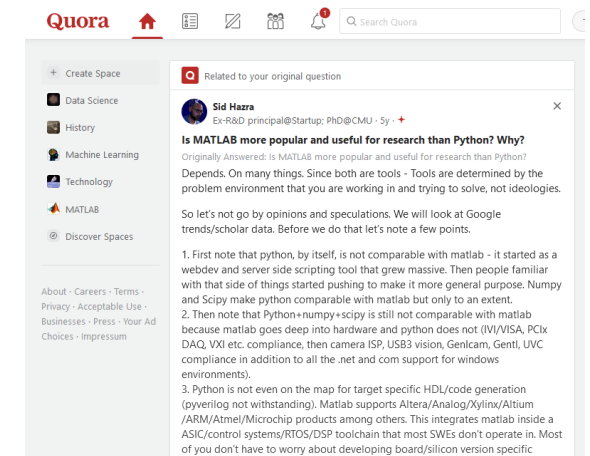
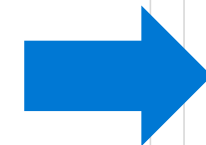
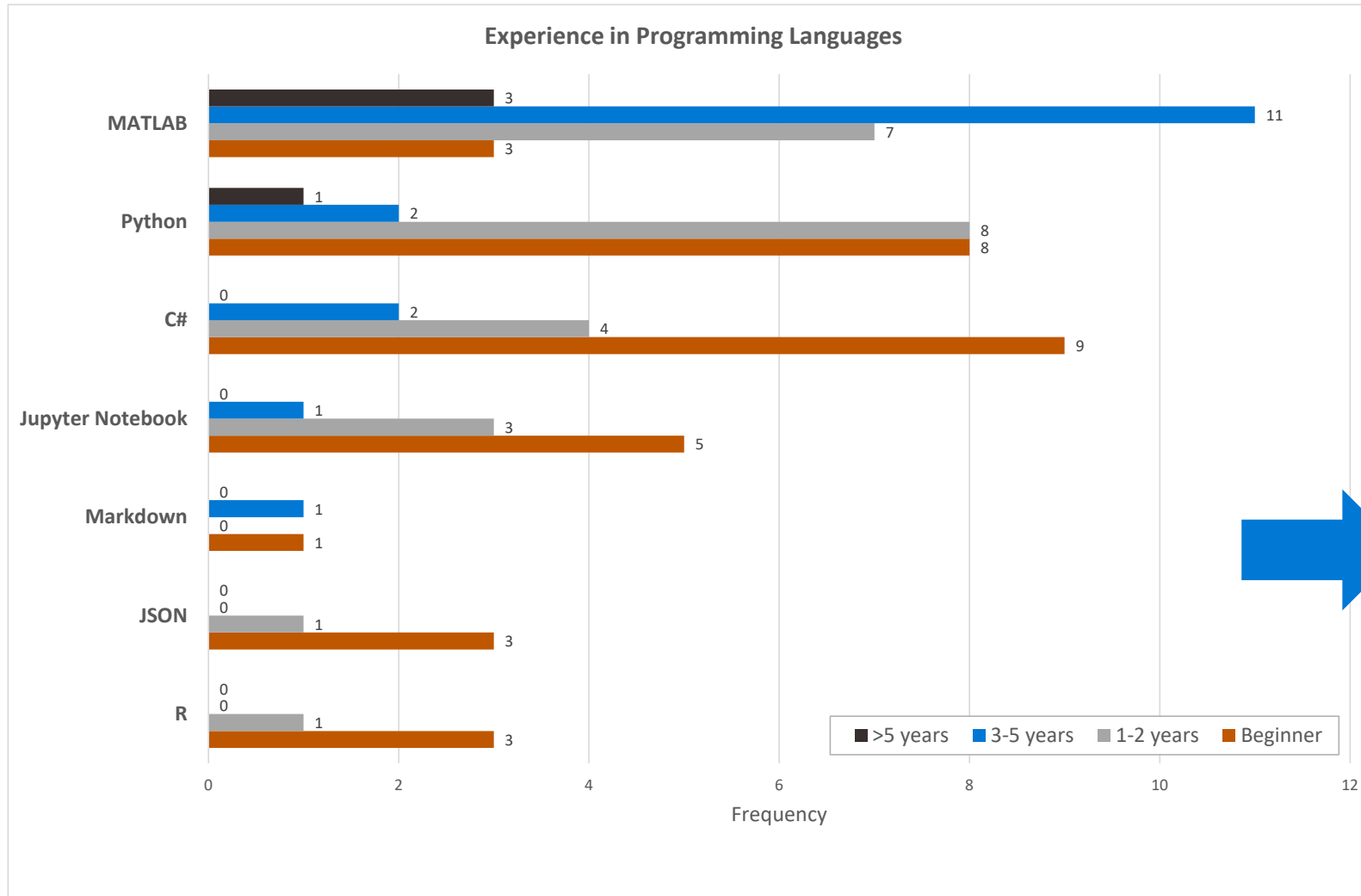
# Cost Engineer is not perceived as a sexy job, unlike Data Scientist



<https://hbr.org/2012/10/data-scientist-the-sexiest-job-of-the-21st-century>

→ Only 2 out of 25 find the work of a cost engineer »sexy«

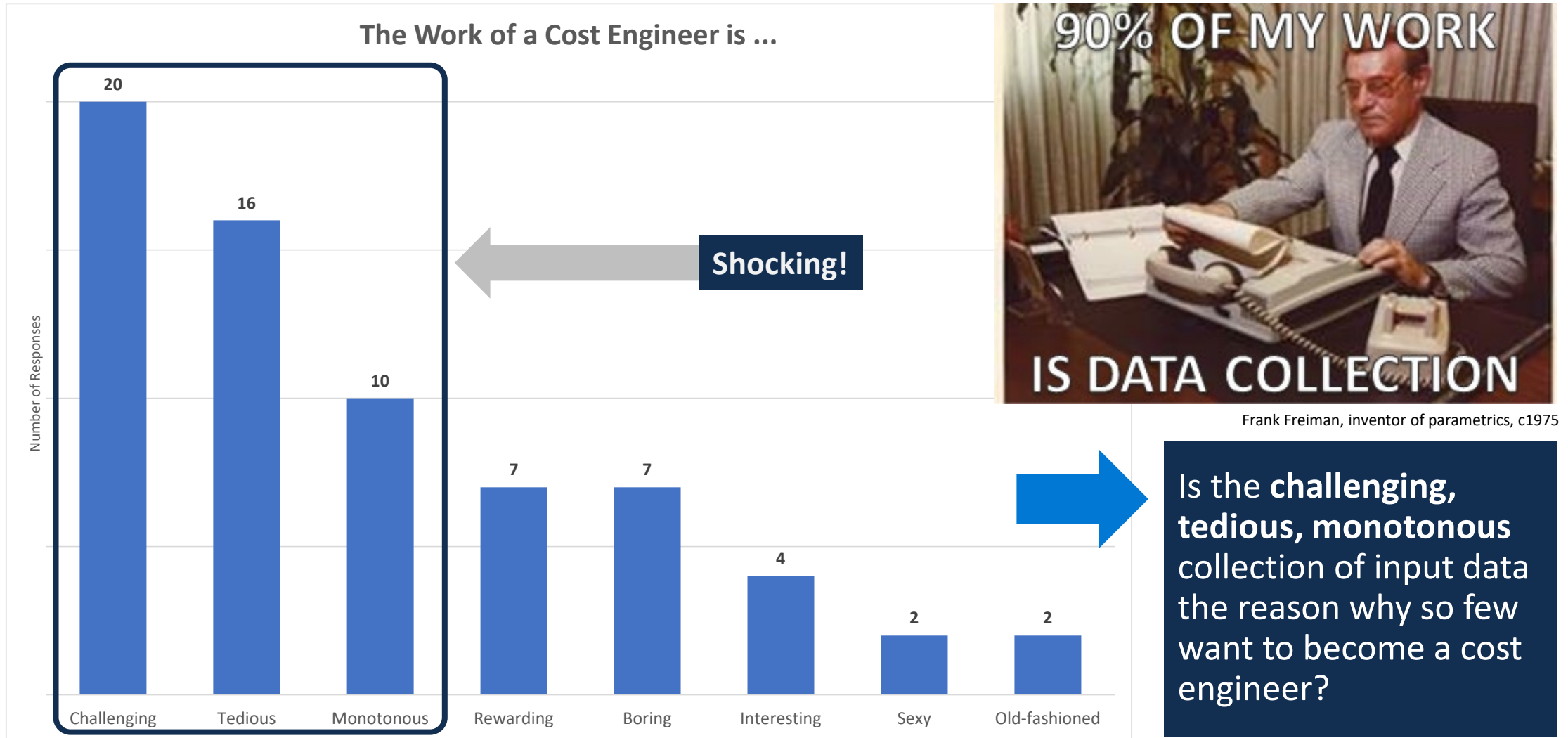
# SSDW participants are not very experienced in data science tools



<https://www.quora.com/Is-MATLAB-more-popular-and-useful-for-research-than-Python-Why>

SSDW participants are not data scientists. MATLAB is the most used programming language among respondents.

# Data Collection seems to make the Cost Engineer's job unattractive





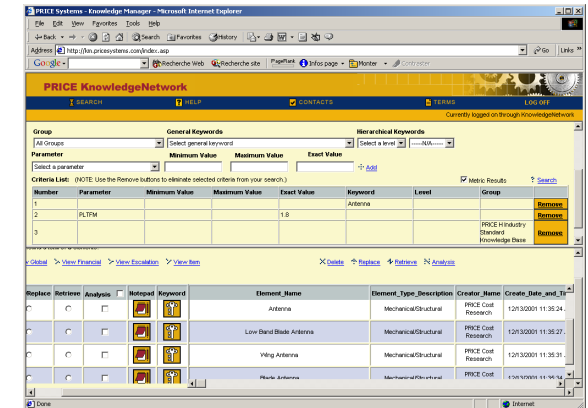
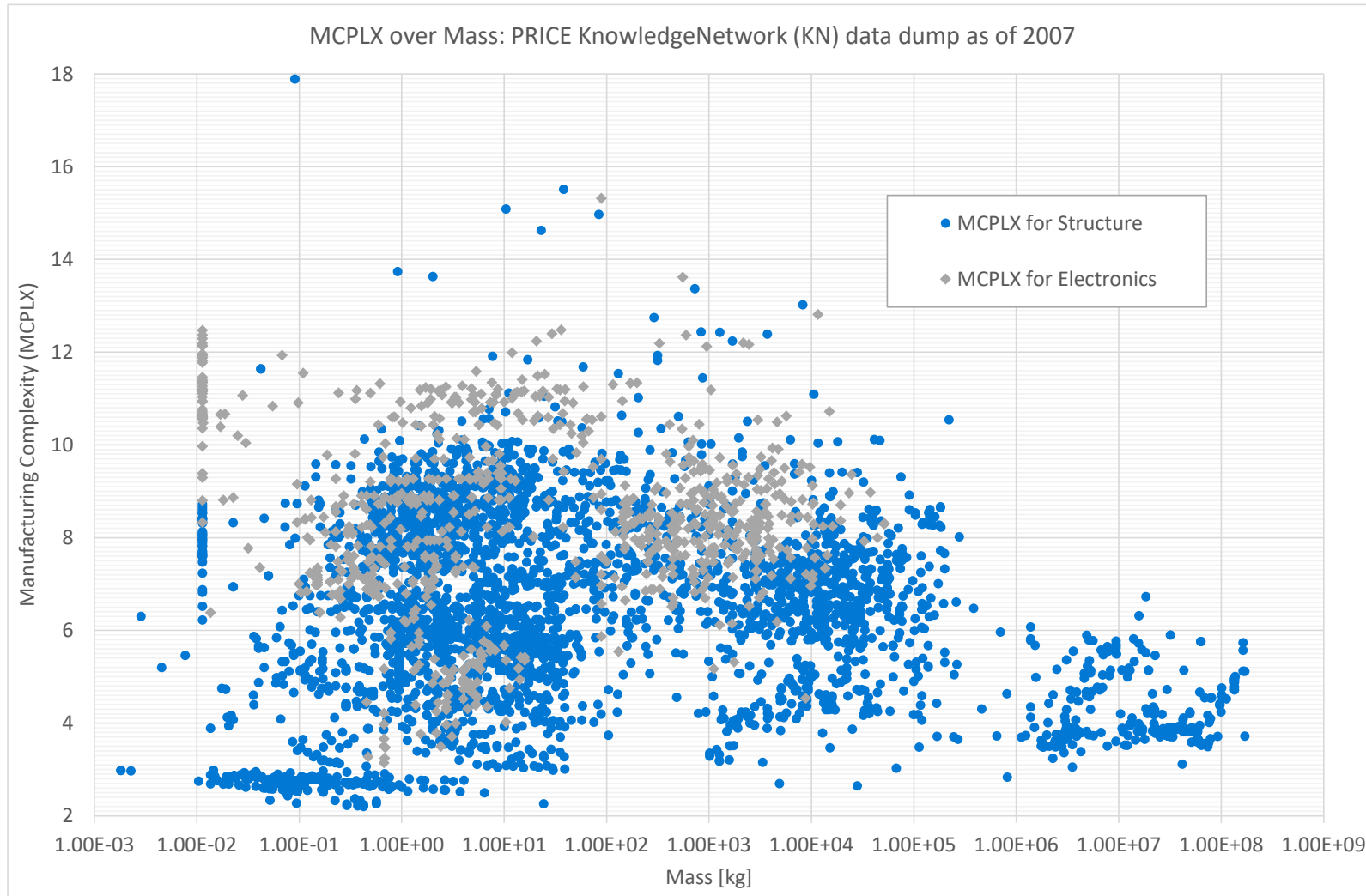
# How do we take the pain out of data collection?

TruePlanning seems a very large, complicated, and labor-intensive cost model for a 1-week workshop. Therefore, SSDW participants can opt out of using it for their project and rely on a spreadsheet model instead.

However, since 2019, all SSDW teams have been using TruePlanning!

**In 2022, the key issue flagged by participants was data collection. Particularly painful is the gathering of data points for Manufacturing Complexity (MCPLX).**

# Calibrated MCPLX data shall provide input guidance and make users happy: Until 2014, there was PRICE KnowledgeNetwork (KN)

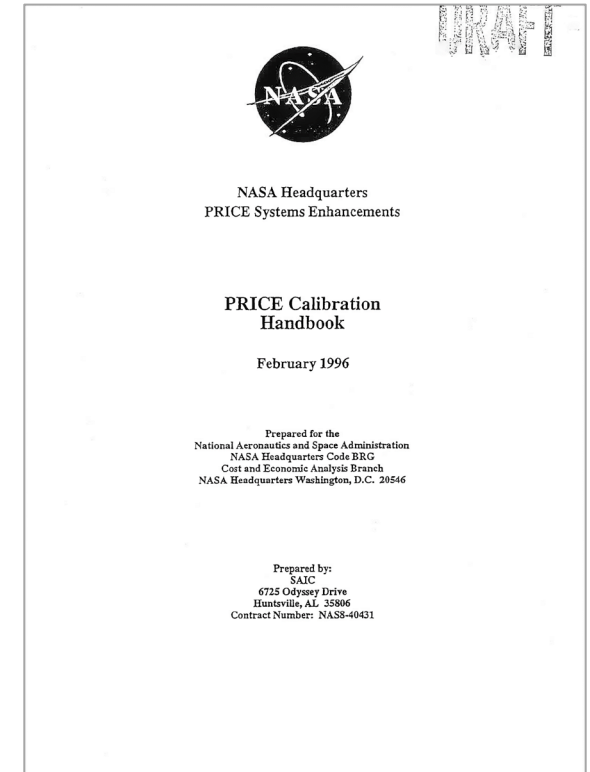
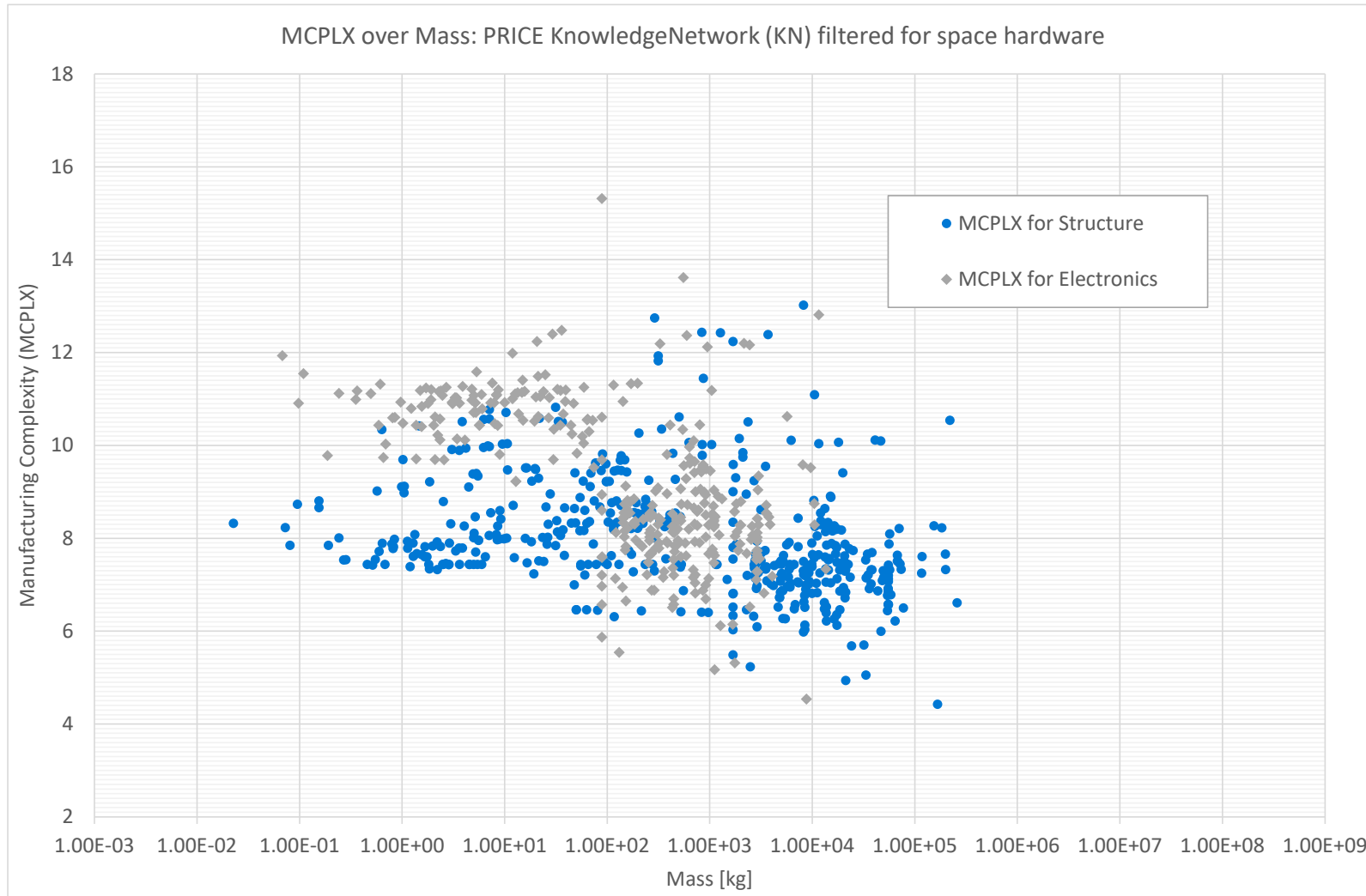


KnowledgeNetwork™ was a cost knowledge base hosted on the old PRICE Systems website

It contained typical inputs for cost estimates

Discontinued in 2014, it was replaced by TruePlanning's built-in equipment type calculator

# In the 1990s, filtering KnowledgeNetwork by domain, data points were compiled into a Calibration Handbook for space hardware



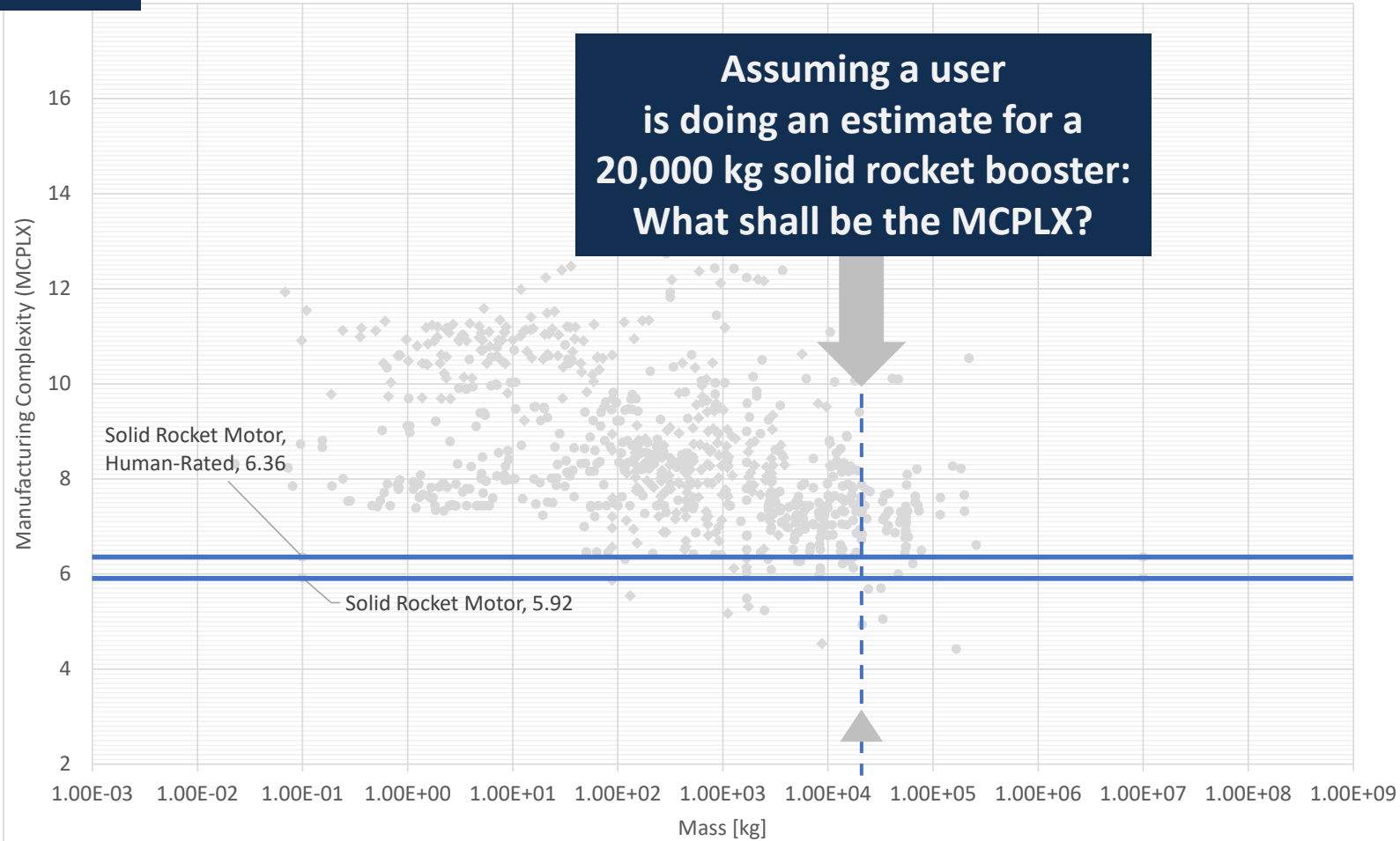
Most data points shown come from NASA's 1996 **PRICE Calibration Handbook**



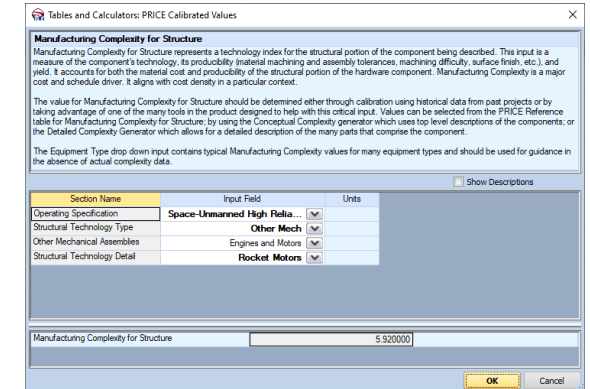
# Today, with KnowledgeNetwork offline, TruePlanning users can still find calibrated MCPLX values in picklists

## EXAMPLE

MCPLX over Mass: PRICE KnowledgeNetwork (KN) space data + PRICE picklist data



Caution: Greyed out data points for space hardware are no longer available to TruePlanning users, but displayed in the graph for reference



Caveat: Picklists assume that MCPLX is constant for all members of a product family.

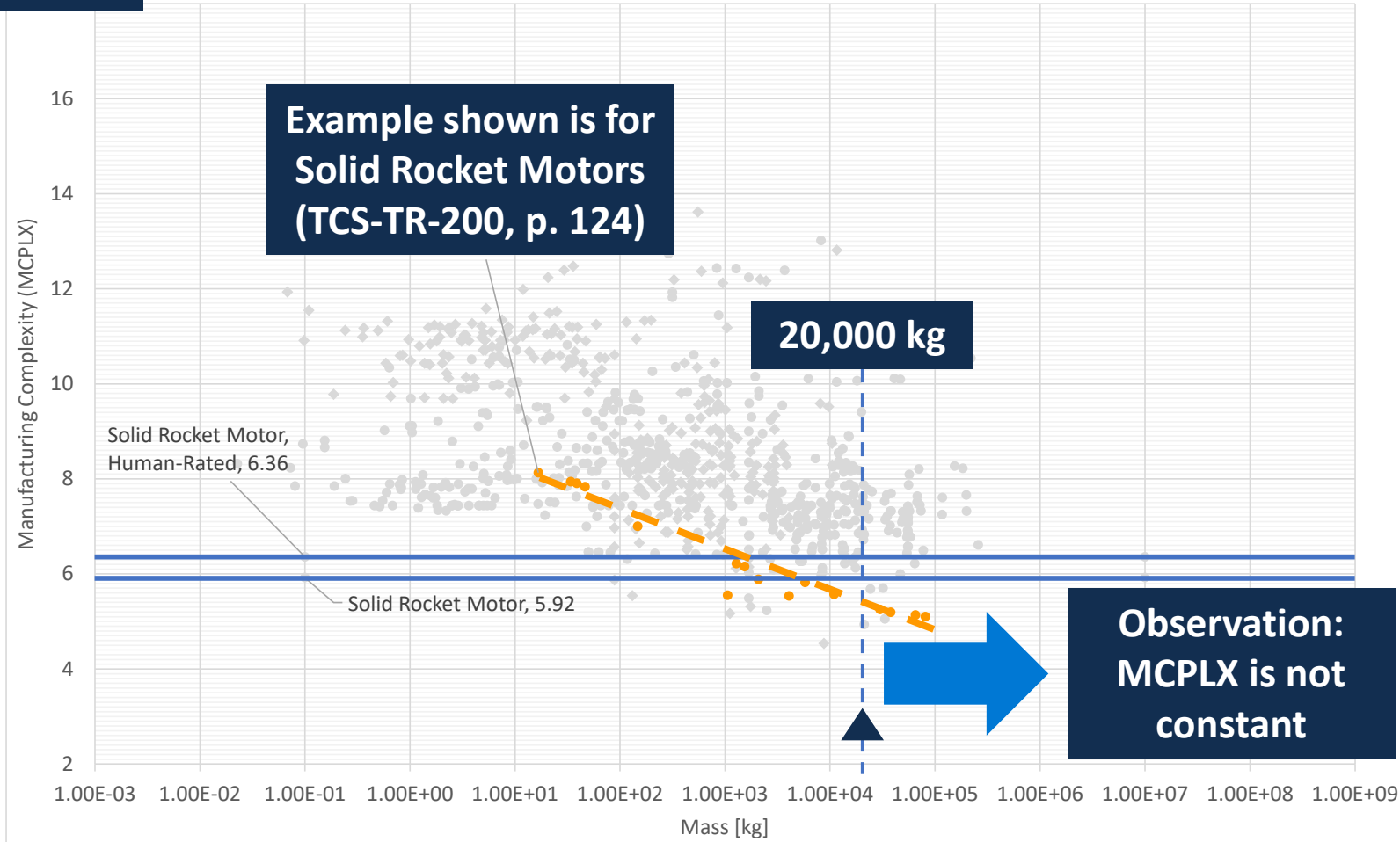
**Example:**  
For a (Solid) Rocket Motor, TruePlanning suggests either 5.92 (uncrewed) or 6.36 (human-rated).



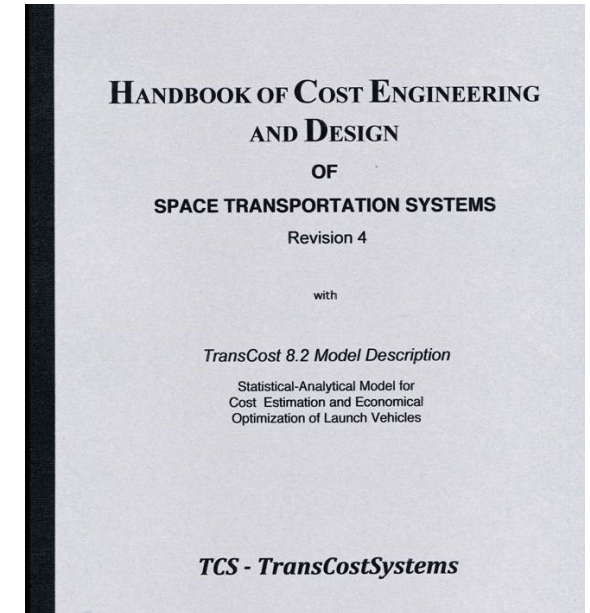
# SSDW teams' strong demand for calibrated data points led to harvesting of actuals from the popular TransCost model, mapping them to TruePlanning

## EXAMPLE

MCPLX over Mass: PRICE KnowledgeNetwork (KN) space data + PRICE picklist data + TransCost actuals



Caution: Greyed out data points for space hardware are no longer available to TruePlanning users, but displayed in the graph for reference



TransCost offers many data points for different product families. They can be mapped to TruePlanning easily.

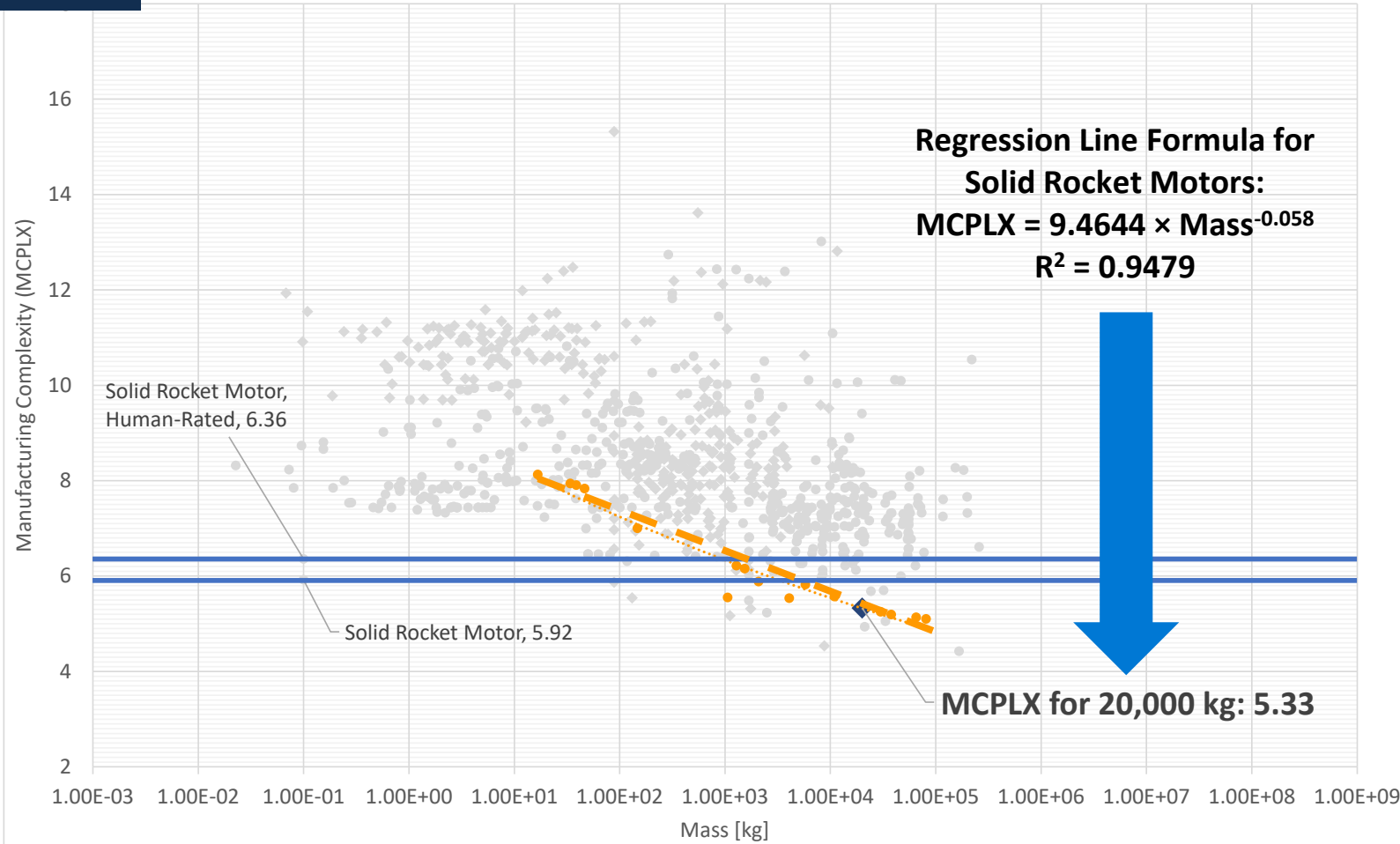




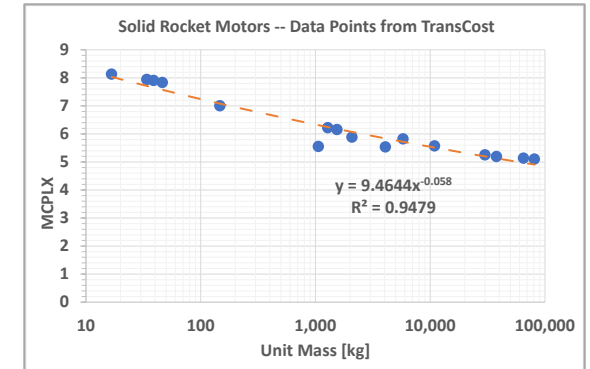
# Testing Solid Rocket Motor actuals for independence between Mass and MCPLX shows that both are strongly correlated!

## EXAMPLE

MCPLX over Mass: PRICE KnowledgeNetwork (KN) space data + picklist data + TransCost regression



Caution: Greyed out data points for space hardware are no longer available to TruePlanning users, but displayed in the graph for reference



Revising picklist values based on actuals leads to higher cost model accuracy. Caution: MCPLX impact on cost is non-linear.

**Using MCPLX = 5.33 instead of 5.92 reduces the unit cost estimate by 52%!**



# So far, seven TransCost product families have been mapped to TruePlanning

## EXAMPLE

MCPLX over Mass: PRICE KnowledgeNetwork (KN) space data with TransCost product families added



Caution: Greyed out data points for space hardware are no longer available to TruePlanning users, but displayed in the graph for reference

SSDW participants love examples in the form of reference data, the more, the better.

TransCost was used as data source for MCPLX calibration. Seven product families were investigated.

When mapping TransCost to PRICE TruePlanning, all TransCost product families will show variable MCPLX as function of mass!

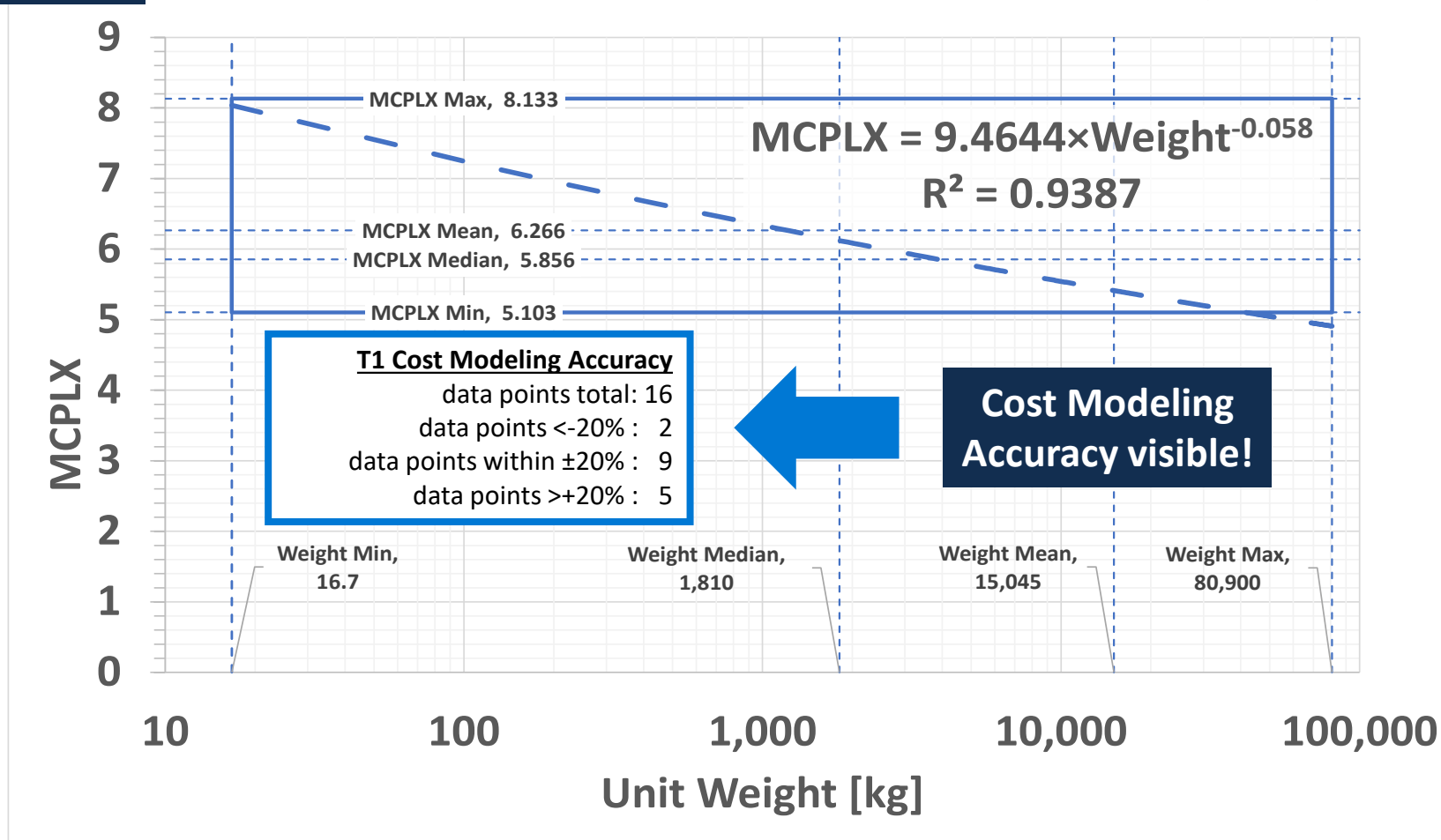
**This approach could be extended to other cost models.**



# Mapping product families from TransCost to TruePlanning allows the quantification of cost modelling accuracy

## EXAMPLE

### Solid Rocket Motors -- Minimum Viable Dataset (MVD)



By default, neither TruePlanning nor TransCost show cost modeling accuracy for product families.

The solid rocket motor example on the left shows how it can be done in MS Excel™ without special tools like TrueFindings.

In a Minimum Viable Dataset (MVD), a product family can be accurately described without having to disclose individual data points.

# Building on the experience from SSDW 2022, future participants shall enjoy improved input guidance, especially for MCPLX

## Challenges

- Perceived lack of calibrated MCPLX data for Space Stations
- Existing calibration data is old (>30 years) and US-centric
- Data mapping between different cost models, e.g. TransCost → TruePlanning is not self-explanatory
- Cost modelling accuracy is unknown



## Opportunities

- Consolidate additional data from other models into a curated dataset for Space Station Design
- Compile a dedicated SSDW Calibration Handbook
- Quantify Cost Modeling Accuracy by product family by assembling Minimum Viable Datasets (MVDs)

## At SSDW 2023 ...

- Participants will be offered an enhanced set of calibrated MCPLX data
- A follow-on survey will be conducted, based on what was learned in the previous workshop



# Conclusion

This final section covers what we have learned so far from supporting the Space Station Design Workshop (SSDW) and what shall be the next steps on our quest for new cost engineering talent.



## Supporting the Space Station Design Workshop (SSDW) taught us some lessons

Typical participants are students; so, **we meet and train potential candidates before they enter the job market**; everybody seems highly motivated and eager to learn; these are fantastic circumstances for scouting young talent

Target Group

One week in a **Concurrent Design Facility (CDF)** is the perfect environment to **assess trainees**; you spend one week together, almost 24/7, with people engaged in an actual project, deliverables and all; there simply is no better way

Training Environment

In the pecking order within SSDW teams, the Cost Engineer is near the bottom; the current data science hype does not seem to impact interest in cost engineering; **everybody finds the job important, but 96% want somebody else to do it!**

Job Appeal

**The SSDW CDF does not need a particular brand of cost model to work properly**; however, since 2019, TruePlanning has been used as primary cost tool (sponsored); it is feature-rich and allows to easily map data from diverse sources

Cost Models

**Collecting data is the biggest challenge for participants**; mapping data points from different cost models and other sources can help; highest on the wish list is a (tbd) **Calibration Handbook** covering current space systems, subsystems and equipment

Data Collection

## All stakeholders can support the quest for new cost engineering talent

### Agencies & Government shall ...

- ... endorse an open exchange of cost data
- ... acknowledge the need for specific “cost engineer” job profiles in different domains (automotive vs. aerospace; industry vs. agency; early phase studies vs. production improvement)

### Industry shall ...

- ... convey a positive image of jobs in cost engineering
- ... support hands-on activities in academia (like SSDW) with expert knowledge
- ... publish more data, if needed as **minimum viable datasets (MVD)** that describe product families without disclosing confidential data points

### Tool Vendors shall ...

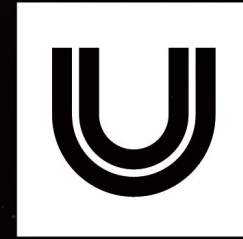
- ... test product families for independence (orthogonality) of mass and exponent (MCPLX)
- ... compile a calibration handbook comprising open-source data points for all kinds of space systems, subsystems, and equipment
- ... support academia with lectures and expertise

### Academia shall ...

- ... offer more courses on cost engineering
- ... embrace concurrent design facility (CDF) format for student projects like SSDW
- ... mandate cost estimates for all student projects
- ... seek cooperation with professional organizations like ICEAA (International Cost Estimating and Analysis Association)



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# Thank you!

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