ICEAA Board of Director's Meeting 1100 – 1300 | Friday, September 17, 2021

GoToMeeting Virtual Conference AGENDA as of September 13, 2021

1.	11:05 –	Secretary's Report	Arlene Minkiewicz	
	a.	Vote: approve June 2021 minutes		
2.	11:10 –	Treasurer's Report	Madeline Teller	
	a.	Vote: approve Treasurer's Report		
	b.	Vote: approve \$600 expense for independent financial audit		
	c.	Develop a policy to handle multiple signatures/approval of clars transfers over \$??? dollars	hecks and/or electroni	c
3.	11:30 –	Appointed Positions for 2021-2023 Board	Bob Hunt	
	a.	Vote: Approve Kevin Cincotta as Certification Principal		
	b.	Vote: Approve Kellie Wutzke as Body of Knowledge Princip	pal	
4.	<u>11:35 – </u>	Approval of BOD meeting schedule for the next year	Bob Hunt	
	a.	Poll board members on interest/comfort/ability to attend an in Fall 2021	n-person meeting for	
	b.	Determine date for next BOD meeting. If the meeting is deci and kept to 4 hours or less, can it be scheduled on a Friday?	ided to be in-person,	
	c.	Virtual BOD meeting Friday 11 February 2022		
	d.	In-person meeting at the 2022 workshop (1 st or last day). [We that we can have a meaningful virtual BoD meeting in a coup keep the in-person meeting to less than 4 hours.]		0
5.	<u>11:50 - </u>	Discussion of development of a 5-year strategic plan and forec	cast Bob Hunt	
6.	<u>12:00 – </u>	Workshops		
	a.	Update on 2021 Online Workshop – Jennifer Scheel		

ICEAA Board of Director's Meeting 1100 – 1300 | Friday, September 17, 2021

GoToMeeting Virtual Conference AGENDA as of September 13, 2021

- b. Update on 2021 Training Summit Megan Jones
- c. Status of 2022 Workshop Megan Jones
- d. Discuss offering a virtual attendance option for the 2022 Workshop
- e. Discuss Government Day at 2022 Workshop
- f. Begin discussion of International Workshop in 2024

7. 12:30 – President's Key Initiatives

Bob Hunt

- a. Body of Knowledge Updates
- b. Proposed CEBoK Module on Machine Learning Dave Brown
- c. SoCal Chapter developing Design to Cost course Karen Mourikas
- d. CEBoK Set up a committee to develop a sales/marketing plan for CEBoK
- e. SCEBoK is this the best name, copyright, finalize, update, and other next steps
- f. Government Engagement
- g. OEM Engagement
- h. Keep International in ICEAA
- i. Make ICEAA more valuable to its members

DRAFT MINUTES as of July 21, 2021

Voting Attendees

Erin Barkel, Rick Collins, John Deem, Rich Harwin, Bob Hunt, Meghan Kennedy, Cole Kupec, Paul Marston, Arlene Minkiewicz, Jeffrey Moore, Dale Shermon (via Minkiewicz proxy), Christian Smart, Christina Snyder, Kellie Wutzke

Non-voting Attendees:

Joe Bauer, Dave Brown, Kevin Cincotta, Brent Johnstone, Jennifer Kirchhoffer, William Lane, Cheryl Latimer, Alan Mayer, Cari Pullen, Madeline Teller, Barb Wilson, Sharon Burger, Megan Jones, Chelsea Torres

Welcome, quorum count, introductions:

Rick Collins

Rick calls the meeting to order, welcoming the incoming 2021-2023 board, and giving his thanks to those members of the 2019-2021 board whose service will be complete once the new board takes office on July 1. Rick offers the advice to strive to leave your mark over your two year term; there is lots of work to be accomplished. He reminds us all to be realistic in making commitments and deliver on those for current and future members.

Treasurer Report: Jeff Moore

Jeff presents the financial slides, which present a far more positive outlook than expected earlier in the year. Our overall cash situation is solid, and we have recouped liquidity levels to where we were in December of 2018. Our EAC for 2021 is still to see a negative budget year, but a negative that is \$65,000 more positive than anticipated in January.

Some of this positive budget comes from a COVID relief Paycheck Protection Program (PPP) loan of \$46,000. The loan was granted by our bank, and if certain requirements are met and forms completed, will be forgiven by the US Small Business Administration. At the time of the meeting, the loan funds had been received, but the forgiveness process had not yet begun. In the unlikely event ICEAA does not meet the requirements for loan forgiveness, the some or all of the \$46,000 loan will need to be repaid to the bank. Until the forgiveness process is complete and the loan is forgiven, it is not a definite asset.

DRAFT MINUTES as of July 21, 2021

Other sources of good financial news are higher membership and CEBoK sales vs. 2020, but most especially from the 2021 Online Workshop having exceeded expectations financially. Online Workshop finances will be discussed in depth later in the meeting.

Vote: with no further discussion requested, a motion is raised to approve treasurer's report. Seconded and passed.

Secretary Report:

Christina Snyder

No comments/corrections were received on the March 2021 minutes in advance of or during the meeting.

Vote: Motion is raised to approve the March 2021 minutes. No further discussion is requested. Seconded and passed.

Priority 1&2 – CEBoK, Software CEBoK, and Certification

Christian Smart

Christian presents his slides. Recently added questions to the CCEA exam that were intended to make the exam more challenging have indeed done so and as a result, pass rates are down. However, there is no single question that every candidate got wrong, and not one that everyone has gotten right. Kevin continues to solicit additional questions from the membership to increase the number of available options in the question bank and make each test instance more unique. Negative feedback is mainly about the online calculator.

Dale Shermon and Cheryl Latimer have delivered drafts of nation-specific CEBoK modules, along with draft exam questions, to move toward customizing the exam to a candidate's country of origin, making the exam more applicable to their local experience and methods. Dale and Christian have a discussion planned in July to determine next steps.

Planning is underway for the 2021 Training Summit, where two concurrent tracks will be presented: CEBoK and SCEBoK. The Training Summit planning committee has agreed to pre-record the bulk of the content but to have the trainers online live to take questions from the audience at the end. The Training Summit will provide training on the CEBoK content that is required for exam preparation; the advanced topics that are usually presented at the inperson Workshops will not be given at the Training Summit but provided as standalone paid QED webinars later in the year. The modules to be presented from SCEBoK are yet to be determined.

DRAFT MINUTES as of July 21, 2021

SCEBoK development is approximately 80% complete, with several modules in review by ICEAA and ICEAA's SCEBoK Review Group.

The number of certifications are up for CCEA and PCEA, but down for CPP. Recertification rate for the first half of 2021 is at pace with recent year totals, and the number of exams administered in 2021 is already higher than 2020.

Priority 3 – US Government Engagement

Rick Collins

Rick is pleased to report that the two panel discussions featuring US Government representatives presented at the 2021 Online Workshop were well received, and may contribute to increased participation at a US Government Day at the 2022 Workshop.

Priority 4 – International Engagement

Cheryl Latimer

Cheryl presents slides on priority 4, reporting that national CEBoK modules for the United Kingdom, France, Germany, and Australia have been delivered. ICEAA has uploaded these documents into the CEBoK2.0 Beta, and will make them accessible to the membership after review and editing.

Draft nation-specific questions have also been submitted and are pending review and approval for inclusion in the exam. Once the nation-specific questions have been tested and are ready for inclusion, promotion for the new customized international CCEA exam can begin. Volunteers for testing the international questions are welcome and encouraged.

Priority 5 – OEM Outreach progress report

Bob Hunt

Bob is delighted to report that the OEM COG has been a huge success, thanks especially to Karen Mourkias and the rest of the OEM planning committee. The April 2021 meeting, *Industry Perspectives on Affordability Analysis* received 150 registrations and 82 attendees. The OEM planning team is taking a short break before reconvening in mid-July to plan the next meeting in early September.

DRAFT MINUTES as of July 21, 2021

2021 Online Workshop Recap

Megan Jones & Christina Snyder

Christina presents slides, thanking the sponsors of the 2021 Online Workshop for their generous support, and the 2021 Workshop Committee for their efforts and contributions. The final expenses and revenues from the workshop vastly exceeded anyone's expectations, and even exceeded the net revenues for the in-person workshops in 2017 and 2019. With very minimal expenses put forth and similar sponsorship revenues, registration revenue was exceptional even with the registration rates cut nearly in half.

The results of the attendee feedback were generally positive, but all hedged with the conditional "for an online workshop," and given the undesired circumstance of having to host the workshop online, it was as good as it could be. The sponsors and exhibitors gently indicated they did not receive the same level of exposure and contacts they normally would, but understood the limitations of the venue and did not blame ICEAA for putting on a bad event.

With the exception of the rave reviews for Thursday's keynote from Eric Druker, the responses to the other keynotes were rated highly but the comments were mixed. The Whova platform also received both positive and negative responses, for its ability to generate a feeling of togetherness, but some, particularly those using DOD-issued computers, had some difficulty logging on.

Rick asks about the possibility of holding a hybrid workshop for 2022. Megan and Christina say there are many ways to host a hybrid event, and we will need to look into the financial and logistical viabilities of several before we decide exactly what it will end up being, but it is very likely that the 2022 Workshop will have some hybrid elements to it.

The comments during board discussion echo the comments from the feedback survey: it was the best online event they'd seen, and despite some obvious and unavoidable challenges, the team did the best they could have done with what they had. Kudos and congratulations to the entire team for pulling a big win out of a potentially losing scenario and putting ICEAA in the position to recoup the financial setbacks brought on by 2020. More kudos all around to the Workshop Committee for all of their hard work and creativity

New Business, Plan Next Meeting & Adjourn

Rick Collins

Rick thanks the board again for their participation during his term as President, and is thankful for everyone's time and contributions.

DRAFT MINUTES as of July 21, 2021

No additional new business is raised. Rick offers Bob, as the incoming President, to schedule the next meeting, but Bob would like to wait and schedule it later. The meeting adjourns at 12:55.



Treasurer Report

Madeline Teller

Balance Sheet as of September 7

Investments	Balance (Dec 2018)	Balance (Mar 2019)	Balance (Sep 2019)	Balance (Jan 20)	Balance (May 2020)	Balance (Aug 2020)	Balance (Jan 2021)	Balance (Mar 2021)	Balance (Sept 2021)	Mature	APY Rate
PFCU 4339703-56-5	\$ 32,279	\$ 32,504	\$32,967	\$ 33,199	\$ 33,468	\$ 33,652	\$ 33,883	\$ 33,931	\$ 34,130	Sep-22	0.45%
PFCU 4507023-56-4	\$ 21,357	\$ 21,468	\$21,712	\$ 21,839	\$ 22,009	\$ -	\$ -	\$ -	\$ -	-	-
PFCU 4566018-56-2	\$ 82,997	\$ 83,403	\$84,576	\$ 85,162	\$ 85,952	\$ 86,749	\$ 87,760	\$ 87,924	\$ 88,164	Feb-23	0.55%
PFCU 4717075-56-0	\$ 36,782	\$ 36,964	\$37,475	\$ 37,730	\$ 38,073	\$ -	\$ -	\$ -	\$ -	-	-
PFCU 4717076-56-8	\$ 36,548	\$ 36,772	\$37,232	\$ 37,448	\$ 37,660	\$ 37,872	\$ 38,141	\$ 38,217	\$ 38,297	May-22	0.45%
PFCU 4717077-56-6	\$ 37,048	\$ 37,247	\$37,741	\$ 37,959	\$ 38,174	\$ 38,390	\$ 38,662	\$ 38,739	\$ 38,820	May-22	0.45%
PFCU 7047946-56-6	\$ 43,844	\$ 44,007	\$44,399	\$ 44,652	\$ 44,992	\$ 45,336	\$ 45,770	\$ 45,859	\$ 46,316	Jul-23	0.60%
PFCU 7664998-56-9	\$ 50,727	\$ 50,984	\$51,589	\$ 51,894	\$ 52,283	\$ 52,484	\$ 52,737	\$ 52,789	\$ 52,953	Mar-22	0.45%
Money Market & Cash	\$ 514	\$ 514	\$514	\$ 514	\$ 514	\$ 514	\$ 514	\$ 514	\$ 515	n/a	
Subtotal	\$342,096	\$343,863	\$348,205	\$350,396	\$353,126	\$294,997	\$297,467	\$297,972	\$299,193		

	Balance								
	(Dec 2018)	(Mar 2019)	(Sep 2019)	(Jan 2020)	(May 2020)	(Aug 2020)	(Jan 2021)	(Mar 2021)	(Sept 2021)
Eagle Checking Balance	\$281,711	\$412,185	\$305,743	\$204,281	\$162,250	\$175,746	\$126,047	\$124,675	\$153,983

	Balance	Balance	Balance	Balance	Balance	Balance	Balance	Balance	Balance
	(Dec 2018)	(Mar 2019)	(Sep 2019)	(Jan 20)	(May 2020)	(Aug 2020)	(Jan 2021)	(Mar 2021)	(Sept 2021)
Total Liquidity	\$623,807	\$756,048	\$653,948	\$554,677	\$515,376	\$470,743	\$423,514	\$422,647	\$453,176



Balance Sheet as of September 7

Activity	2020 Actual	2021 Estimate as of January 2021	Actual as of Sept 1, 2021	2021 EAC as of September
2019 ICEAA Workshop	-\$188	\$0	\$0	\$0
2020 ICEAA Workshop	-\$12,475	\$0		\$0
2021 Workshops	\$23,143	?	\$152,061	\$175,000
2022 Workshop	-\$605	-\$32,500	-\$32,500	-\$32,500
Canada Workshop	\$0	\$0	\$0	\$0
QED (paid) Webinars	\$2,775	\$2,914	\$25	\$2,914
Certification Program	\$29,267	\$30,730	\$19,600	\$27,000
Online Exam (Mettl)	-\$8,000	\$0	\$0	\$0
CEBoK Sales & Training	\$11,745	\$12,333	\$15,826	\$19,000
SCEBoK Contract	-\$37,200	-\$45,375	-\$33,000	-\$45,375
ICEAA World & Journal	-\$9,975	-\$10,473	-\$7,820	-\$7,820
Advertising	\$2,556	\$2,684	\$1,960	\$2,700
Membership: Mgt & Support	\$76,040	\$79,842	\$66,657	\$88,876
Chap Support & Outreach	-\$631	-\$2,000	-\$199	-\$1,000
Interest & Other Income	\$7,087	\$6,500	\$2,229	\$3,000
Staffing & Contractors	-\$237,722	-\$261,057	-\$169,775	-\$230,000
Office Operations + IT	-\$49,804	-\$52,294	-\$37,216	-\$50,000
TOTALS	-\$193,986	-\$268,697	-\$22,152	-\$48,205

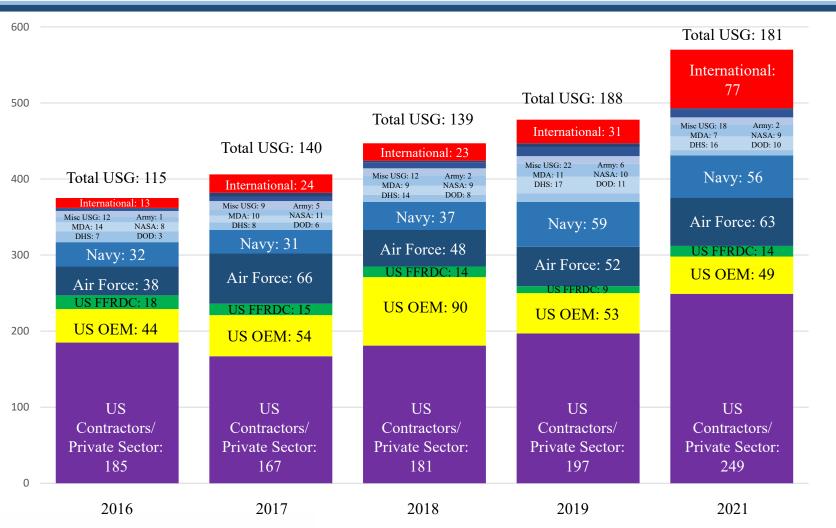
Other (COVID Grant)	\$10,000	\$0	\$45,880
---------------------	----------	-----	----------



ICEAA Workshop Attendance Demographics 2016-2021



Workshop Attendance by Number, 2016-2021



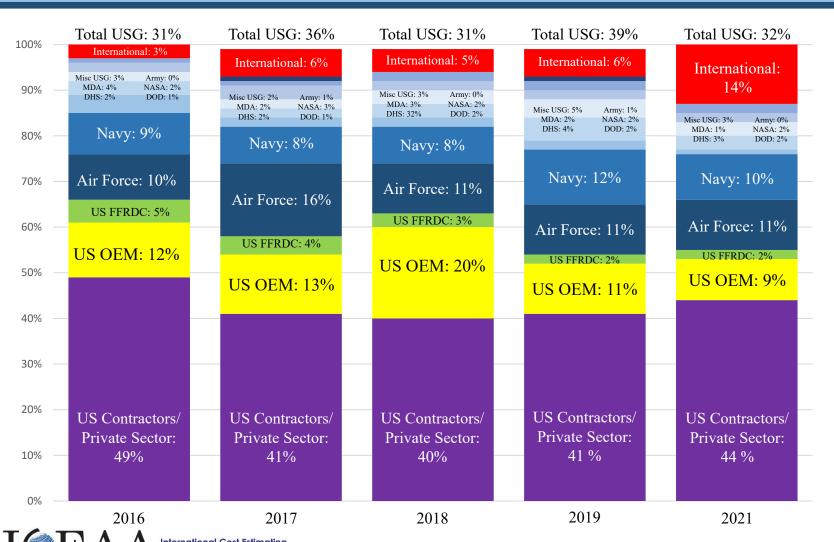


Workshop Attendance by Number, 2016-2021

	2016	2017	2018	2019	2021
Air Force	38	66	48	52	63
Navy	32	31	37	59	56
MDA	14	10	9	11	7
Misc USG	12	9	12	22	18
DHS	7	8	14	17	16
NASA	8	11	9	10	9
DOD	3	6	8	11	10
Army	1	5	2	6	2
US Government Subtotal	115	146	139	188	181
Contractor/Private	185	167	181	197	249
OEM	44	54	90	53	49
FFRDC	18	15	14	9	14
International	13	24	23	31	77
Total	375	406	447	478	570



Workshop Attendance by Percentage, 2016-2021



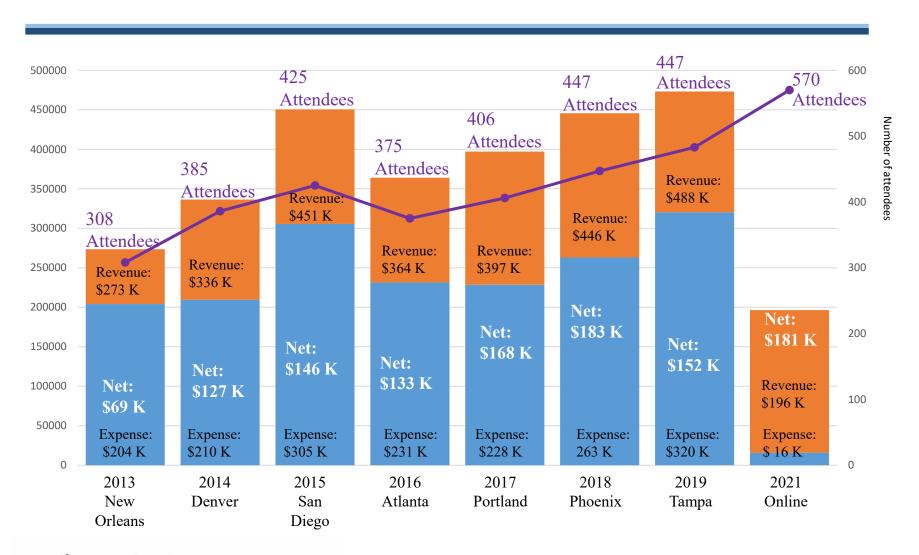


Workshop Attendance by Percentage, 2016-2021

	2016	2017	2018	2019	2021
Air Force	10%	16%	11%	11%	11%
Navy	9%	8%	8%	12%	10%
MDA	4%	2%	2%	2%	1%
Misc USG	3%	2%	3%	5%	3%
DHS	2%	2%	3%	4%	3%
NASA	2%	3%	2%	2%	2%
DOD	1%	1%	2%	2%	2%
Army	0%	1%	0%	1%	0%
US Government Subtotal	31%	35%	31%	39%	32%
Contractor/Private	49%	41%	40%	41%	44%
OEM	12%	13%	20%	11%	9%
FFRDC	5%	4%	3%	2%	2%
International	3%	6%	5%	6%	14%



Revenue vs. Expense with Attendees





2021 Training Summit Status as of 9/13

- Registrants as of 9/13: **56**
 - 3 US Academic
- 9 US OEM
- 1 Intl Gov DOD

- 5 US DOD
- 17 US
- 6 Intl Gov Civil

- 12 US Gov Civil
- Contractor/Private
- 3 Intl Contractor/Private
- Registration revenue as of 9/13: \$15, 535
 - Highest expectations are of future revenue from selling recorded training sessions ala carte



2021 Training Summit Status as of 9/13

- Since SCEBoK is not yet officially released, stressing the Pilot Program aspect ("your feedback will help us finalize" etc.) to reiterate content not available for sale, certification program not ready, etc.
- Like the 2021 Online Workshop in May, paid registrants for the 2021
 Training Summit can log back on and view recordings for 6 months
- Will continue to sell Training Summit registrations until March 1, 2022 (Whova cuts off access to the event on March 17)
- This time will allow ICEAA to purchase a system to securely sell access to the videos for future revenue



Data Science CEBoK Module

Clear need to integrate Data Science & Machine Learning into CEBoK

- Machine Learning & Data Science are increasingly popular paper topics
- Need for basic understanding and knowledge ("feast or famine")
- Cost estimating community needs to attract and retain data scientist talent
- We have a Machine Learning working group stood up already
- Important that ICEAA "lead the way" in being a source of knowledge for latest/greatest techniques, standards & nomenclature, tools & processes, etc

Challenge = Time (certainly...) + Money (maybe...)

- CEBoK/SCEBoK typically developed under contracts
- Limited funding available now; home-grown solutions likely best option

Data Science CEBoK Module | Current State

ICEAA Machine Learning working group

- Currently "borrowing" existing courses
- There are lots of good (free) resources available online (eg. Coursera)

DAU has some Machine Learning coursework

May be good opportunity for partnership

SoCal Chapter working on a Design-to-Cost Course

Not a CEBoK module; moving slow (volunteer basis)

Training Priority is closing-out SCEBoK

Could Data Science be on-deck? What are other training needs/priorities?

Data Science CEBoK Module | Way Ahead

I would be interested in taking this on during my tenure

- Optimistic we can succeed in developing a relevant & meaningful module
- The "how" will drive our time to complete...

Questions to the BOD on this topic moving forward

- ☐ Prioritization of this effort, relative to other topics/areas?
- ☐What resources (people, \$, existing training to leverage) may be available?

Interest in starting a small committee/team to review & revisit CEBoK

■ ID team & resources \rightarrow develop a rough outline/plan \rightarrow propose to BOD

ICEAA BoD Report VP for Professional Development

Jennifer Kirchhoffer 17 September 2021



Agenda

- Past Priorities Update:
 - Improve CEBoK and certification
 - Develop SCEBoK
- Certification Summary
- New Priorities



Priority 1 Update -- - Improve CEBoK and certification

- Online Certification Exams completed
 - Mettl (our exam provider) is adding an Excel "scratchpad" that will give basic Excel functionality and obviate the need for an online calculator
- Implemented an enterprise pricing plan for CEBoK
- In Progress:
 - Nation-specific CEBoK content
 - · Received draft content in July (Dale Shermon and Cheryl Latimer) and decided to defer on rolling out updates.
 - In lieu adding country specific content, tailored CEBoK Wiki to address testable and non-testable topics

Example: Module 14 - Contract Pricing

Testable Topics

Testable	Testable, but less emphasized	Not Testable
■ Types of contracts (names and basics of each one)	■ N/A	Anything specific about the FAR unless otherwise noted
Understanding balance of risk/reward in each one		Anything relating to names of US gov't organizations and their roles
Calculating vendor profit (loss) in various scenarios		
Basis of Estimate		

• Need to solicit new exam questions, goal is to have a bigger test bank

We only have 1.5 times the number of questions needed for each exam (PCEA and CCEA)

Priority 2 Update -- Develop SCEBoK

- SCEBoK Development is complete (Carol Dekkers)
 - Successful completion for training summit delivery
 - Planning to solicit feedback from training summit attendees
- Training summit September 21-23 ready to go
 - Will offer two concurrent tracks CEBoK and SCEBoK
 - All sessions have been recorded
 - 40 people registered as of 8 Sep

Certification Summary

- Overall certifications as of September 9, 2021:
 - CCEA[®] 779 (including 13 CCEA[®]-P ↓3 since Jun 2021)
 - PCEA® **141** (including 43 CCEA Eligible ↓14 since Jun 2021)
 - CPP **10**
- Re-certifications:
 - 49 certifications have been renewed to date in 2021
 - (81 total in 2020, 86 in 2019, 97 in 2018, 80 in 2017)
- Other Countries with Certified Individuals:
 - UK 56
 - Canada 61
 - Australia 6
 - Brussels 5
 - Puerto Rico 2
 - Saudi Arabia & Egypt 2

Certification Program ...

Operational Status

164 in 2017

147 total exams have been administered in 2021 to date (Sept 9)
148 in 2020
215 in 2019
167 in 2018

- Of the 147:
 104 Industry
 43 Government (MOD, NCIA, DHS, DOE, CAN, AFIT)
- 30 exams are scheduled (previous to Training Summit announcement)
- 9 Applications have been approved to take the exam post-Training Summit, pending payment.

New Priorities for Consideration

- Body of Knowledge Updates
 - Evaluation of Current CEBoK Modules and Prioritization for Additions/Updates
 - Data Analytics Module Addition
- CEBoK Set up a committee to develop a sales/marketing plan for CEBoK
- SCEBoK is this the best name, copyright, finalize, update, and other next steps
 - Consideration for S-CCEA exam

International CEBoK

Progress Report Sept 2021 BoD meeting

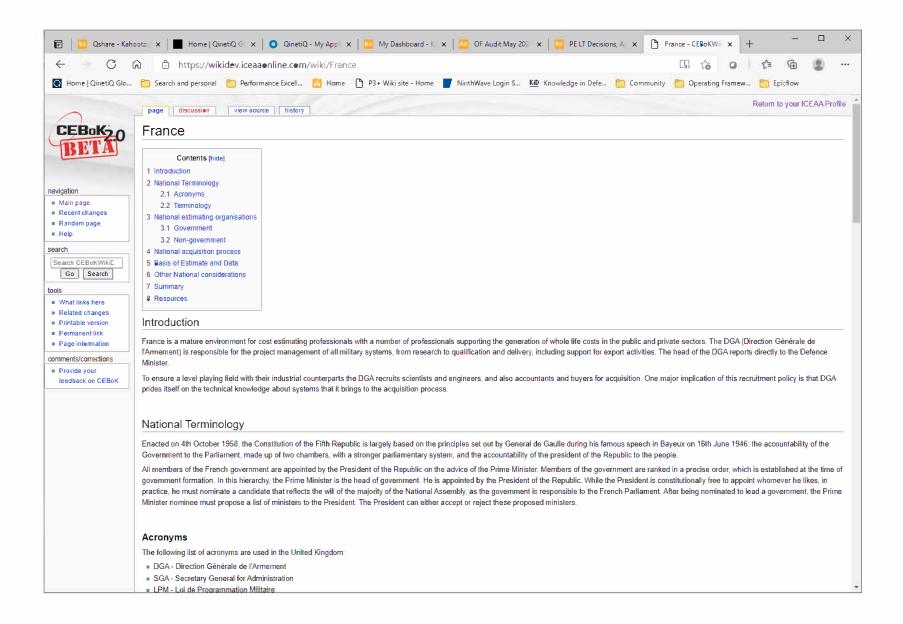
Dale Shermon – UK & Europe regional Director

"Putting the 'I' into ICEAA"

"Putting the globe into the C of ICEAA"

Tasks; Planned, Completed, In progress

	Status	Comments
ICEAA CEBoK re-structure proposal		
Journal article	Completed	
Proposal drafted	Complete	
Approval	Completed	
Adoption of new structure	Completed	
Draft sub-titles for national sections for comment	Completed	
Agreement of sub-titles for the national sections	Completed	
Seek volunteers to write national sections	Completed	
Storyboard the national sections for comment	Completed	
Draft national section for comment	Completed	
Adopt new national section for ICEAA CEBoK	Completed	United Kingdom, France, Germany and Australia national section in the CEBoK V2.0



Tasks; Planned, Completed, In progress

	Status	Comments
ICEAA International Exam Questions		
United Kingdom, France, Germany and Australia draft exam questions	Completed	
Draft exam question sent to ICEAA	Completed	Sent to Megan and Christian Smart
Draft exam question reviewed and approved by ICEAA	Completed	International exam questions rejected on the basis that exam is already international
Clarify the testable topics	Completed	
Remove the American element from the body of the CEBoK to Country sections		United Kingdom, France, Germany, Australia and American sections
Promotion of international sections of the CEBoK to gain more membership		Megan to help

Challenges and help needed

- Promotion of the international CEBoK to gain more members outside of the USA.
- More international members needed. 2 proposal:
- Proposal:
 - Recruit 3 new members
 - Get 50% discount on your annual membership fee
 - Email current international membership with proposal
- Corporate membership (SCAF experience regular full payments):
 - 5 or 10 member of staff to conference
 - Unlimited staff to attend virtually
 - License the utilisation of the ICEAA logo is proposals / projects
 - Discount on training and examinations

ICEAA Canberra (Australia) Report 10 September 2021

Board of Directors:

President: Dr Anh Pham-Waddell

Vice President: Mr Nick Chapman

Treasurer: Mr Grant Millar

Secretary: Mr Andrew Butt

Public Officer: Mrs Stacey Wehmeier

Board elected: 23 May 2020

Planned Events:

• Wed 24 March 2021: Quarterly Meeting (ICT & WF Costing)

- Tue 18 Fri 21 May 2021 (01:00 07:00 Daily): 2021 ICEAA Online Workshop
- Wed 23 June 2021: Quarterly Meeting (Infrastructure / Trivial Pursuit)
- Tue 10 Wed 11 Aug 2021: PGCS Project and Program Governance and Controls Symposium 2021
- Wed 22 September 2021: Quarterly Meeting (Differences in Public vs Private Sector Costing)
- Wed 17 November 2021: Quarterly Meeting (Christmas Breakup)

Recent Events:

- The meeting of 23 June 2021 did not proceed due to technical issues.
- The ICEAA Chapter sponsored the Project and Program Governance and Controls Symposium 2021. PGCS was attended by 465 people, physically, virtually and for the three (3) Masterclasses. A photo of our President, Secretary and Public Officer is attached.

Member Outreach:

NIL – to be conducted as part of re-establishing the meeting routine as outlined in the upcoming events.

Member Recognition:

NIL

Other:

- Specific challenges exist around the ability to connect with the country-wide dispersed Australian members given we are the only Australian Chapter and are located in Canberra.

ICEAA Canberra (Australia) Report 10 September 2021

 Our approach to this is to include virtual meeting attendance as an option for the scheduled meetings.



The ICEAA Canberra Chapter at the 2021 PGCS Conference

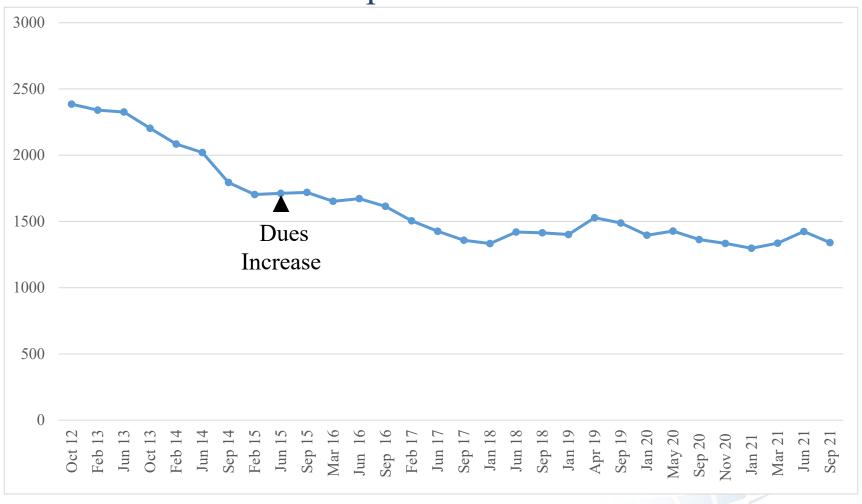
ICEAA Membership 2017-2021

	Feb 17	Jun 17	Sep 17	Feb 18	Jun 18	Oct 18	Jan 19	April 19	Sep 19	Jan 20	May 20	Sep 20	Nov 20	Jan 21	Mar 21	Jun 21	Sep 21
TOTAL MEMBERSHIP	1505	1426	1358	1333	1420	1414	1401	1528	1488	1398	1427	1363	1334	1298	1336	1424	1340
Atlanta	4	4	4	4	4	5	4	5	4	5	7	7	9	8	10	10	8
Australia	42	51	50	48	58	60	60	60	51	45	49	45	35	35	34	40	39
Baltimore	22	18	15	13	18	17	17	20	13	13	12	15	14	15	15	16	15
Canada	51	55	61	56	56	66	57	63	80	85	87	83	95	91	86	88	82
Central Florida	23	20	16	17	19	15	15	16	21	21	22	20	16	16	18	18	18
Central VA	24	23	24	23	22	26	28	30	32	32	34	32	32	31	32	34	31
Dayton OH	63	58	47	47	51	52	51	55	44	41	50	42	41	45	47	50	48
DC Metro	359	348	336	345	356	354	367	451	476	461	480	479	468	461	470	490	442
Detroit	8	8	10	12	14	13	18	18	18	19	20	14	15	14	15	20	18
Greater Alabama	73	60	56	53	57	53	53	48	41	40	40	36	34	32	33	41	40
Hampton Roads VA	21	21	21	18	17	16	14	15	14	14	16	14	16	14	14	13	12
Houston	10	10	9	9	10	10	10	10	10	12	12	12	11	11	12	12	10
Lone Star TX	23	20	19	15	15	16	15	15	12	10	10	11	11	9	11	12	12
Mid-Atlantic	13	13	15	15	16	14	14	16	13	14	12	12	10	9	10	12	11
New England	77	72	56	62	81	87	92	95	91	85	81	84	80	74	72	73	69
Northwest	63	46	36	33	34	31	28	27	18	17	17	12	9	7	6	7	5
Northwest Florida	10	8	7	7	8	18	18	18	21	13	11	12	10	8	7	8	12
Pike's Peak	23	21	22	23	23	21	17	23	22	21	20	16	19	19	18	19	22
Rocky Mountan / Denver	21	18	13	10	11	8	8	9	7	9	8	9	12	15	20	20	23
San Antonio TX	4	4	2	1	2	2	3	4	4	4	5	5	5	6	6	7	6
San Diego	41	40	40	39	46	41	39	40	37	35	35	37	39	39	37	44	44
So Cal	123	120	117	111	118	110	111	117	102	88	93	95	94	94	108	117	115
St. Louis Gateway	30	24	20	16	21	23	22	22	14	14	14	13	14	13	12	12	12
Twin Cities	7	7	7	7	6	7	7	6	6	6	6	6	5	6	6	7	6
At Large/No Chapter	370	357	355	349	357	348	332	345	336	293	286	251	239	225	236	252	238

ICEAA Membership 2017-2020

	Feb 17	Jun 17	Sep 17	Feb 18	Jun 18	Oct 18	Jan 19	Apr 19	Sep 19	Jan 20	May 20	Sep 20	Nov 20	Jan 21	Mar 21	Jun 21	Sept 21
TOTAL MEMBERSHIP	1505	1426	1358	1333	1420	1414	1401	1528	1488	1398	1427	1362	1334	1298	1336	1424	1340
BAE	26	26	24	24	23	26	23	25	22	19	19	16	16	16	17	17	16
ВАН	61	59	64	71	68	64	63	58	60	55	52	45	46	42	38	37	36
Boeing	90	69	58	53	65	68	64	60	40	31	32	26	21	18	16	18	17
Cobec	18	21	22	27	26	27	33	34	36	38	37	44	45	48	47	49	49
Deloitte	9	7	8	16	17	17	17	13	10	12	7	7	6	6	5	5	4
Galorath	18	21	18	15	18	18	18	21	20	18	19	17	21	22	25	24	24
Herren			12	12	10	13	12	14	25	26	27	23	25	13	10	11	12
Kalman & Company, Inc.						11	12	13	14	13	13	10	9	9	8	13	12
KPMG					15	15	14	14	12	11	11	11	1	0	1	1	1
Lockheed Martin	35	31	27	24	26	25	23	20	19	16	16	16	17	14	15	15	17
MCR	22	25	23	22	25	22	23	26	23	22	20	17	15	15	13	16	15
MITRE	23	22	21	21	20	19	15	16	13	12	10	11	14	14	17	20	20
Northrop Grumman	25	25	23	23	26	24	19	21	19	19	18	13	15	14	17	21	23
PRICE	17	17	12	11	16	14	14	17	12	12	15	12	14	15	16	16	14
Quantech Services					21	38	42	50	49	47	46	46	52	46	45	44	38
Raytheon	16	15	15	14	13	12	13	14	14	11	11	10	11	11	12	12	12
TASC/Engility					18	12	10	6	4	3	3	3	0	2	0	0	0
Technomics	58	62	47	54	71	56	64	137	159	165	181	180	177	174	177	178	152
Tecolote	106	103	87	85	99	95	102	110	105	99	92	107	113	113	131	139	124

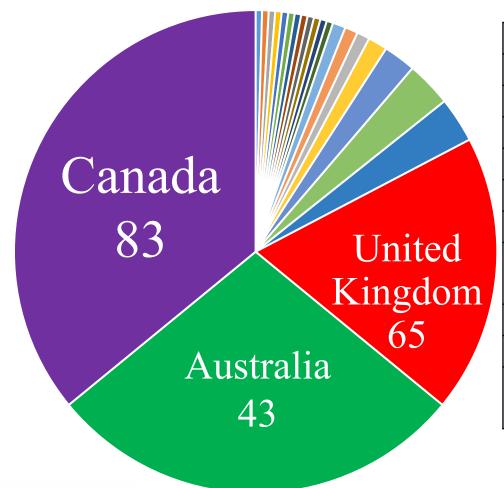
State of the Association: Membership Trends 2012-2021





State of the Association: International Membership

83	Canada
65	UK
43	Australia
7	Germany
7	Netherlands
5	Japan
3	Mexico
2	China
2	France
2	Malaysia
1	Belgium



1	Iran
1	Italy
1	Korea
1	Norway
1	Philippines
1	Spain
1	Sri Lanka
1	Trinidad & Tobago
1	Turkey
1	Luxembourg
1	Puerto Rico



as of September 1, 2021

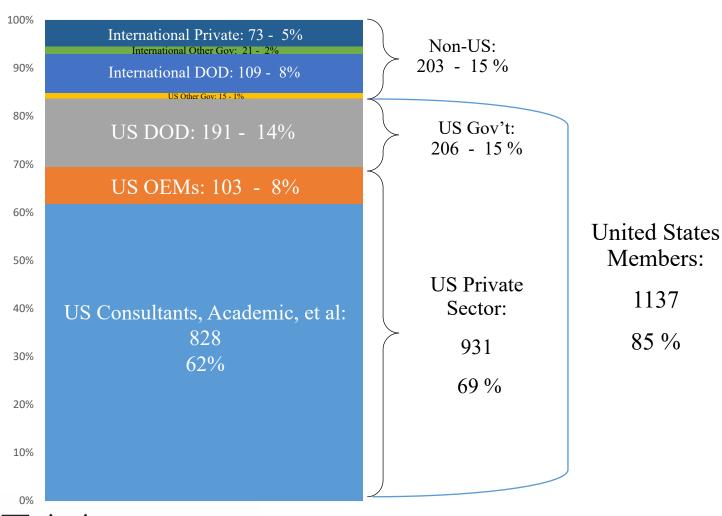
Government Employees (estimated)

	Jan 2018	May 2018	Sep 2018	Jan 2019	Apr 2019	Sep 2019	Jan 2020	May 2020	Sep 2020	Nov 2020	Jan 2021	Mar 2021	Jun 2021	Sep 2021
DoD et al	16	23	26	16	13	10	22	16	17	15	16	22	18	21
Air Force	95	97	103	98	103	102	91	104	89	80	76	78	89	87
Navy	31	30	32	28	25	31	33	30	27	21	19	20	22	21
Army	14	12	10	10	10	11	12	15	11	13	11	10	10	10
Marines	5	4	2	2	1	0	1	1	2	2	3	2	2	2
Coast Guard	1	2	1	2	3	2	2	2	1	1	1	1	2	1
NASA	20	21	20	20	21	20	22	21	19	18	18	20	22	21
MDA	15	14	16	19	12	8	8	7	7	6	5	6	9	10
State/Local	1	3	1	1	3	3	2	2	2	1	1	1	1	1
DHS	-	-	-	-	9	14	11	13	12	13	13	19	21	20
Misc Civil	36	29	25	23	21	20	13	13	14	13	14	14	11	13

Total US Gove Employe	207			
Total Me as of 1/18	1340			
Perce Men		of hip: 1	5.4%	
Jan18	25%	May20	16%	
May18	23%	Sep20	15%	
Sep18	25%	Nov20	14.5%	
Feb19	24%	Jan21	13.6%	
Apr19	15%	Mar21	14.4%	
Sep19	15%	Jun21	14.5%	
Jan20	16%	Sep21	15.4%	



Membership Composition





Professional Development Package

Professional Development Package Memberships sold

as of September 1: **124** (May 25 – 119)

US Consultants, Academic, et al: 41

US OEMs: 4

US DOD:

US Civil/Other Gov: 0

International DOD: 56 (52 Canada, 1 Australia, 1 Japan)

International Civil/Other Gov: 1

International Private Sector: 11

