ICEAA Dues Rates Changing Effective April 1, 2015:

Having performed a thorough analysis of ICEAA's current and projected financial situation, as well as an analysis of membership value, the ICEAA International Board gave very careful and thoughtful consideration to the issue of increasing membership dues. There has not been an increase to membership dues in over 20 years. However, over that same period of time, there has been an ever increasing level of service and member benefits. Paired with simple inflation, the \$55 annual dues rate no longer covers the rising costs and expenses of the association commensurate with the benefits provided, resulting in depleting our reserve funds for continued operations.

<u>Please read the message from ICEAA's International President Brian Glauser</u> distributed to the membership on February 27, 2015.

	Current Rates (Through March 31)	New Rates (Effective April 1)
One Year	\$55	\$95
Two Years	\$100	\$170
Five Years	N/A	\$425
Student Rate	\$30	\$45

- ♦To qualify for the student rate, applicants must provide a copy of a transcript indicating enrollment as a full-time student in an accredited college or university.
- ♦Lifetime memberships are no longer available for purchase, but existing lifetime memberships will continue to be honored.
- ◆Current members may extend their membership by one or two years at the current rate. For example, if your expiration date is August 1, 2015, you may purchase an additional year at this time and postpone your expiration date to August 1, 2016.
- ♦The ICEAA bylaws grant members a 120-day grace period from their expiration date before member benefits are terminated. The new expiration date for members renewing within the grace period will be one year from the original expiration date. For example, if your expiration date is July 4, 2015 and you renew on September 1, 2015, your expiration date will be July 4, 2016. Membership renewals purchased after the grace period and consequent lapse of service will be treated as new members.
- ◆To join, renew, or extend your membership, please log-in to the Members Only Portal and complete the <u>online application</u> or download the <u>ICEAA Membership Application</u> and submit to iceaa@iceaaonline.org.

PCEA and CCEA certification fees will be increased slightly to keep in line with cost increases. The following certification fees will become effective April 1, 2015:

	Current Rates	New Rates
	(Through March 31)	(Effective April 1)
PCEA Member	\$125	\$150
PCEA Non-Member	\$250	\$275
CCEA Member	\$225	\$300
CCEA Non-Member	\$400	\$475
CCEA Renewal	\$125	\$125

Fellow ICEAA Members:

I am writing on behalf of the ICEAA Board of Directors with important information concerning your ICEAA membership dues. Effective April 1, 2015, annual dues will increase to \$95.

Having performed a thorough analysis of ICEAA's current and projected financial situation, as well as an analysis of membership value, the Board gave very careful and thoughtful consideration to the issue of increasing membership dues. There has not been an increase to membership dues in over 20 years. However, over that same period of time, there has been an ever increasing level of service and member benefits. Paired with simple inflation,



Renew/extend your membership at the current rates before

March 31, 2015

ICEAA annual membership dues raise to \$95 per year on **April 1, 2015**

www.iceaaonline.org/login

the \$55 annual dues rate no longer covers the rising costs and expenses of the association commensurate with the benefits provided, resulting in depleting our reserve funds for continued operations.

The Board has calculated a new dues structure that will sufficiently fund member benefits including:

- The Journal of Cost Analysis and Parametrics
- ICEAA World
- The new website
- The new database engine behind the ICEAA Members Only Portal
- The direct support provided to our chapters and members

The increased rate will provide a modest surplus, which will reverse the impact on reserve funds and provide capital to launch new initiatives, such as additional online members-only features, a new version of CEBoK, and enhanced resources for members and chapters.

The current dues rates will be available through March 31, 2015. New, renewing, and expired members may purchase or extend their membership for one year at \$55 or two years at \$100 during this time. Lifetime memberships, however, are no longer available. Starting April 1, the ICEAA dues structure will be as follows:

One Year: \$95Two Years: \$170Five Years: \$425Student: \$45

To extend or renew your membership, please visit <u>www.iceaaonline.org/login</u> or scan and email a completed <u>membership application</u>.

In addition, the fees for CCEA and PCEA certification will be increased slightly to keep in line with cost increases. The following certification fees will become effective April 1. The fee for recertification will remain at \$125.

PCEA Member: \$150PCEA Non-Member: \$275CCEA Member: \$300CCEA Non-Member: \$475

For additional information on the membership dues and certification fees increases, please visit www.iceaaonline.com/membership

On behalf of the entire ICEAA International Board, I would like to thank all of our members for years of support. Your membership and active participation in the work of this association is greatly valued. Some of you reading this have been members of ICEAA or one of our predecessors for upwards of 30 years, a genuine indication of the lasting value our association provides to the cost community. We believe that this dues increase will help to ensure that the association remains viable and is properly funded for years to come, to meet the needs of our cost professionals' community.

Sincerely, **Brian Glauser**ICEAA International President





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