

# estimate

estimate • analyze • plan • control

## A Structured Framework for Estimating IT Projects and IT Support

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SCEA/ISPA Conference  
June 2008





## Project goals

- Build an estimation framework for the IT domain
  - Knowledge based
  - Easy to use
  - Intuitive
- Develop models that can learn from past project histories and adapt to changes
- Help IT organizations evaluate and prioritize project decisions
- Evaluate design alternatives
- Help IT organizations build an objective and repeatable estimation process

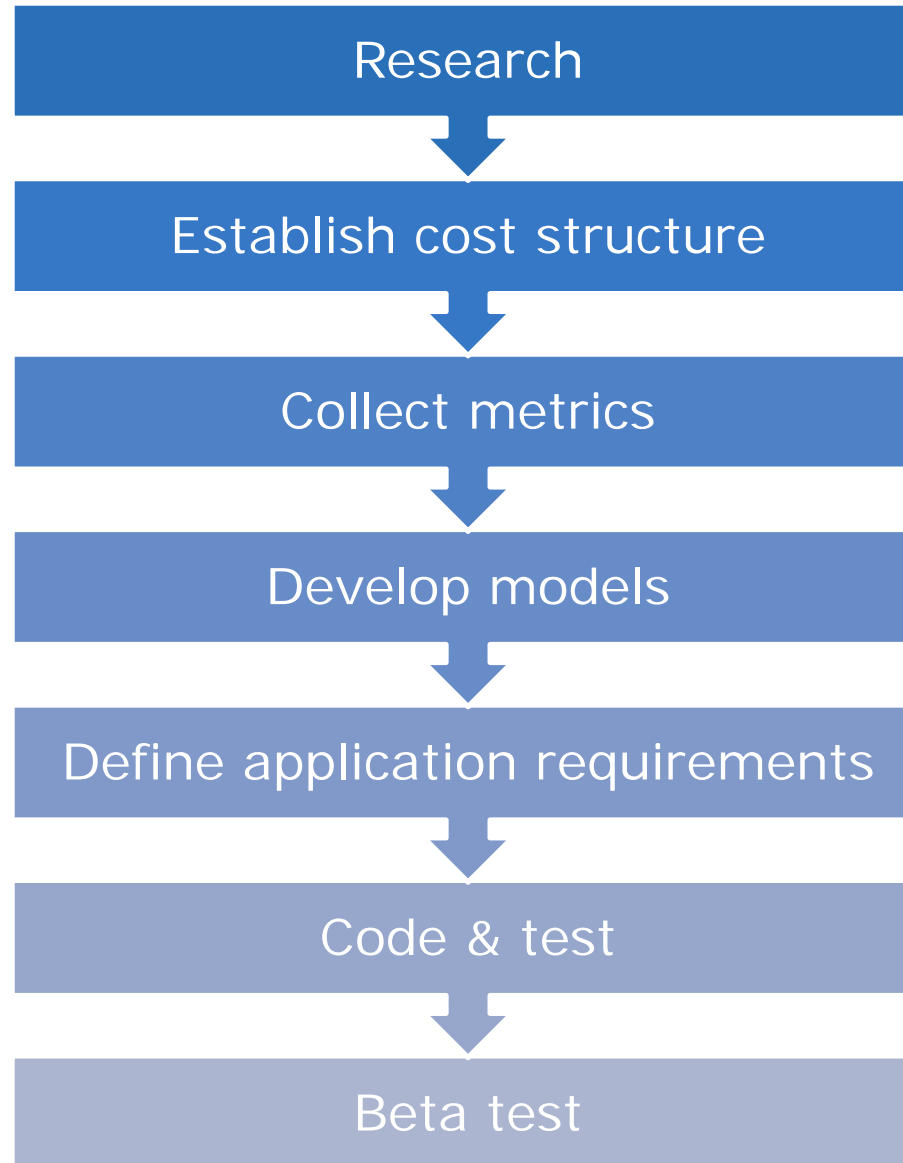


## The challenge of IT estimation

- IT requirements and priorities are ever changing and driven by many factors
  - Business
  - Technology
  - Legislation/Regulation
- IT projects and initiatives cover a broad spectrum of activities
  - servers, training, establishing processes, deploying software, etc.
- IT managers need estimates that are comparable, yet robust
- Estimation processes are often subjective and not repeatable



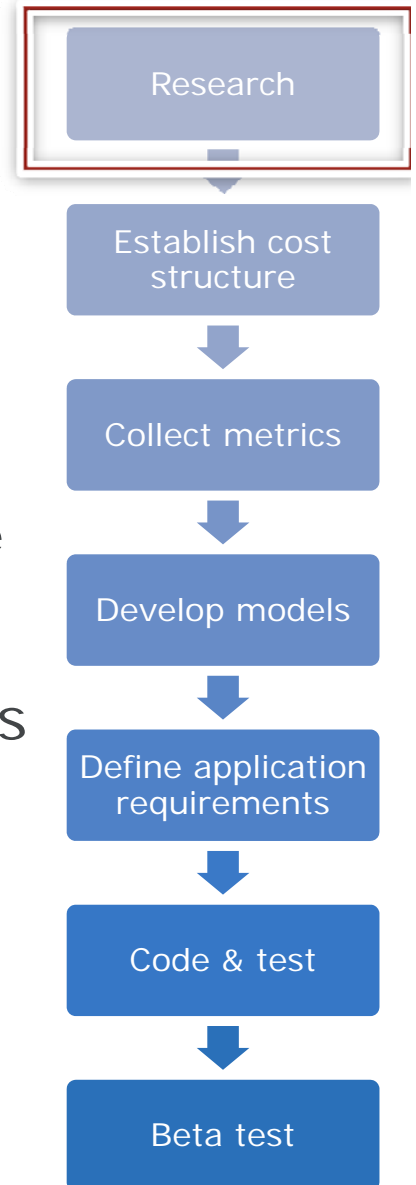
## SEER-IT development story





## Research

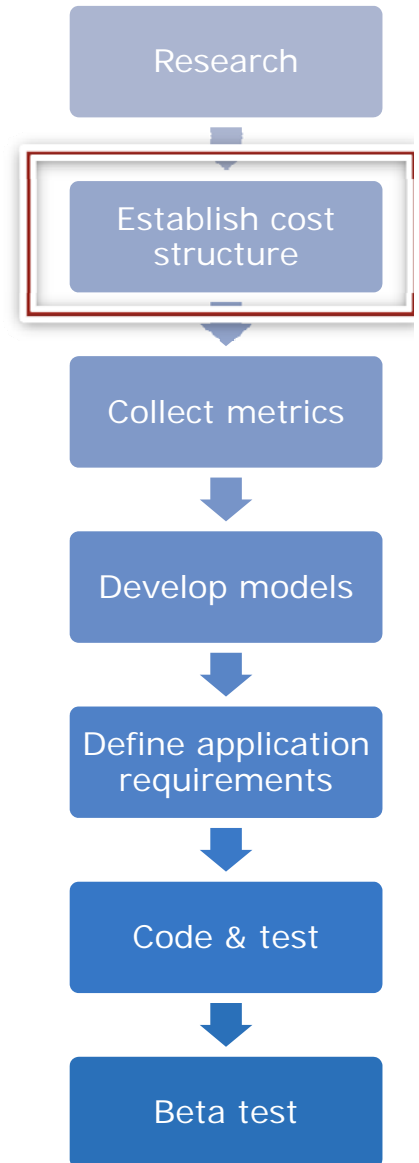
- Review of current methodologies used
  - Looked at cost models currently used
- Sponsored an MIT/LAI research project
  - Survey based study
  - Identified a set of cost drivers
  - Used AHP to determine relative importance
  - Evaluated different industries
- Targeted research – employed researchers to gather data and information on specific topics
  - E.g. training, service desk, server setup.....
- Consulted with experts in the areas of IT service management and IT service providers





## Establish a cost structure

- This task sounds deceptively simple, but it is essential to have in order to make sense of data and metrics
- Review of charts of accounts
- Functional areas
- Major effort types
  - Project- initial effort to design and deploy a project
  - Ongoing Support
- Project phases
- Labor/role classification



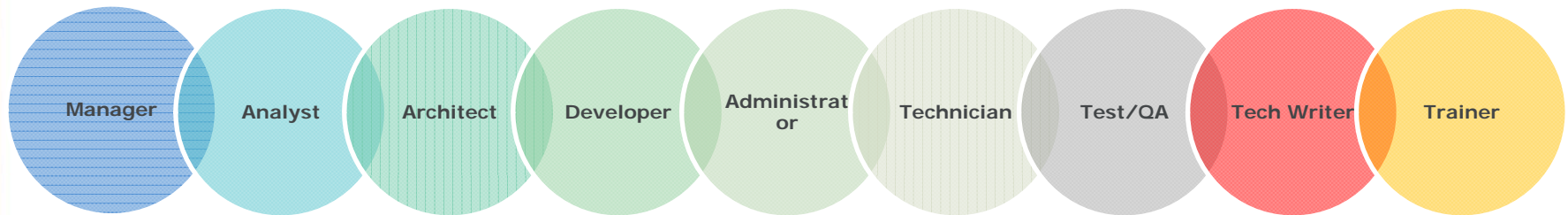
# Dimensions of SEER-IT cost structure



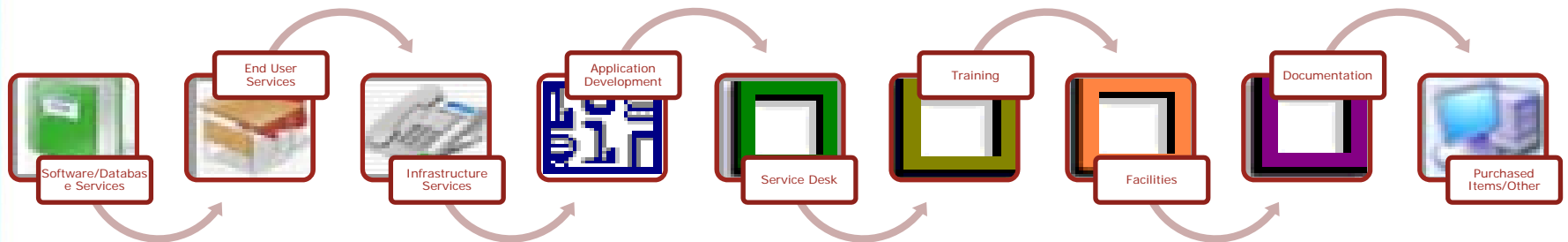
- Life Cycle Phases



- Labor/Role

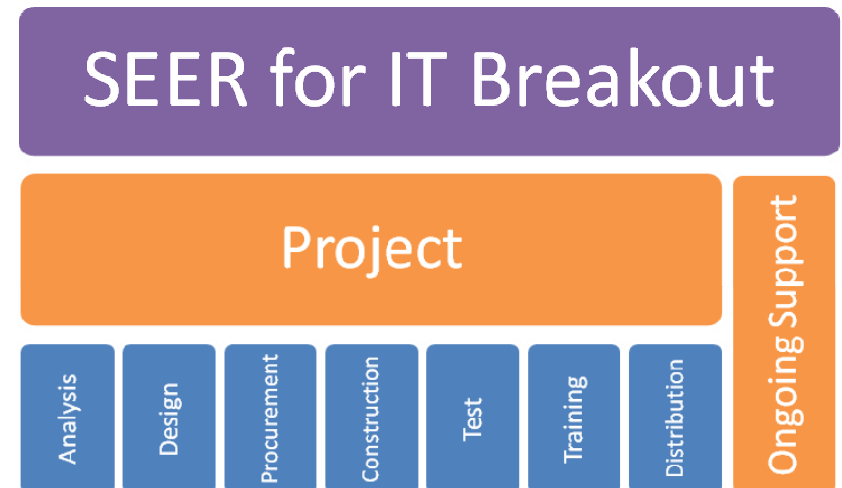


- Functional Areas



## Comprehensive cost structure

- SEER for IT covers all components of TCO
  - Labor and material costs
  - Project and ongoing support
  - Plus schedule estimates – giving time phased estimates





## Phase cost structure

- SEER IT evaluates and estimates projects based on key phases
  - **Analysis.** Evaluation of requirements and determination of general approaches.
  - **Design.** Detailed design of systems to be built including drawings, schematics and engineering studies.
  - **Procurement.** Time and cost for purchased goods and services.
  - **Construction.** Building of systems including unique setup efforts.
  - **Testing.** Test and checkout of systems being deployed.
  - **Training.** Development of user documentation, courseware and training activities.
  - **Distribution.** Setups and installation of hardware and software for end users.
  - **Ongoing Support.** The effort required to maintain and support the systems once operational.
- SEER IT allows you to estimate any or all of these phases

# Labor cost structure



- SEER IT allocates estimates into labor categories or roles
  - Management
  - Analyst
  - Architect
  - Software Development
  - Technician
  - Test/QA
  - Documentation
  - Training
  - Administrator
  - Operator
  - Support

ECONOMIC FACTORS			
MANAGEMENT			
Management In-house Hourly Labor Rate	120.00	120.00	120.00
Management Contractor Hourly Labor Rate	0.00	0.00	0.00
Percentage of Management Labor In-house	100.00%	100.00%	100.00%
ANALYST			
Analyst In-house Hourly Labor Rate	85.00	85.00	85.00
Analyst Contractor Hourly Labor Rate	0.00	0.00	0.00
Percentage of Analyst Labor In-house	100.00%	100.00%	100.00%
ARCHITECT			
Architect In-house Hourly Labor Rate	150.00	150.00	150.00
Architect Contractor Hourly Labor Rate	0.00	0.00	0.00
Percentage of Architect Labor In-house	100.00%	100.00%	100.00%
SOFTWARE DEVELOPMENT			
Software Development In-house Hourly La...	140.00	140.00	140.00
Software Development Contractor Hourly ...	0.00	0.00	0.00
Percentage of Software Development Lab...	100.00%	100.00%	100.00%
TECHNICIAN			
Technician In-house Hourly Labor Rate	65.00	65.00	65.00

- Each category has a labor rate for both in-house and contracted effort

# Functional cost structure

*aka WBS elements*

<b>WBS Elements</b>
Purchased Hardware
Purchased Software
Application Development
Training
Service Desk
Software/Database Services
End User Services
Infrastructure Services
User Documentation
Facilities
Additional Items

*Each process model has a set of inputs, calculations and outputs*

*Process Models provide logical groupings of IT activities*

*An IT project will typically use a combination of WBS elements*



## Relating functional areas to project phases

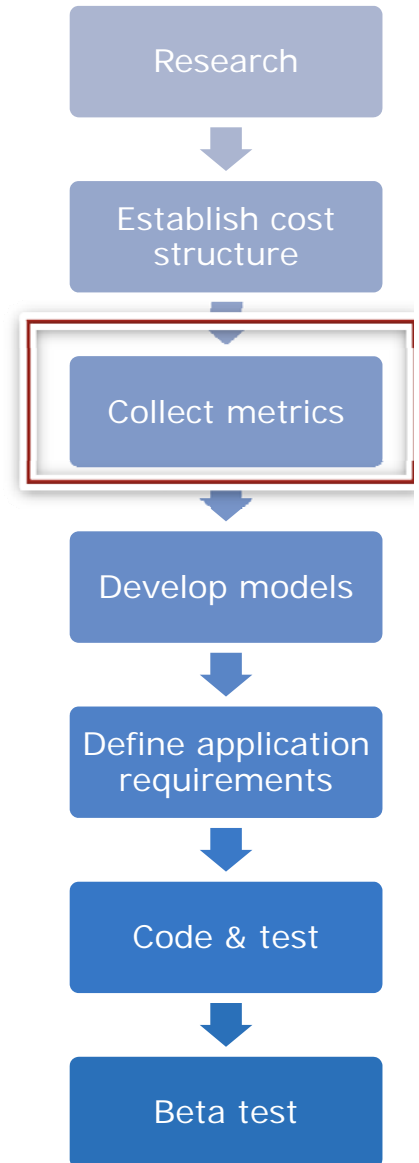
- SEER IT estimates are allocated into general phases of an IT project or initiative

Activities	Element Types	Purchased Hardware	Purchased Software	Application Development	Training	Service Desk Software/Database Services	End User Services	Infrastructure Services	User Documentation	Facilities	Additional Items
Analysis				X	X	X	X	X	X		X
Design				X		X		X	X		X
Procurement		X	X			X				X	X
Construction				X	X	X		X	X	X	X
Testing				X		X	X	X		X	X
Training					X						X
Distribution						X	X	X			X
Ongoing Support		X	X	X	X	X	X	X	X	X	X



## Collect & analyze metrics

- The cost structure gave a framework for classifying cost metrics
  - Project effort data
  - Staffing trends and ratios
  - Labor standards
- Used data collected organically as well as purchased research



# Organizing metrics



- The standards database gives an opportunity to customize/calibrate SEER-IT
- Only administrators will have access to this database

CableType	Cost	InstallTime	HorzDensity	BackboneDensity	PatchCordCost	SupportFactor
CAT 5	0.4	15.0	1.0	4.0	4.0	0.02
CAT 5e	0.5	15.0	1.0	4.0	5.0	0.018
CAT 6	1.0	15.0	1.0	4.0	7.0	0.016
Multi-Mode Fiber	4.0	15.0	4.0	144.0	35.0	0.011
Single-Mode Fiber	112.0	15.0	4.0	144.0	40.0	0.01

Factor	MajorUpgradeInterval	UpgradeFactor	HoursPerNewUser	AnnualHoursPe...	IncidentInterva...	MTTR_HW	IncidentInterva...
Desktop	36.0	0.5	0.5	0.1	12.0	4.0	12.0
Notebook	36.0	0.5	0.5	0.1	12.0	4.0	12.0
Mobile	36.0	0.5	0.5	0.1	12.0	2.0	12.0

Item	Value
AnalyzeTrainingRequirementsPerKUsers	8.0
NominalCourseDuration	8.0
NominalPercentUsersTrained	0.5
NominalCoursewarePrepPerCourseHour	162.5
NominalStudentsPerInstructor	100.0
CoursewareChangePerUpgrade	0.1
CoursewareGeneralChangePerYear	0.02

Sample tables

# Sample metrics tables



- Each phase is allocated into labor categories using a configurable table

	Labor Categories	Management	Analyst	Architect	Software Development	Technician	Test/QA	Documentation	Training	Administrator	Operator	Support
<b>Infrastructure Services</b>												
<b>Activities</b>												
Analysis		5.00%	45.00%	50.00%								
Design		5.00%		95.00%								
Procurement												
Construction		5.00%		15.00%		80.00%						
Testing		5.00%				15.00%	80.00%					
Training												
Distribution												
Ongoing Support	SPECIAL	x		x		x				x		

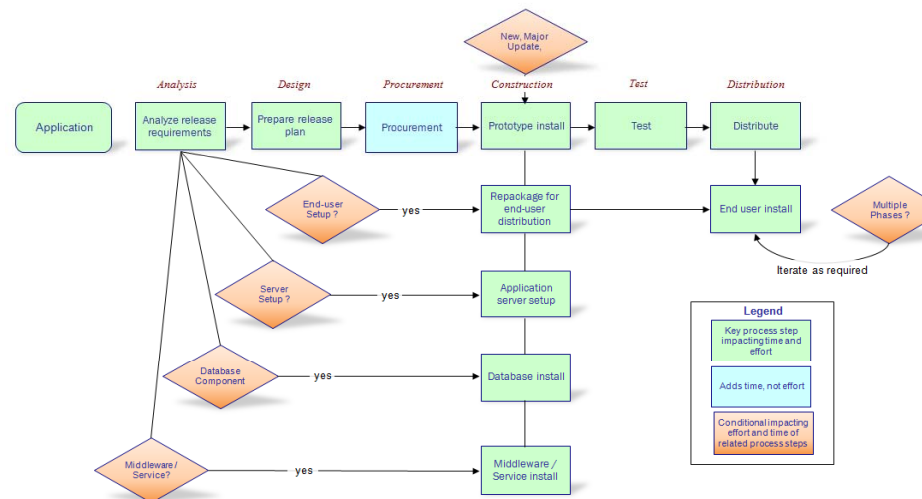
- Some phases are allocated at the sub-task level

	Labor Categories	Management	Analyst	Architect	Software Development	Technician	Test/QA	Documentation	Training	Administrator	Operator	Support
<b>Ongoing Support</b>												
<b>Activities</b>												
PerformanceMonitorTuning		5.00%				47.50%				47.50%		
CapacityManagement		5.00%				47.50%				47.50%		
SystemSupport		5.00%				20.00%				75.00%		
AdvancedProblemResolution		5.00%				47.50%				47.50%		
HardwareMaintUpgrades		5.00%		10.00%		85.00%						
OngoingAssetConfigMgmt		5.00%		15.00%		40.00%				40.00%		

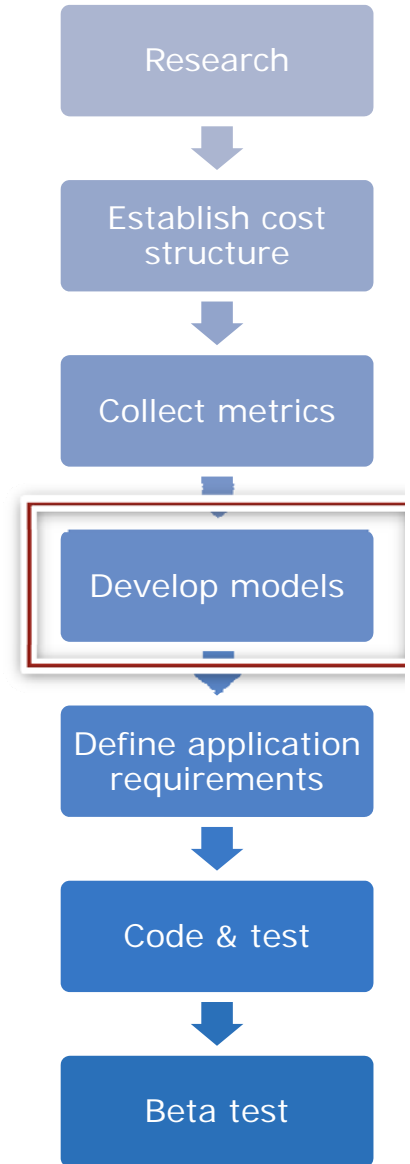


## Build models

- Each major functional area has a parametric model
- Models start with a process flow
- Each process step has drivers influencing the effort
- Drivers and metrics were combined to develop a CER for each process step
- Integrate CERs to establish a comprehensive model



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## SEER-IT model logic



- SEER-IT estimates labor associated with IT projects
- Effort is estimated for each phase
  - Phases are sometimes broken down into sub-tasks and estimated at that level
- Each phase (or sub-task) has an effort estimating relationship, typically of the form:

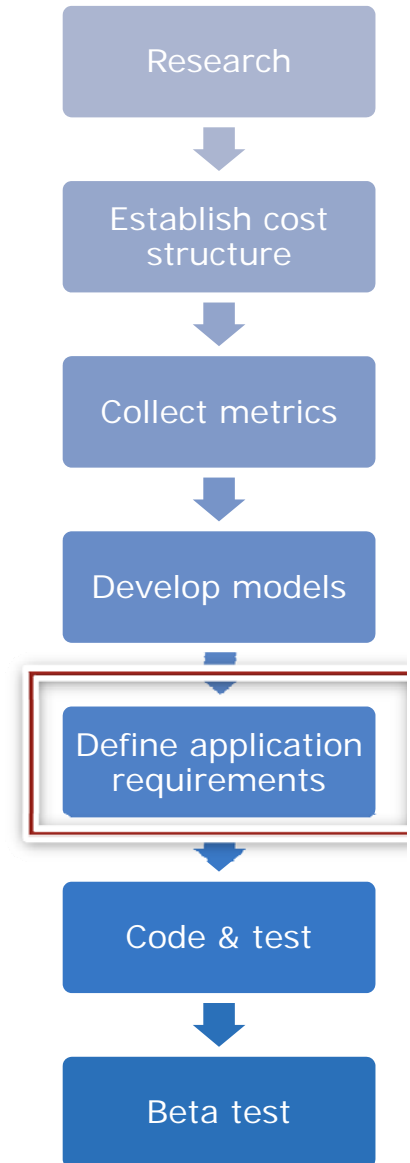
$$EffortTask_k = \left( \prod_i p_i \right) \times StdTime_k$$

- *StdTime* is a nominal time found in the standards database (e.g. Hours to set up a server)
- $p_i$  are adjustment factors used to adjust the nominal time to the estimate's specific scenario (e.g. experience level, reliability level)



## SEER-IT program requirements

- We used the current SEER UI as a basic framework
  - Wanted it to be familiar to a SEER-SEM or SEER-H user
- Made improvements where they made sense
- Reporting requirements were established based on interviews with user prospects





# Develop the application

The screenshot displays the SEER for IT2 software interface. On the left is a 'WBS Elements' tree with categories like Rollup, Purchased Hardware, Purchased Software, Application Development, Software/Database Services, End User Services, Infrastructure Services, Training, Service Desk, Facilities, Additional Items, and User Documentation. The main window shows project details for '1.2.2.12 PROD Support - Fiber Switch' under '1.2.2.2 PRODUCTION ENVIRONMENT'. A table titled 'Software/Database Services: PROD Supp...' shows metrics for USERS and APPLICATION. Below this is a 'Quick Estimate' table with columns for ITEM, VALUE, REFERENCE, and DIFFERENCE. On the right, a 'Labor Category Allocation' pie chart titled 'PROD Support - ILook' shows labor hours by category.

	Least	Likely	Most	Note
<b>USERS</b>				
Number of Users	1,000	1,200	1,500	
Concurrent Users	100	100	300	
User Turnover	0.00%	0.00%	0.00%	
Business Units	1	1	1	
Physical Locations	1	1	1	
<b>APPLICATION</b>				
Setup Type (Application)	New Installation			
Applications	1	1	1	
Platform Type	PC			
Architecture	Standalone			
Client Type	None			
Application Size	Nom	Nom	Nom	
Distribution Technology	Nom	Nom	Nom	
Origin	In-house			
<b>DATABASE</b>				
Setup Type (Database)	New Installation			

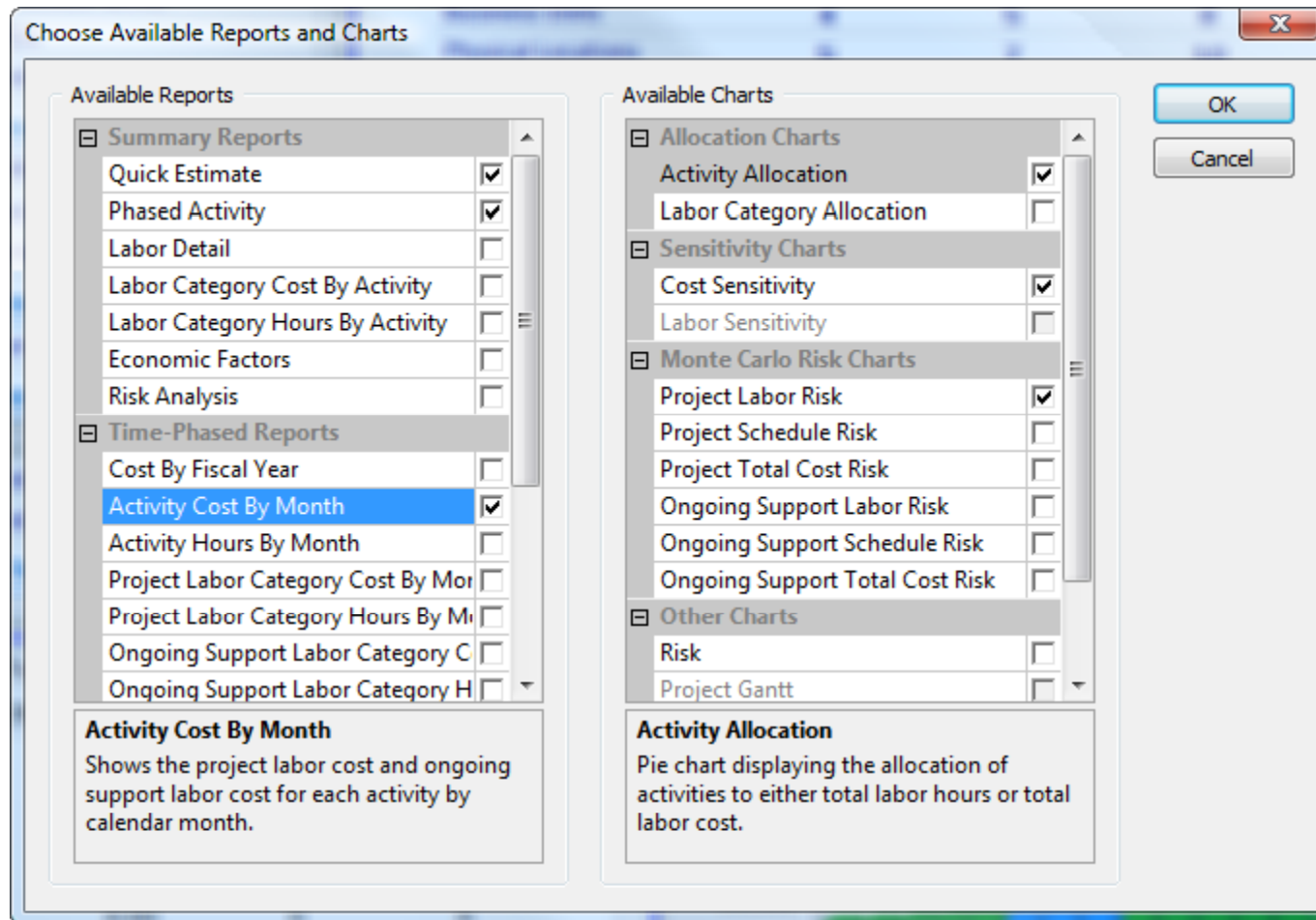
ITEM	VALUE	REFERENCE	DIFFERENCE
<b>TOTAL</b>			
Total Cost	139,704	168,751	-16%
Total Labor Cost	139,704	168,751	-16%
Total Material Cost	0	0	0%
Total Labor Hours	1,633	1,974	-16%
Total Schedule Months	132.05	132.05	0%
<b>Project</b>			
Project Cost	54,600	76,964	-28%
Project Labor Cost	54,600	76,964	-28%
Project Material Cost	0	0	0%
Project Labor Hours	634	897	-28%
Project Schedule Months	3.13	3.25	-3%
Project Start Date	1/3/2009	1/3/2009	
Project End Date	4/6/2009	4/10/2009	
<b>Ongoing Support</b>			
Ongoing Support Cost	85,104	91,787	-6%
Ongoing Support Labor Cost	85,104	91,787	-6%
Ongoing Support Material Cost	0	0	0%
Ongoing Support Labor Hours	999	1,077	-6%
Ongoing Support Schedule Months	120.02	120.02	0%
Ongoing Support Start Date	1/4/2010	1/4/2010	
Ongoing Support End Date	1/4/2020	1/4/2020	

**PROD Support - ILook**  
Labor Hours by Labor Category



# SEER-IT reports and charts



# Reporting



- Results are reported...
  - For each WBS element
  - At any rollup or summary level
- Outputs may also be exported to support non-standard formats

ACTIVITY	HOURS	LABOR COST	MATERIAL COST	TOTAL COST
Analysis	533.13	61,994	0	61,994
Design	1,685.83	250,346	0	250,346
Procurement	0.00	0	276,928	276,928
Construction	1,204.17	169,185	0	169,185
Testing	1,480.00	134,400	0	134,400
Training	0.00	0	0	0
Distribution	3,843.43	234,449	0	234,449
Ongoing Support	0.00	0	20	20
Other	0.00	0	0	0
Total	8,746.57	850,375	276,948	1,127,323



# SEER for IT report examples

Quick Estimate Labor Detail Labor Category Cost By Activity Cost By Fiscal Year							
ACTIVITY	MANAGEMENT	ANALYST	ARCHITECT	SOFTWARE D...	TECHNICIAN	TEST/QA	DC
Analysis	8,209	50,862	60,462	0	0	0	0
Design	12,827	0	268,696	0	0	0	0
Procurement	0	0	0	0	0	0	0
Construction	11,471	0	27,274	134,867	7,838	0	0
Test	25,554	0	0	30,345	28,783	129,450	0
Training	35,277	0	0	0	0	0	0
Distribution	34,406	0	0	0	172,756	0	0
Other	0	0	0	0	0	0	0
<b>Project Total</b>	<b>107,744</b>	<b>50,862</b>	<b>256,432</b>	<b>165,212</b>	<b>200,277</b>	<b>129,450</b>	<b>0</b>

Quick Estimate Labor Detail Labor Category Cost By Activity Cost By Fiscal Year									
Ongoing Support	FISCAL YEAR	PROJECT IN-HOUSE	PROJECT CONTRACTOR	PROJECT MATERIAL	ONGOING ... IN-HOUSE	ONGOING S... CONTRACTOR	ONGOING S... MATERIAL	TOTAL	TOTAL CUMULATIVE
Total	Fiscal Year Start Month: 1 Base Year: 2007								
	<b>+ 2007</b>	<b>1,000,...</b>	<b>88,404</b>	<b>875,025</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,96...</b>	<b>1,963,619</b>
	<b>+ 2008</b>	<b>100,399</b>	<b>0</b>	<b>0</b>	<b>497,617</b>	<b>418,894</b>	<b>4,890</b>	<b>1,02...</b>	<b>2,985,417</b>
	<b>+ 2009</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,252</b>	<b>0</b>	<b>4,890</b>	<b>8,142</b>	<b>2,993,560</b>
	<b>+ 2010</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,252</b>	<b>0</b>	<b>4,890</b>	<b>8,142</b>	<b>3,001,702</b>
	<b>+ 2011</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,252</b>	<b>0</b>	<b>4,890</b>	<b>8,142</b>	<b>3,009,844</b>
	<b>+ 2012</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,924</b>	<b>0</b>	<b>4,890</b>	<b>7,814</b>	<b>3,017,659</b>
	<b>+ 2013</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,017,659</b>
	<b>+ 2014</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,017,659</b>
	<b>+ 2015</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,017,659</b>

# Report preview, print and export



Preview

100% Close

**SEER**  
by GALORATH

## Risk Analysis

**1.3.1 - Server Installation**  
Element Type: Infrastructure Services

Project: C:\Users\karen mcrichie\Documents\SEER\SEER-IT\Projec

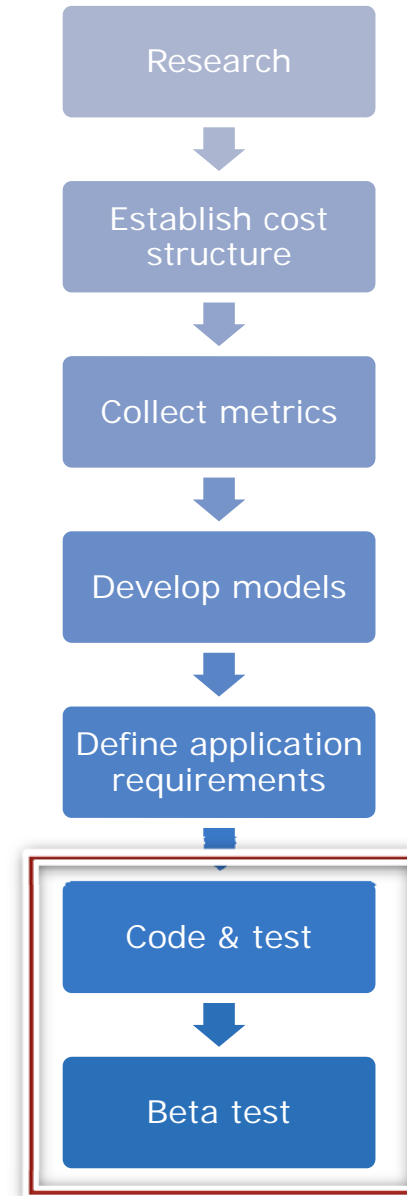
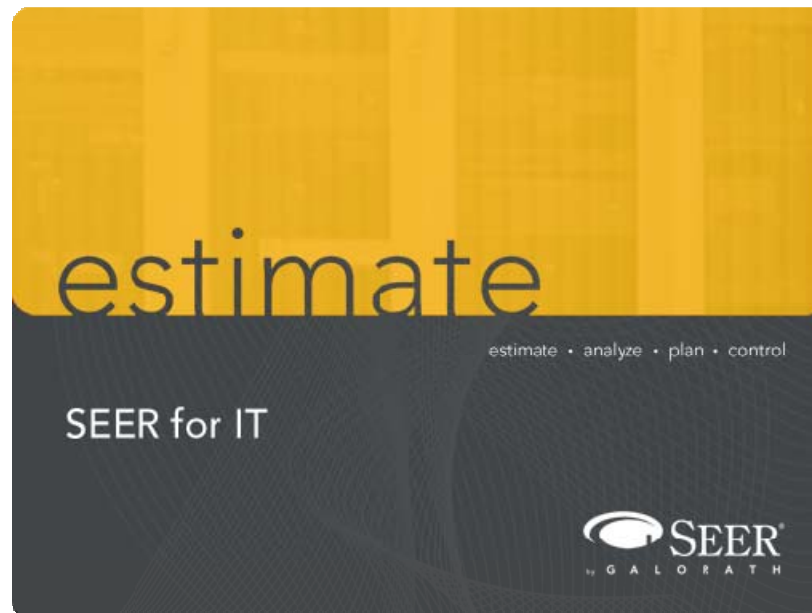
PROBABILITY	PROJECT LABOR HOURS	PROJECT LABOR COST	PROJECT MATERIAL COST	PROJECT TOTAL COST	ONGOING SUPPORT LABOR HOURS	ONGOING SUPPORT LABOR COST	ONGOING SUPPORT MATERIAL COST	OS TO
1%	335.49	39,679.74	0.00	39,679.74	161.64	13,252.92	0.00	
10%	378.30	44,787.05	0.00	44,787.05	167.76	13,748.68	0.00	
20%	397.37	47,062.46	0.00	47,062.46	170.38	13,960.83	0.00	
30%	411.52	48,750.36	0.00	48,750.36	172.28	14,115.06	0.00	
40%	423.87	50,224.41	0.00	50,224.41	173.92	14,247.69	0.00	
50%	435.65	51,628.98	0.00	51,628.98	175.46	14,372.35	0.00	
60%	443.98	52,623.65	0.00	52,623.65	176.36	14,445.96	0.00	
70%	452.99	53,699.61	0.00	53,699.61	177.33	14,524.83	0.00	
80%	463.67	54,974.35	0.00	54,974.35	178.46	14,617.31	0.00	
90%	478.71	56,770.09	0.00	56,770.09	180.04	14,745.86	0.00	
99%	515.54	61,166.02	0.00	61,166.02	183.80	15,052.53	0.00	

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## Code, test and beta test

- Based on requirements established, the SEER-IT application has been developed and tested
- Pilot test site since September 2007
- Wide beta testing since January 2008



# A view of the SEER-IT solution



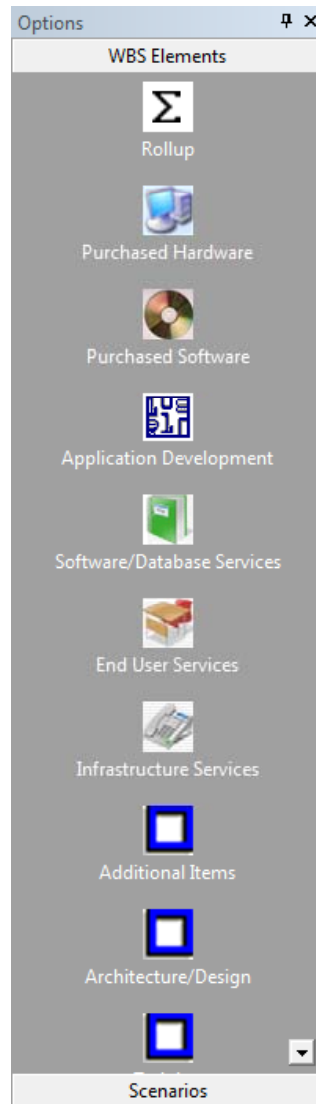
The screenshot displays the SEER-IT software interface for a project titled "Outside Sales Upgrade.IT". The interface is divided into several panes:

- WBS Elements (Left):** A tree view showing the project structure. Item 1.4.3 is highlighted with a red box labeled '2'. Item 1.4.1 is highlighted with a red box labeled '1'.
- Software/Database Services: CRM Installation (Top Right):** A table with columns: Least, Likely, Most, Note.
 

	Least	Likely	Most	Note
<b>USERS</b>				
Number of Users	1,200	1,300	1,500	
Concurrent Users	200	300	500	
User Turnover	5.00%	5.00%	5.00%	
Business Units	4	5	8	
Physical Locations	5	7	10	
<b>APPLICATION</b>				
Setup Type (Application)	New Installation			
Applications	2	2	3	
Platform Type	Midrange			
Architecture	Client-Server			
Client Type	Hybrid			
Application Size	Low	Low	Nom	
Distribution Technology	Nom	Nom	Nom	
Origin	Inhouse			
<b>DATABASE</b>				
- Summary Table (Bottom Left):** A table with columns: ITEM, VALUE, REFERENC.
 

ITEM	VALUE	REFERENC
<b>TOTAL</b>		
Total Cost	350,086	
Total Labor Cost	350,086	
Total Material Cost	0	
Total Labor Hours	3,866	
Total Schedule Months	21.98	
<b>Project</b>		
Project Cost	200,837	
Project Labor Cost	200,837	
Project Material Cost	0	
Project Labor Hours	2,199	
Project Schedule Months	8.14	
Project Start Date	3/1/2007	
Project End Date	11/5/2007	
<b>Ongoing Support</b>		
Ongoing Support Cost	149,249	
Ongoing Support Labor Cost	149,249	
- Activity Allocation (Bottom Right):** A 3D pie chart titled "CRM Installation Labor Hours by Activity". The legend includes: Analysis, Design, Procurement, Construction, Test, Training, Distribution, Other, and Ongoing Support.

# 1 – WBS Element Menu

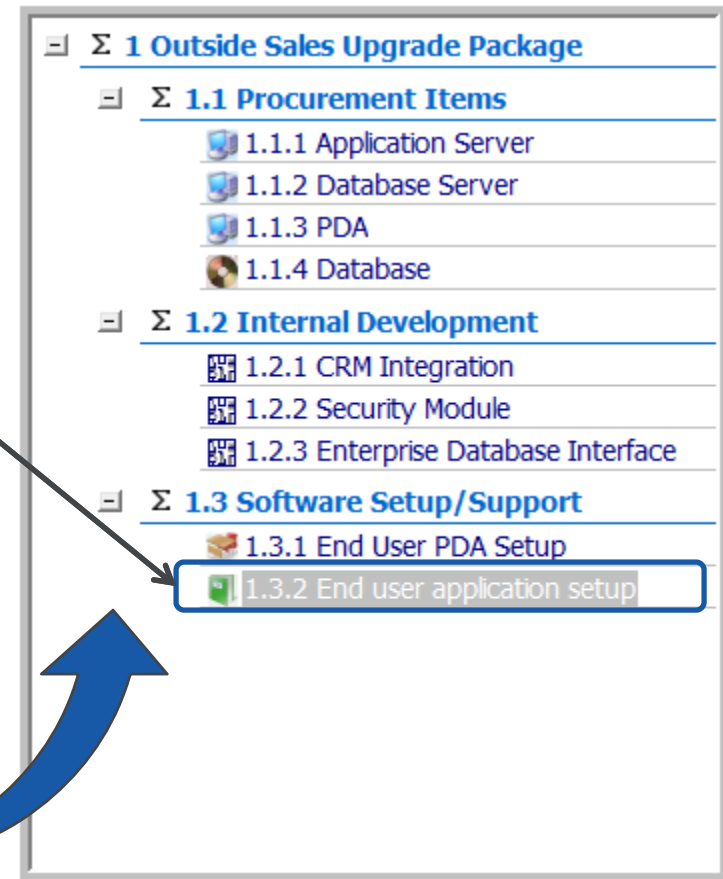


- Insert WBS elements by clicking on an element choice  
– (or from the edit menu or toolbar)
- Projects generally have multiple elements
- Some elements estimate labor
  - Software/Database Services      Facilities
  - End User Services                      Service Desk
  - Infrastructure Services                  Training
  - Documentation
- Some elements allow you to enter labor or purchased costs
  - Purchased Hardware                      Purchased Software
  - Application Development                  Additional Items

## 2- Work Breakdown Structure



- Elements can be organized in any way



Choose from many element types  
to create a project WBS

# 3 - Parameters



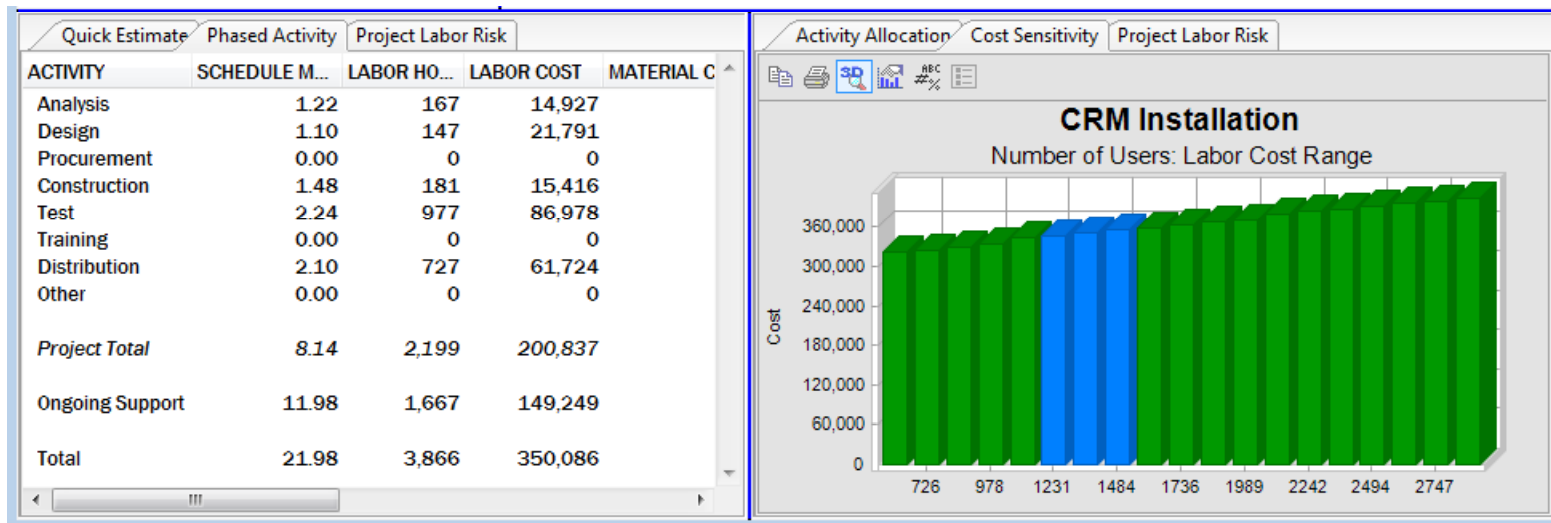
Software/Database Services: En...	Least	Likely	Most	Note
<b>USERS</b>				
Number of Users	<b>1,200</b>	<b>1,300</b>	<b>1,500</b>	Users equivalent
Concurrent Users	<b>120</b>	<b>120</b>	<b>150</b>	Only 10% of use
User Turnover	<b>2.00%</b>	<b>4.00%</b>	<b>5.00%</b>	
Business Units	<b>4</b>	<b>5</b>	<b>8</b>	4-8 business un
Physical Locations	<b>5</b>	<b>7</b>	<b>10</b>	Will cover 5 - 10
<b>APPLICATION</b>				
Setup Type (Application)	New Installation			
Applications	<b>1</b>	<b>1</b>	<b>1</b>	
Platform Type	<b>Mobile</b>			
Architecture	<b>Client-Server</b>			
Client Type	<b>Fat</b>			
Application Size	<b>Low</b>	<b>Low+</b>	<b>Nom-</b>	
Distribution Technology	Nom	<b>Nom+</b>	<b>Hi-</b>	
Origin	In-house			
<b>DATABASE</b>				

- Each element has a set of parameters used to drive calculations
- Most parameters are expressed as least, likely and most inputs
- Each parameter can be annotated to keep track of the assumption behind the input

## 4 – Reports and charts



- Choose from several report and chart types to view results
- The reports displayed will be for the selected WBS element
- If the selected element is a rollup, the result will be a summary figure





## Conclusions

- SEER-IT project goals met
  - Developed an easy to use tool for IT estimation
  - Being used by various types of IT organizations to develop estimates and evaluate trades
- SEER-IT addresses estimating challenges with
  - Comparable estimates
  - Repeatable processes
  - Covers a broad spectrum of IT projects
- Work on this type of model is ongoing
  - Functional models can be calibrated and updated with new data
- Software features will continue to improve

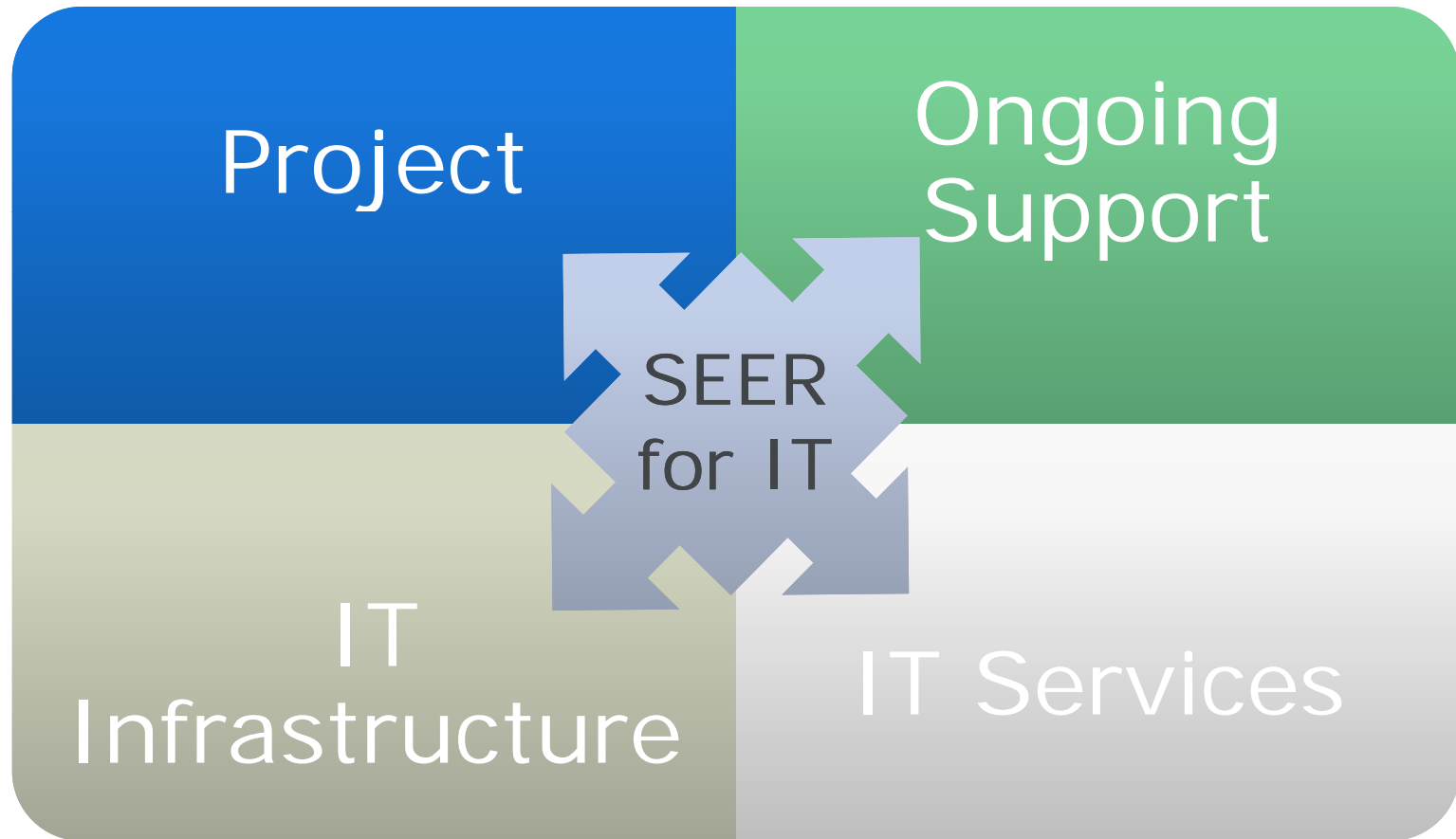


## SEER-IT estimates allow you to...

- Tie costs drivers to requirements
- Look at a project from different angles
  - Organizational (marketing vs. engineering)
  - Functional (network services vs. data center)
  - Physical (headquarters vs. field office)
  - Business requirement
- Organize estimates by
  - Phase (requirements vs. design vs. distribution)
  - Role (administrators vs. technicians)
  - Cost category (in-house vs. contractor)
  - Time phased (monthly vs. annual)
- Evaluate risk



# SEER IT Provides Total Costs Of IT Systems & Support



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