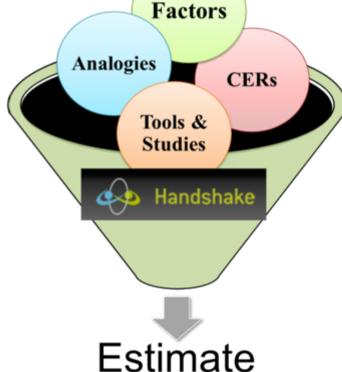
Getting (and Sharing!) the FACTS: Factors, Analogies, CER's &

**Tools/Studies** 

Ruth Dorr and Daniel Harper
Special thanks to colleagues Valerie
Reinert, Chris Dalton, P.N. "Jai" Jairam

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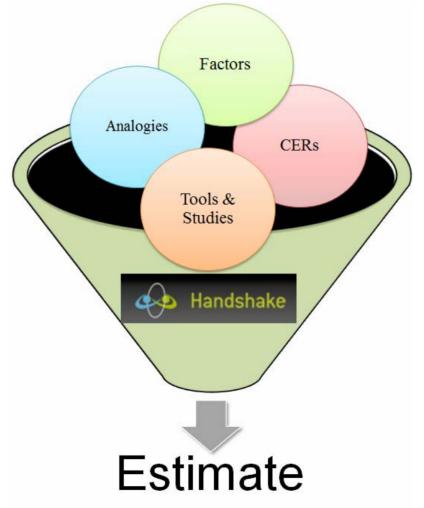
## **Prologue**

- Huge challenge when it comes to sharing or finding useful cost Factors, Analogies, CER's & Techniques/Studies (FACTS)
- FACTS is an internal research project designed to overcome this challenge
  - Throughout the cost community (not just MITRE)





### A Picture is Worth a Thousand FACTS





#### Estimating Factors & CERs usually lend themselves well to a spreadsheet or database:

Title of input, variable, or		•	Year of					
parameter	Most Likely	Unit	Data	Source				
Operations and support								
PC Refresh	3.0	years	2009	October 2009 Policy Bulletin 18:"OSD Lifecycle Standards for OSD IT Equipment"				
Laptops Refresh	3.0	years	2009	October 2009 Policy Bulletin 18:"OSD Lifecycle Standards for OSD IT Equipment"				
Monitors Refresh	6.0	years	2009	October 2009 Policy Bulletin 18:"OSD Lifecycle Standards for OSD IT Equipment"				
Printers Refresh	4.0	years	2009	October 2009 Policy Bulletin 18:"OSD Lifecycle Standards for OSD IT Equipment"				
Software								
SLOC per Function point "back-	80.0			David Consulting Group (http://www.davidconsultinggroup.com/indata.htm)				
firing" ratio		SLOC/FP						
SW growth per month	1%-3%	%/Month		Capers Jones				



## **FACTS-Analogies**

- Analogies
  - Analogies can refer to entire systems or just some elements of systems.
    - •E.g., system to do Identity Credential and Access Management
    - •Find an analogous system for cost comparison.
- A "Sub-element" analogy might be the cost of Testing
- E.g., for a particular DHS program an Operational Testing Agent was required
- GAO report on a similar program for the same agency reported \$1.8M to do OTA testing





## FACTS- Analogies, cont'd

- Analogies require more context than factors, but also can be expressed in a spreadsheet or database:
  - Note that referencing the agency may get more buy-in from client

Contam or Florens	A	Value	Unit	Year of Data	Definition & Comments	Source	Sensitivity
System or Element Operational Testing Agent	Agency DHS			FY12	This includes test consulting services provided by the U.S. Navy Space and Naval Warfare Systems Command (SPAWAR) in support of testing. The OTA provides a number of personnel to monitor and observe testing activities and contribute suggestions drawing from the SPAWAR knowledge data base.		Public

... "an analogy requires little data and can be used as a good cross-check to validate an estimate."

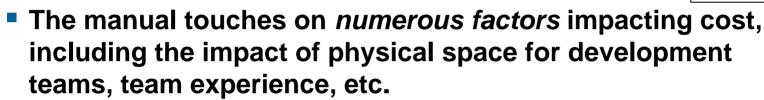
- GAO Cost Estimating and Assessment Guide, Ch. 11, p. 108



Presented at the 2013 ICEAA Professional Development & Training Workshop - www.iceaaonline.com

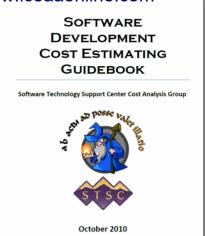
## **FACTS-Tools and Studies**

- Software Development Cost Estimating Guidebook
- At 200+ pages, this tome is not easily codified in spreadsheet form



Too much context required to simply put into a database!







## The Case for Change in 3 Acts





## **Act 1: The Wisdom of Crowds**





### **Metcalfe's Law**

• Metcalfe's law states that the value of a network is proportional to the square of the number of connected users of the system

 $N^2$ 

Obligatory ICCEA
Formula Slide





## **Crowdsourcing\***

- The crowdsourcing model [taps] the collective knowledge of the community to harness the crowd to directly produce goods and services.
- [...] the crowdsourcing model actively involves the community in the process of online production activity. [emp. mine]



\*"Rules of Crowdsourcing: Models, Issues, and Systems of Control," Author: Gregory D. Saxton, Onook Oh, Rajiv Kishore,

Source: Information Systems Management 2011



## Act 2: Open Government and Open Source





# The Open Government Initiative and the Open Source Movement

- In 2009 President Obama's signed the Memorandum on Transparency and Open Government
  - Government should be transparent, participatory, Government should be collaborative

#### Open Source:

- "Open source refers to a program in which the source code is available to the general public for use and/or modification from its original design."
- "Open source code is typically created as a collaborative effort in which programmers improve upon the code and share the changes within the community." -Wikipedia







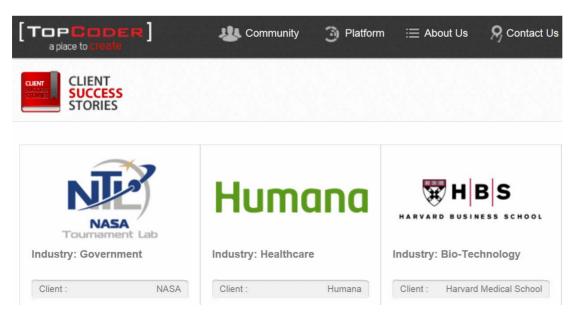


## **Open Source Successes**



- Amazon's <u>Mechanical Turk</u>
- Other well-known examples include Red Hat, TopCoder, Wikipedia
- Not just private industry but NASA and Center for Medicaid Services









# Act 3: Social Networking vs. Traditional Knowledge Management





## 1995 vs 2013 Technology

E-mail lists: so 1995







Social Networking and KM tools: so 2013!!!











# **Enterprise Social Networking vs. Traditional KM**

- Much simpler, 90% of functionality, minimal training
- Bottoms up, employing wisdom-of-crowds vs. top-down "SharePoint" approach
- No license required-just a web browser
- "SharePoint lite" allowing for collaboration and file sharing without the need for a SharePoint administrator!
  - Ease of use: If you can upload or find a video on YouTube, you can use Handshake
- Provide feedback on artifacts via comment or simply "Like" it
- Not only for the "under 40" set-at least at MITRE most users (70%) are more senior (mid-level manager to principal)









## "Market" Survey of Cost KM sites

- Defense Acquisition University Knowledge Sharing Portal
  - Registration is required
  - Restricted to members of the Department of Defense (DoD),
     Government, or those supporting the Defense Industry.
  - Site contains a lot of great administrator-posted content such as DoD Directives on all aspects of Acquisition, but there does not appear to be a lot of user-generated content.
- Army Cost and Performance Portal https://cpp.army.mil
  - CAC card required (or AKO e-mail account)

Many organizations struggle with Knowledge Management

(KM) implementation

 Some vendor dialogue on LinkedIn via groups, mostly thinly-veiled marketing

Assistant Secretary of the Army Financial Management & Comptroller

Cost & Performance Portal



## "Market" Survey of Cost KM sites

- Even the International Cost Estimating and Analysis
   Association (the International Cost Estimating and Analysis
   Association ) has made a valiant KM attempt
- Limited networks to draw from: Many companies have fairly small cost groups of 40 or so estimators
- These are valuable and worthwhile endeavors, but rely on a "top-down" model with dedicated administrators

#### **Tools & Applications (for ICEAA Members)**

#### **EVM Trend Tool**

- EVM Trend Tool Instructions Draft4 (docx)
- EVM Tool Presentation (pptx)
- Roy Smoker Paper On EVM (pdf)
- EV Trend Analysis Tool 120522 Rev1 (xlsm)



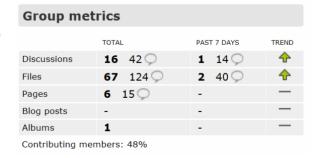
# The Solution: The Cost FACTS Handshake Group





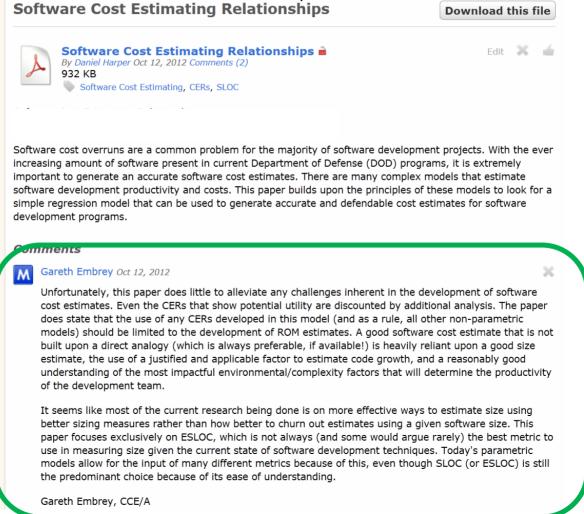
- E-mail dialogue preserved for future members (versus sitting in e-mail inboxes, inaccessible to new employees)
- Can easily be opened up to partners!
- Interface w/ variety of SMEs (vs. only cost SMEs sign up for cost-focused e-mail list serves, (i.e., e-mail discussion lists))
- 80 members across MITRE, 72 artifacts, 183 discussions/ comments (only administrators know SharePoint stats)
- 48% of members contribute
- Offers a simple Calendar feature
- See site <u>here</u> (MITRE Fast Jump "FACTS") or contact <u>djharper@mitre.org</u>





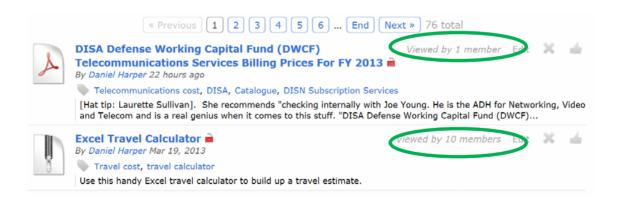


- Users can provide value-adding "color commentary"
  - Discussion is available for others (vs. traditional e-mail discussion)



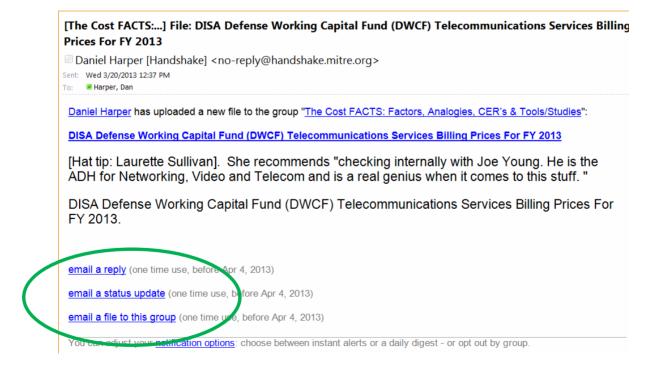


- Users can even see how many members viewed a given document or discussion
  - Typically when something is posted to SharePoint other users have no idea how useful the item is or what other users think of the artifact





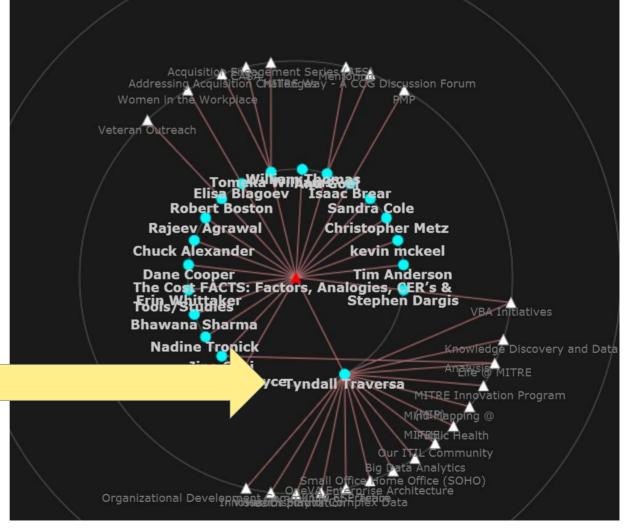
- Integrates with Outlook e-mail for those w/firewall issues
  - dialogue will be synchronously posted to the group site for others to view





# Visualization Tools-Explore Group Membership

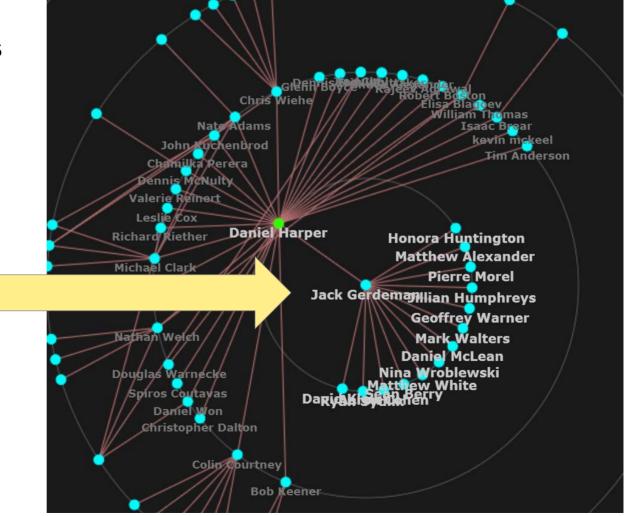
- See what other groups your group members are connected to
- Find "nodes" or "hubs", e.g., Tyndall Traversa connected to multiple groups of interest





## Presented at the 2013 ICEAA Professional Development & Training Workshop - www.iceaaonline.com **Visualization Tools-Explore** Relationships

See to whom group members are connected





### What's in it For Me?

- Why should I "give it away" for free?
- Technology has changed many industries' business models. Think of these examples:
  - Developers gives away apps and charge for additional features
  - MP3s have changed the music industry-Some bands give away the album and charge for concerts
  - A cheeky upstart "someecards"
- It'll help you (you scratch my back...). The customer or colleague you help today could become your employer if you demonstrate value!
- The Golden Rule (do unto others...)
- Customer recognition
- For more see Harvard Business Review article "Get Your Team to Work Across Organizational Boundaries"



### **User Guide and Best Practices**

- Handshake User Guide <u>here</u>
- Don't simply think of it as a marketing channel
- Do not post anything marked FOUO (For Official Use Only),
   Proprietary or Sensitive
  - E.g., no Gartner Studies without permission (They frown on posting those to SharePoint OR Handshake)
- Hyperlinks to public proprietary sources okay (e.g. RAND studies)
- If you are unsure, simply ask
- If you make a mistake, it's okay, we'll fix it. No hand-slaps!



### Handshake 101

- Click <u>here</u> for a four-minute handshake primer (accessible to non-MITRE Partners)
- Everything you need to know about Handshake you can learn watching this video during lunch (accessible to non-MITRE Partners, but you must be a Handshake member)



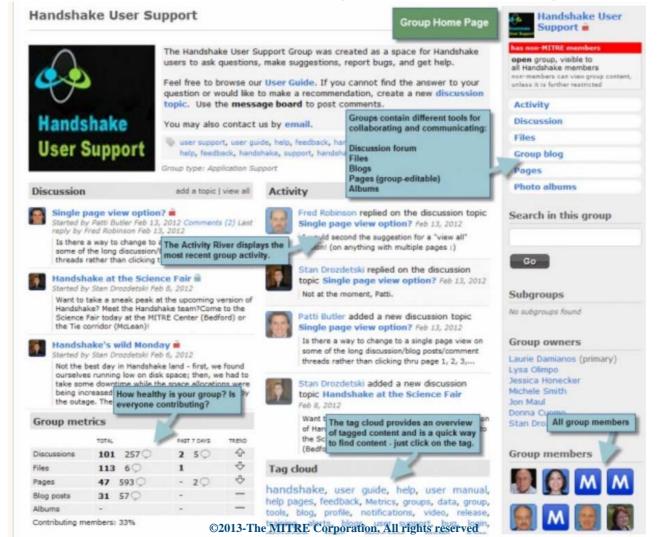
\*"Rules of Crowdsourcing: Models, Issues, and Systems of Control," Author: Gregory D. Saxton, Onook Oh, Rajiv Kishore,

Source: Information Systems Management 2011



## What is a group?

 A space created for collaborating and communicating around a project, a community of practice, an event, an organization, a social group, and more.





## The Cost FACTS Handshake Group (Demo)

#### The Cost FACTS: Factors, Analogies, CER's & **Tools/Studies**

Edit group

view all



This group is to serve as a supplemental forum to using e-mail (think SharePoint light) for MITRE and partners across the cost community (both Gov't and industry).

Handshake is useful for posting files, briefs, studies, etc. and hosting discussions related to IT cost.

microsoft excel, k461, cost estimate, cost estimating, igce, lcce, FACTS, Factors, CERs

http://communityshare.mitre.org/sites/V400/V460/V461/Workspace/Ice% 20Chest.aspx

Group type: Community of Practice - created Dec 20, 2010

#### Discussion

add a topic | view all



#### CHAOS Manifesto 2013: Think Big, Act Small, published by the Standish Group





Standish, CHAOS Manifesto

The Standish Group has just published their annual CHAOS Report, CHAOS Manifesto 2013: Think Big, Act Small . This year, the focus of the 48-page report is on: • Comparing small project...



#### **Branding: Changing ICE CHEST** Handshake Group to FACTS: in

By Daniel Harper Feb 12, 2013

I've re-branded the ICE CHEST handshake group as the "Sharing Cost FACTS: Factors, Analogies, CER's & Tools/Studies" handshake group to 1) distinguish it from the ICE CHECT ChareDollat site and 2) refelect a

#### Activity



Daniel Harper uploaded the file IEEE Buy vs Lease for Government Contracts 1995









Daniel Harper added a new discussion topic CHAOS Manifesto 2013: Think Big, Act Small, published by the Standish Group

The Standish Group has just published their annual CHAOS Report, CHAOS... more

Feb 26, 2013





# Recruitment Strategies: Getting Others Engaged

- "Shameless" promotion: In Top 100 of over 800 groups on Handshake
- Publicly unveiled to MITRE cost community via June Cost newsletter, "brownbag" brief
- Pointing others to the site (vs. e-mailing files to them)
- Created Fast Jump (MITRE Internet keyword search term)-"FACTS"
- Created personal intro e-mail, short orientation brief sent to new members;
   calling new employees to encourage them to join
- Promote the idea that "benefits members receive outweigh the 'costs'"\*
- Increased awareness via Association for the Advancement of Cost Engineering International, ICEAA conferences

CATT~

This was posted to/shared with the ICE CHEST Handshake group, so I thought I'd pass it on. If you are not a member of this Handshake group, you can access the report via the link below, or, you might want to consider joining the ICE CHEST group to receive other information/tools/articles such as this (fastjump: handshake).

Happy weekend!

Laurette M. Sullivan Lead Economic/Business Analyst

\*"Leveraging Social Science to Boost Adoption of SMAC Technologies - Higgins and Clark, The Journal of Information Technology Management, Feb 2013



# Recruitment Strategies: Getting Others Engaged

- Inviting influential internal colleagues as well as outside experts (i.e., DHS, President of the ICEAA Washington chapter, former colleague)
- We aren't trying to create a new community out of whole cloth: it exists informally already

**From:** Timothy Anderson [mailto:timothy.anderson@iparametrics.com]

Sent: Wednesday, March 06, 2013 11:10 AM

To: Harper, Dan

Subject: RE: Invitation to the Cost FACTS Handshake Group!

Hi Dan,

This will make an excellent briefing to the Washington Chapter! And, I plan to sign up for the Handshake group ASAP!

From: Kevin McKeel [mailto:mckeel@logapps.com] Sent: Wednesday, February 20, 2013 2:13 PM

To: Harper, Dan

Subject: RE: Cost FACTS Group

Dan,

Things are well, or as well as they can be in the age of sequestration. Just registered, excellent concept. I've had a lot of discussions with various cost people about the lack of open source data for anything to do with estimation. I think all of us in the industry have our own sources, and it makes sense to bring all of our ideas together. Will post some artifacts and comments



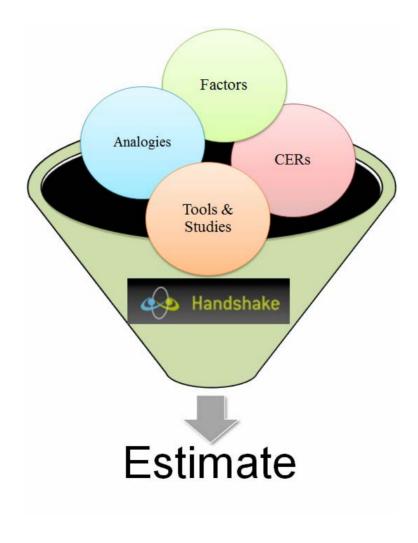
## **Epilogue**

- This presentation has provided in detail the FACTS project, including challenges overcome and remaining hurdles
- Organization should engage enterprise social media as a platform to help lower our natural instinct to "close-hold" data
- Ultimately the sharing across organizational boundaries will benefit everyone





## **Appendices**





## **Tagging 101**

- A tag is user-defined metadata; that is, it is a term you can add to any object you create within Handshake.
- Use the Tags field when you create blog posts, discussion topics, pages (and subpages), files, bookmarks, albums, and pictures
- This use of user-defined tags is common in social media. It has the advantage that people can use terms that are familiar to them.
- It also means the tags that individual users assign to objects might not always match up. For example, one user might tag topics related to Enterprise 2.0 as "E20" and another might use the tag "E2.0."
- A search on one of these strings will not find content that is tagged with the other.

  Tag cloud

cost estimate, Cost Element Structure, Labor rates, template, K461, CES, software cost estimating, GAO, AoA, SCEA, Agile Cost Estimating, excel, CEBD, WBS, Data center, soa, Cost, IGCE, lessons learned, ERP Cost, Analysis of Alternatives, healthcare IT, ICE CHEST, CERS, SLOC, DMSMS

cost estimating, LCCE, DHS, software cost,

**MITRE** 

## **Tagging 101**

- A rule of thumb in tagging is to tag anything that you want to be able to find again quickly and that you want other people to discover.
- Tags are a great way to build a collective knowledge base and share an ongoing conversation about a topic that is interesting to you and others.
- Tags ensure that when a person in Handshake is looking for material in a particular area, they will be able to find materials which have already been created or shared on the topic.
- When tagging use both acronyms and the actual word, e.g., "IGCE" and "Independent Government Cost Estimate" (note searchers are not case sensitive)
- Note that a search for anything tagged "cost estimate" would also return results for anything tagged "Independent Government Cost Estimate"



## Tagging 101

- Recommend using between four and ten tags. The more the merrier.
- Good tagging likely means that more site visitors will see your content, and the contributor herself will find the content more readily in the future

#### Tag cloud

cost estimating, LCCE, DHS, software cost, cost estimate, Cost Element Structure, Labor rates, template, K461, CES, software cost estimating, GAO, AoA, SCEA, Agile Cost Estimating, excel, CEBD, WBS, Data center, soa, Cost, IGCE, lessons learned, ERP Cost, Analysis of Alternatives, healthcare IT, ICE CHEST, CERS, SLOC, DMSMS

