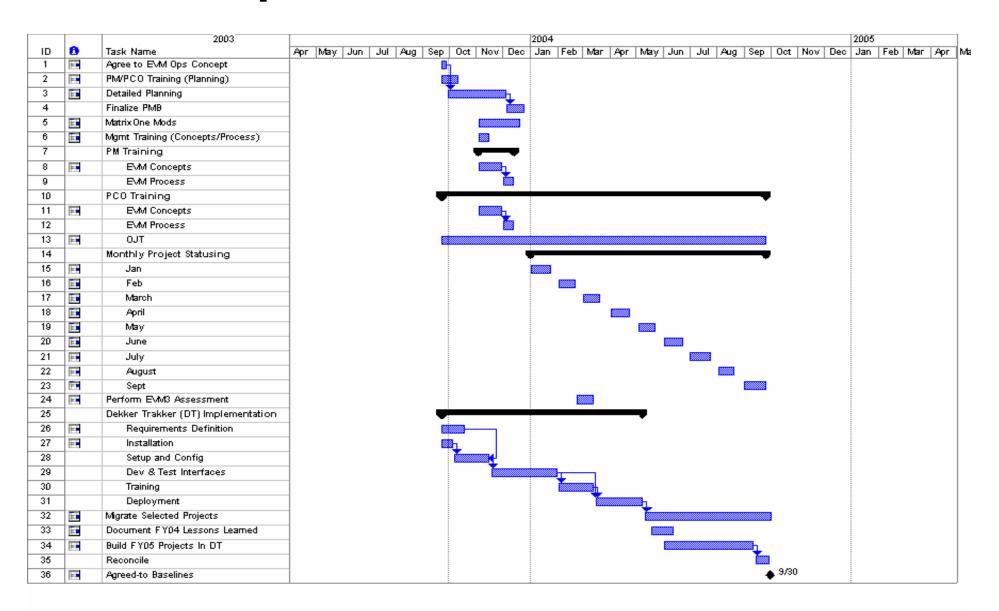
## Overview

- Implementation
- Planning
- Reviews
- Baselines
- Process Flows
- Initial Success(es)
- Ultimate Failure

# **EVM Implementation at AEDC**

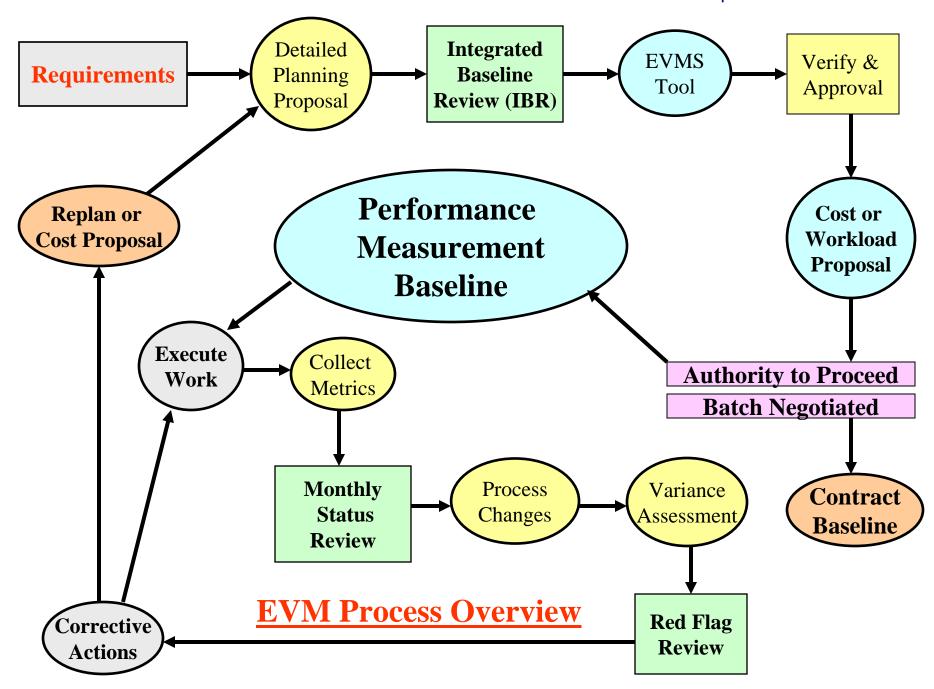
- Proposed in FY04-15 contract bid
- Our challenge....
  - Implement EVM on all jobs "enterprise-wide"
  - Integrate varied tracking/reporting methods for Enterprise Reporting
- Our response...
  - Designed and implemented an EVMS
  - Thru lot of hard work met a major deliverable
  - Made EVM performance a KPI for Award Fee

### **EVM Implementation Tasks for FY04**



## **EVMS**

- Process(es)
  - Project Planning & Documentation
  - Monthly Project Statusing
  - Baseline Configuration Management
- Tool
  - Excel EVMS
  - Matrix One software system
- People
  - Performance Measurement/Project Control organization
  - Project control officer (PCO) role
  - Emphasizing role of project manager



## **Detailed Planning**

### Preplanning

- Must understand requirements...the work to be done
- Must communicate initiatives and constraints

### Planning

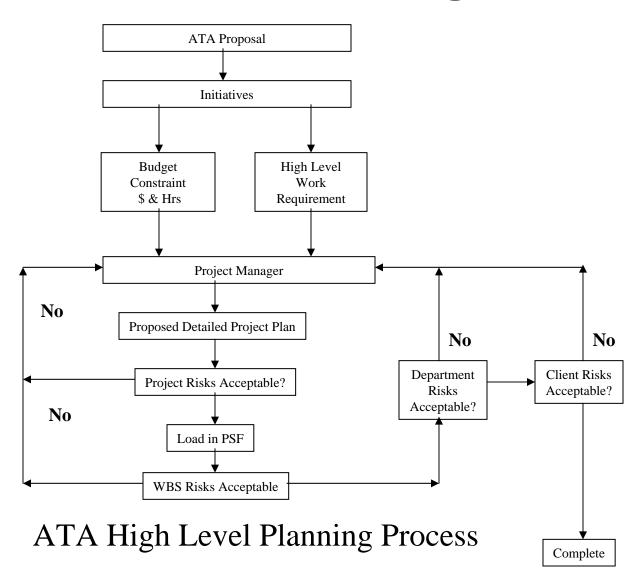
- Must tie quantified requirements to budget via BOE
- Must implement/reflect initiatives
- Must address EV techniques to be used
- Plans must be executable with acceptable risks
- Document

### Reconciliation

- Process to resolve project-level conflicts where requirements and budget don't match
- Management involvement in all phases



## **Detailed Planning**



## **Detailed Planning**

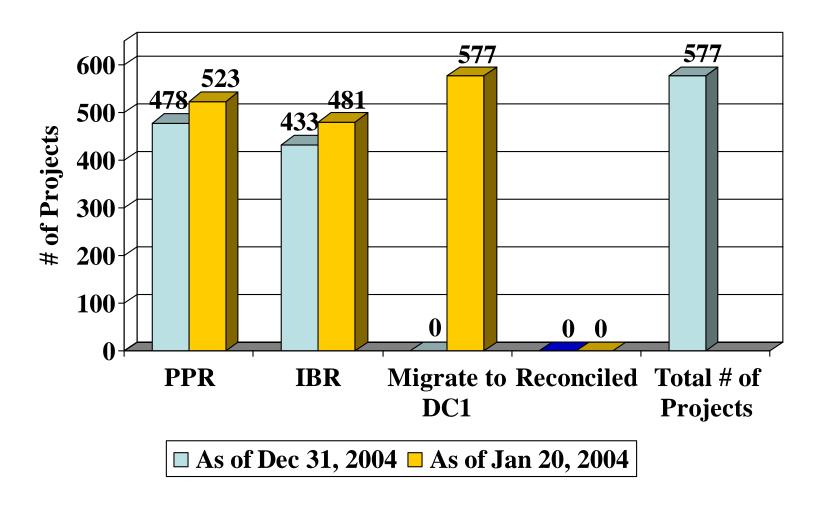
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ı	Preplanning Phase																			
	1 Develop and document Ops Concept																			
	2 Brief OGM and Staff																			
	3 Identify and validate projects list																			
	4 Assign PCO																			
	5 Assign PM																			
	6 Develop Enterprise Guidance																			
	7 EVM Training																			
	8 Cascade Initiatives to PMs																			
	9 EVMS Tool Development																			
	10 EVMS Tool Testing																			
п	Detailed Planning Phase																			
	11 Project WBS Validations / Approvals																			
	12 Changes in PSF																		$\overline{}$	
	13 Detailed Planning																		$\vdash$	
	14 Hold IBRs																		-	
	15 Process into EVMS tool																		$\vdash$	
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Ш	Reconciliation Phase																			
	16 Migrate data to PSF																			
	17 Analysis WBS Reports																			
	18 Direct changes to field																			
	19 Replan Projects																			
	20 Hold IBRs																			
	21 Update change log																			
	22 Process into EVMS tool																			
	23 Changes in PSF																			
	24 Reconcile																			
IV	Fact Finding Phase																			
	25 Documentation Generation																			
	26 AF Fact Finding																			
	27 Revisions & Acceptance																			
V																				
	28 Distrbution of Plans																			
	29 Status Reviews																			
	30 Red Flag Reviews																			
	31 WBS Report Generation																			
	32 AF Presentation																			

# Plan Validation Integrated Baseline Review (IBR)

- Independent validation of the plan before it becomes the baseline in the accounting system
- Formal (structured) review process
- Formal approval process

"Don't let garbage into your system"

# **Detailed Planning Status**





# Do You Have Enough People? Planned in Right Place?



 When you assess your CPI in terms of hours, how do the authorized resources for remaining work compare with

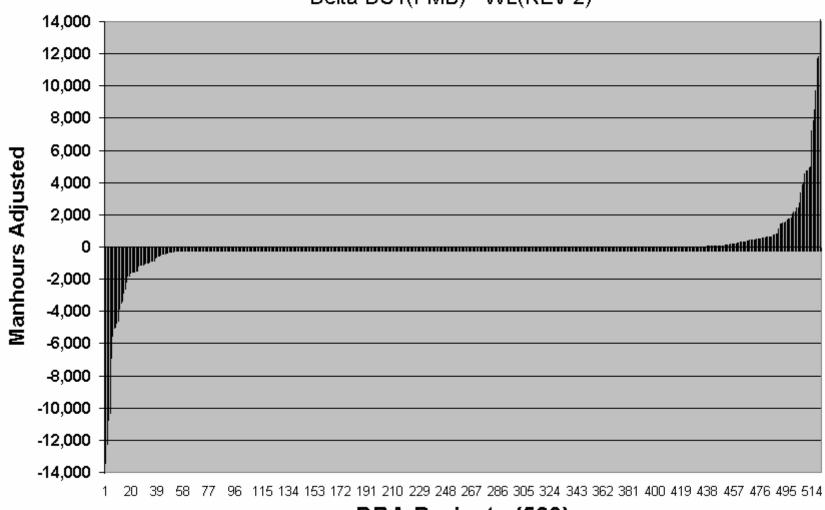
#### Planned Resources \*

#### **CPI**

- \*Budgeted Resources for remaining work
- Is your estimate to complete (ETC) in your EVMS consistent with this?

#### Project Adjustments as a Result of Detailed Planning

Delta DC1(PMB) - WL(REV 2)



**DBA Projects (520)** 

## Monthly **Status** Reviews

- Determine earned value for work performed
- Estimate the quantity of remaining work
- Estimate the effort to complete the remaining work
- Document the current schedule
- Update the staffing and spending forecast
- Identify any work in the baseline that will not be accomplished in the current FY

"Mechanism for validating Manager's BCWPs and EACs"

## Monthly Red Flag Reviews

- Understand and document the <u>Cause</u> of the variance(s)
- Determine the <u>Impact</u> of the variance(s)
- Develop and document a <u>Corrective</u>
   <u>Action</u> plan (if necessary)

# "Facilitates Management by Exception"

## **Baseline** Management

- Uses of Different Baselines
- Categories of Changes
- Baselines and PeopleSoft Financials
- Triggers That Initiate Change
- Detailed Flows

## Baselines

### Performance Measurement Baseline (PMB)

- Earned Value calculated against PMB
- Variance Documentation (Schedule, Cost)
- Basis for Project Management Reviews (PMR)
- Business rules for managing change follow EIA Standard 748-A and ACS Policy (TBD)

### Contract Baseline (CB)

- Basis for Financial Status Review
- Business rules for managing change are consistent with standard accounting practices

### Operating Plan (OPLAN)

- Current working plan for completing remaining work
- Basis for EAC
- Resides in EVMS Tool

### "Requirement to reconcile PMB and CB"

# Baseline Change Categories

- PMB Categories
  - Revisions (Administrative Errors)
  - Requirements Change (Scope)
  - Replans (Internal Rescheduling)
  - No Cost Change (WBS or BPAC)
- CB Categories
  - Revisions
  - Requirements Change
  - Funding Only Change (Squaring the Corners)

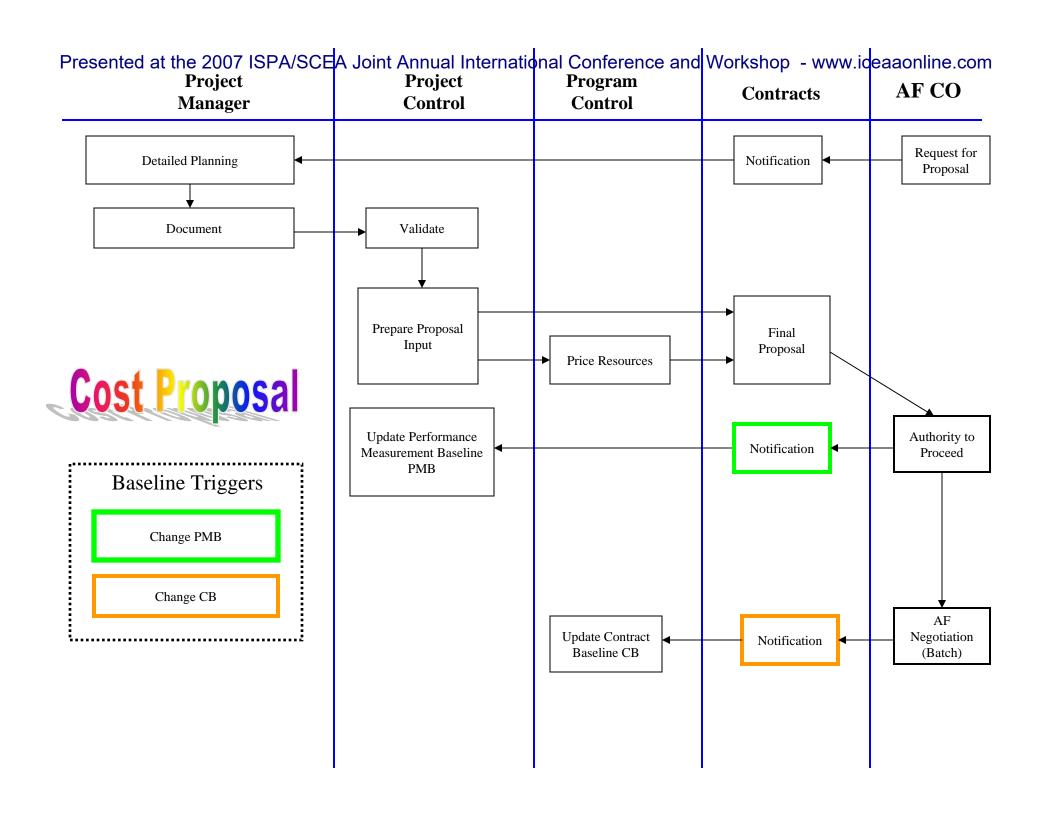
# Official PeopleSoft Baselines

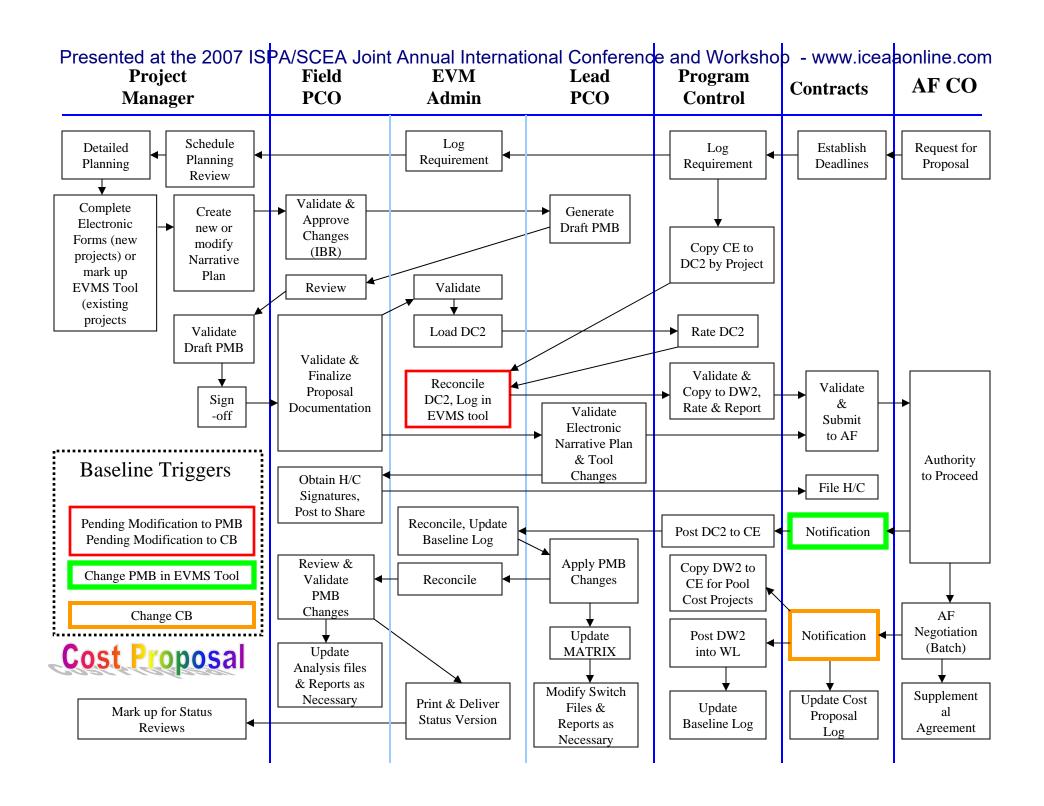
- PMB
  - <u>Draft</u> Cost Estimate (DC2)
  - Cost Estimate (CE)
- CB
  - <u>Draft</u> Workload Estimate (<u>DW2</u>)
  - Workload Estimate (WL)

"Can Use PeopleSoft to Track Spending"

## **Example Process Flows**

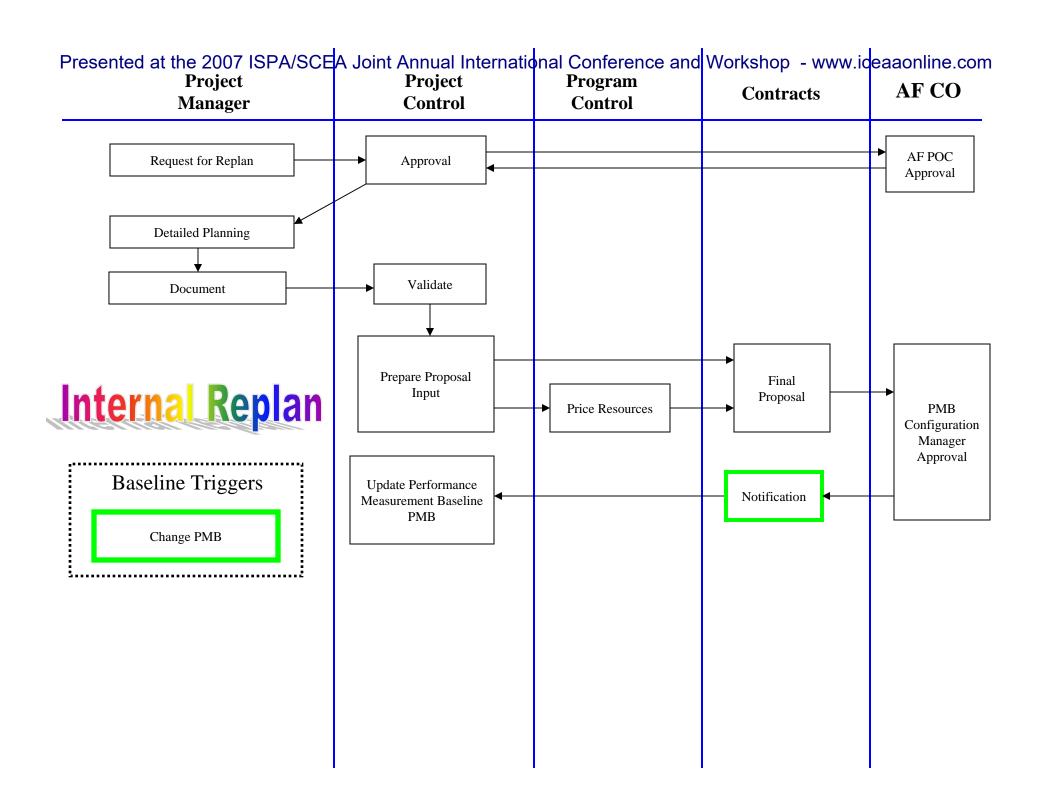
- Cost Proposal
- Internal Replan
- Funding Only Change





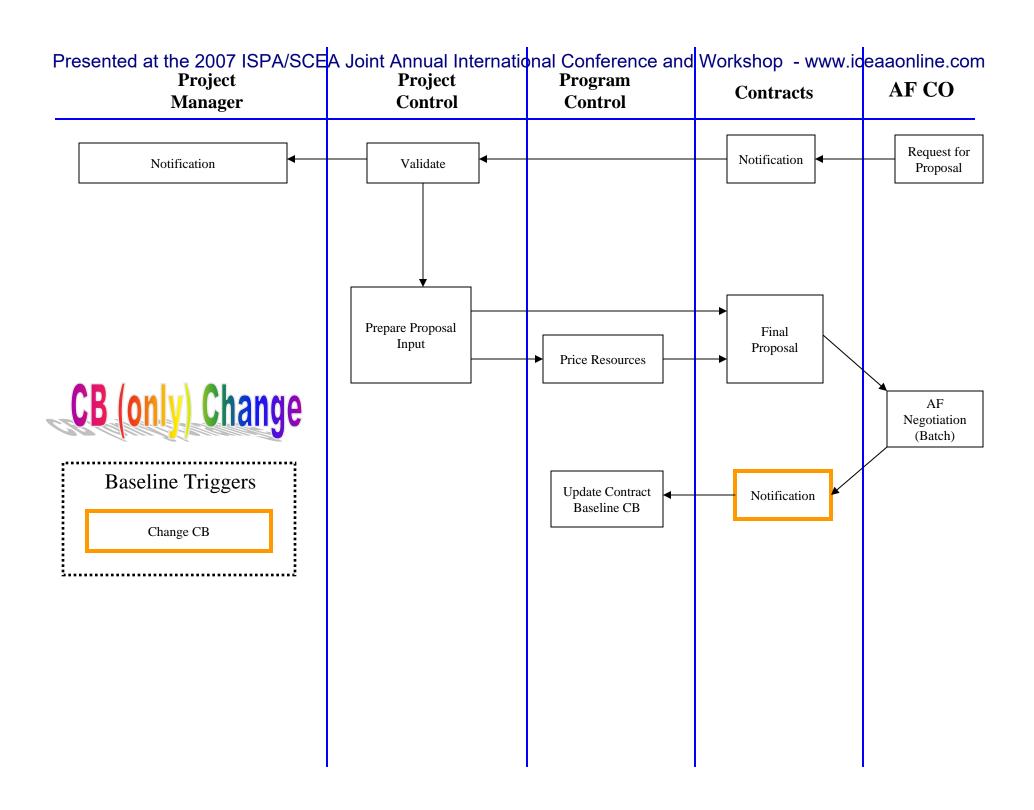
## Internal Replan

 Modifies schedule or work requirements without changing resource requirements at the project level



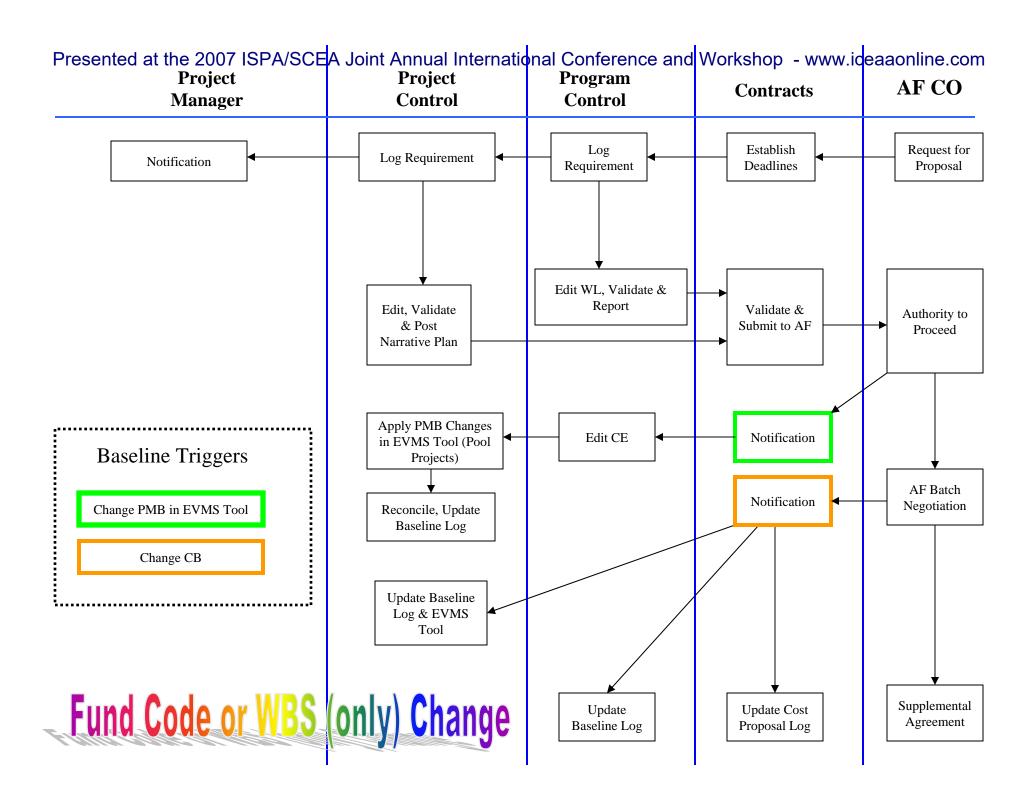
# CB (Funding Only) Change

- Modifies budget for completed work
- Typically used for removing excess funds from a project (squaring the corners)



# Fund/Program Code Change

- Changes BPAC, WBS, AFPOC, Project Manager, etc. etc
- No change to \$, Hours, or Schedules



# Initial Success(es)

- Wing CC very energized (Old Acq hand)
  - Allowed me to write EVM into the RFP
  - Let me brief concept at Industry Days
- Initial steps to implement went well
- Initial EVMS info intuitively accurate
- Accuracy was both good and bad
- Gov't Managers disliked EVM

### Ultimate Failure

- New Wing Commander (no Acq experience)
  - EVM "doesn't scratch my itch"
  - Operational savior of acq site
- Not interested in details of T&E
- Gov't Managers talked him out of EVM
  - Better to let managers manage the "proven" way
- Deleted EVM requirement in the contract
- CC dis-allowed EVM talk in his presence

# Summary

- Application of EVM to "Big Iron" facility
  - Approx 1,000 annual projects
  - Large task
- Deconflicting lots of stuff
  - Engineers and their toys vis-à-vis money
  - Personnel double/triple allocated
    - Everybody wants the experienced folks
  - Schedule
- Actionable information takes...
   Management action/involvement