

President Candidate: Paul Marston

Name: Paul Marston

Position Desired: President

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ICEAA Experience: ICEAA President 2015 - Present
ICEAA Executive Vice President 2013 - 2015
SCEA President 2011 - 2013
SCEA Region 1 Vice President 2009 - 2011
New England SCEA Chapter Board Member 2003 - 2009
New England SCEA Chapter President 2003 - 2005
New England SCEA Chapter Vice President 2001 - 2003
New England SCEA Chapter Treasurer 1999 - 2001
Conference Program Chair 2007 and 2011
National Awards Chair and Committee Member 2006 and 2007
Conference Best Paper Awards Committee 2009
Track Chair, various times
Conference Paper Author 2000, 2001, and 2008
SCEA National Service to the Society Award 2007
SCEA National Cost Analyst of the Year – Management 2001
Member of ICEAA (SCEA and NES) since 1987

Other Qualifications: MCR Global, President
MCR Vice President, Defense Programs
Air Force Officer
Harvard Business School, Program for Leadership Development
Boston University, MS Management
San Diego State University, BA Economics
Cost Estimator/Analyst since 1986

Certifications: Certified Cost Estimator Analyst, 1987 (Lapsed)

Nomination Statement:

I am truly honored to have served as the ICEAA President. To represent the Cost Community in all its diversity, from government, to industry, to contracting, and academia, has been an amazing privilege. Without a doubt, I have gained more from my interaction with all of you than I can ever repay. I am running for re-election simply to attempt to give back a small portion of what ICEAA has done for me. I hope to build on our successes of the last two years and leave the association in better shape than it is today. We certainly have challenges, but we also have tremendous opportunities. I'd like to lead our association through the next two years with the following objectives in mind:

- Financial stability is still foremost in my mind. We are emerging from the forest, but we are not yet strolling through the meadow. We need to continue this success by remaining vigilant and making sure our expenses are in balance with our revenues. Easier said than done, but we are on track.
- We have begun the process to update ICEAA's Cost Estimating Body of Knowledge (CEBoK). We have a long way to bring it to fruition. Delivering a new, modern, dynamic CEBoK platform is my highest priority. It has been our crown jewel and a huge asset to the cost community.
- I still believe that the heart and soul of ICEAA is our chapters. We have done some work to better support our chapters, but there is no doubt that more needs to be done. Frankly, I see this as a never-ending task. Nobody knows the secret formula, so we need to keep experimenting and trying new things. Besides being the single most important interaction of most of our members with ICEAA, it is also our incubator of the next generation of our leadership. I'm absolutely convinced that without vibrant Chapters, our future is compromised.
- Our greatest area of growth for the last few years has been outside the US. We've had amazing growth in Canada, Australia, Japan, the UK, and other regions. While this has been a great success story, it presents challenges too. ICEAA needs to improve our communication, support, and services in every corner of the association. I intend to expand on our success at the recent Bristol UK Workshop into other geographic regions such as Asia-Pacific.
- We are really blessed with an amazing International Business Office. Megan and her team have done amazing things with tight resources. It is essential that we support them every bit as much as they support us. I intend to ensure that the IBO continues to be even more effective than it is today.
- Finally, the success of ICEAA depends on good governance and the cornerstone is transparency. We will continue our traditional practice of posting Board of Directors' Minutes, Committee Recommendations, and Financial Reports. The more our members know about the Board's decision making the healthier we are.

Finally, ICEAA plays a unique role in the cost community as the single place where professionals from government, industry, and academia can gather to share ideas. Yes, we have challenges, but we are still a strong and vibrant association and I want to ensure we remain so into the future.

Executive Vice President Candidate: Jeffrey Moore

Jeffrey Moore is an Executive Director at Herren Associates and is responsible for leading the firm's analytical program management capabilities. He is skilled in leading cost & economic analysis teams and has provided economic, acquisition, and cost analysis support including the analysis of program requirements, objectives, and constraints and the subsequent analysis requisite to demonstrate the costs and benefits associated with an acquisition objective. He provides strategic initiatives insight and business development for Herren Associates. Mr. Moore has managed and performed strategic planning, cost/schedule analysis, acquisition management, and program assessment activities in support of the federal government and industry clients. He is experienced in applying cost estimating and cost research projects covering most DoD weapon system commodities and all Military Departments. Mr. Moore has led analytics studies, including cost and decision analysis for dozens of DoD programs. His thought leadership and analysis led to the successful achievement of many milestone decisions and fielding of weapon systems. Mr. Moore has served as Region 2 Director and numerous positions for the Washington Metro Chapter of the ICEAA; he previously served as Member Chair, Secretary, Vice President, and President. He received the 2009 SCEA Cost Estimator of the year Award for Management, the 2008 Department of the Navy Cost and Management Sciences Team Award, 2008 MCSC award for Excellence in Operations Research/Systems Analysis and was a team member of the 2008 David Packard Excellence in Acquisition Award and is a Certified Cost Estimator/Analyst (CCEA). Mr. Moore has a Bachelor's of Arts in Mathematics from West Virginia University and Master's of Science in Mathematics from Virginia Polytechnic Institute and State University.

I intend to serve the membership to the best of my ability. I will focus on improving cost estimating and analysis in government and industry by enhancing the competence and achievements of the membership. My goal is to promote and enhance the profession of cost estimating and analysis and to foster the professional growth of its members in cost estimating and associated fields.

Executive Vice President Candidate: Michael Thompson

- Position Desired
 - Executive Vice President
- Contact Information:
 - Michael Thompson
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 - (410) 268-1770 (Home)
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- ICEAA Experience
 - 2015 – Present ICEAA Executive Vice-President
 - 2013 – 2015 ICEAA Treasurer
 - 2011 – 2014 ICEAA Director of Membership and Chaptering
 - Restarted 3 Chapters
 - Provided guidance in starting 3 new US Chapters
 - Provided guidance in starting 2 International Chapters
 - 2005 – 2015 ICEAA (SCEA/ISPA) Professional Development and Training Workshops
 - 2010, 2013, 2015, 2016 Workshop Chair
 - 2011 Awards Chair
 - 2008, 2009, 2012 Program Chair
 - 2005 – 2007 Track Chair
 - 2011, 2012, 2013, 2014, 2016 Author/Presenter
 - 2010 Estimator of the Year – Service to the Society
 - 2005 and 2007 President SCEA Southern Maryland Chapter

Over the past year I have been involved in several ICEAA initiatives, some worked out very well, such as working with the Executive Director and President to help make out Professional Development and Training Workshops a destination, for members of the Cost Community. Some that needed additional work, such as chapter support. Although I have worked with the Executive Director, President, the Regional Directors, and the Chaptering Chair, to define the duties of the Chapter Presidents. This has been a slow process, but one I would like to support.

Should I be nominated, to serve as Executive Vice-President, I would like to continue working with the Executive Director on the Workshop, with the Treasurer and Executive Director on Budget matters, and work with the Regional Directors and Chapter Presidents on what can be done to help the chapters increase their influence in their locations.

Another project I would like to pursue would be to work with the Vice-President of Professional Development, the Training Chair, the Director of Certification, and the Executive Director to develop an ICEAA Training Course Catalog, which would enable the members' look at the courses ICEAA offers.

Thank you for the opportunity to submit my name, in nomination for ICEAA, Executive Vice-President.

Treasurer Candidate: Bob Hunt

I, Bob Hunt, would like to be considered for the Board position of Treasurer of the ICEAA National Board.

I am currently serving as the Treasurer of ICEAA National Board. I would like to continue to serve as we are developing methods to optimize your return on investment for being a member of the society and continue to make ICEAA an important and relevant asset in your career.

I have been a member of the cost estimating and analysis societies for over 30 years starting with the National Estimating Society and the Society for Cost Estimating, then SCEA, and now ICEAA; as well as ISPA and SSCAG. I have attended almost every conference of these societies since the early 1980's. I have seen the society grow and change as the broad community changed and estimating needs of the country changed. I would like to continue to serve on the ICEAA Board as Treasurer to help keep the association meaningful and active in today's economy and environment. I believe I have the broad Government and industry experience that will be useful to ICEAA.

I have over 40 years of cost estimating and economic analysis experience beginning my Government services as a GS 7 Operations Research Analysts in 1974. I began my Government career teaching mathematics and statistics at the Army Logistic Management College and ending my Government career in 1986 as a GM 15 Operations Research Analyst and Chief of the Independent Cost Estimating (ICE) Division for Vehicles, Ammunition, and Electronics at the U.S. Army Cost Center (now ODASA-CE). Along the way, I served as a Cost Analysis Division Chief at the Mobility and Equipment Research and Development Command (MERADCOM) and as Deputy Director for Automation and Modeling of the Cost Analysis Directorate of the U.S. Army/The Pentagon. I have served in various technical and senior management positions in industry including Vice President and Operations Manager at SAIC, Vice President and Board of Directors of CALIBRE Systems, President CALIBRE Services, Vice President for Services at Galorath Incorporated, President of Dulos Inc., President of Galorath Federal Incorporated, and Advisory Board member for IGNITE Inc.

When not engaged in technical/management efforts, I enjoy hunting, fishing, golf, bird watching, and most outdoor activities. I am an active member of my church. I have been married for 48 years and have two adult children and three grandchildren. I have served in various charity and community service positions including serving on my local community's board of directors, election to the Stafford County School Board, election to the Tri-County Soil and Water Conservation Board of the State of Virginia (served as Treasures and President), Treasurer and Board Member of the Stafford Emergency Relief Volunteer Effort (S.E.R.V.E.) (a 501c3 organization), and President of the Stafford Education Foundation.

Secretary Candidate: Greg Kiviat

Your contact information

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Relevant ICEAA experience (i.e. conference track chair, chapter president, previous board member)

- Past ICEAA director for non-aligned members
- First Pro Tem ICEAA secretary appointed during merger transition (2012-2013)
- Elected 3 terms past ISPA secretary (2008-2012)
- Current ICEAA Secretary
- Instructor for “complex” parametric cost models at 4 consecutive ISPA/SCEA/ICEAA conferences
- Co-winner of 2007 ISPA/SCEA Best Paper (and Best in Track) award at New Orleans conference and workshop

Certifications

- Current Certified CPP – Certified Parametric Practitioner
- Incorporated ICEAA training into new training and certification tailored for Sikorsky and Lockheed Martin internal use and potential use for industry certification

A statement of why you wish to serve on the ICEAA board

Through my past associations with the ISPA and ICEAA boards I have been fortunate to work with the leaders of the cost estimating community and have gained both knowledge and experience that I use at my job every day. I believe it's important that ICEAA's mission and work continue for both current and future members of the estimating community and would like to help extend this knowledge and skill to others. In addition, my management at Sikorsky Aircraft has been (and continues to be) very supportive of my participation as we also look to leverage skills training and material offered by ICEAA. Finally, I believe that my past experience as ISPA and ICEAA Secretary will continue current progress as ICEAA seeks to meet new challenges for training a wider and more important cost community.

Bio

Greg Kiviat is Manager of Parametric Estimating & Life Cycle Cost in Sikorsky's Engineering & Technology's Cost & Productivity group at Sikorsky Aircraft. His team provides parametric Life Cycle Cost and Should Cost estimates as well as Design to Cost analysis for new and ongoing helicopter programs. Greg also is a founding member of the new Lockheed Martin Life Cycle Cost Working Group.

Greg earned a BS in Aeronautics and Astronautics, MS in Applied Science, and MBA from New York University and later continued to complete a Systems Engineering certificate program at MIT. Greg first worked for Pan American World Airways as an Operations Engineer responsible for aircraft operating manuals and weight and balance. In 1982 he joined Sikorsky Aircraft's New Product Development group where he received training and experience in helicopter design and parametric cost estimating methods.

Greg co-authored the Best Paper at the 2007 ISPA/SCEA conference "Realities of Cost As an Independent Variable (CAIV)" that surveyed government and industry stakeholders on their commitment to the next program phase in a project's Life Cycle Costs and is a Certified Parametric Practitioner. He is currently ICEAA Secretary and has been on the ICEAA Board since its creation from the merger of SCEA and ISPA. He was a past ICEAA Director for Non-aligned members, was appointed as the first Pro Tem ICEAA secretary after the ISPA/SCEA merger transition (2012-2013). He was also elected for 3 terms as ISPA secretary (2008-2012).

Vice President of Professional Development Candidate: Remmie Arnold

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Remmie L. Arnold is a Lead Cost Analyst at Technomics, Inc. He has been a Certified Cost Estimator/Analyst (CCEA) since 2013 and served as Conference Training Co-Chair for the 2015, 2016, and 2017 ICEAA Professional Development and Training Workshops. He is one of the Lead Authors of version 1.2 of the Cost Estimating Body of Knowledge (CEBoK[®]) and an avid proponent of continuing education who regularly teaches CEBoK[®] modules at the ICEAA Training Workshop and Technomics Training Institute (TTI). He co-authored "ODASA-CE Software Growth Research," which won Best Paper – Information Technology Track at the 2013 Training Workshop. He has also been the recipient of multiple Technomics Technical Excellence Awards.

He is passionate about serving as r VP of Professional Development because he sees this as a natural expansion in responsibility and service to the association from his role as Conference Training Co-Chair for three years running and a great opportunity to reciprocate the help that ICEAA has provided him in establishing his career as a CCEA. He joined and became an actively-involved ICEAA member shortly after the merger of ISPA and SCEA, only to witness the adverse impact of sequestration on government participation. During this time he was able to develop excellent working relationships with the current VP of Professional Development, Peter Braxton, and the newly-appointed Executive Director, Megan Jones, and collaborate with them and others to help development and strengthen the new Association. He looks forward to continuing to partner with Megan, other elected officers, and the Board in fostering the standard of excellence in the cost community. He plans to achieve success by continuing to create needs-driven training opportunities taught by industry leaders, as well as opportunities for the advancement and dissemination of CEBoK[®]. Furthermore, he plans to continue to develop Certification, as this is the process that allows us to validate our value and needs to be maintained at the level of excellence we expect of members of the cost analysis community.

In his time at Technomics, Remmie has supported multiple Army Tank-automotive and Armaments Command (TACOM) programs, the Office of the Deputy Assistance Secretary of the Army – Cost and Economics (ODASA-CE), the Missile Defense Agency (MDA), and the Government Accountability Office (GAO). For Army TACOM, he helped develop estimates and Cost Analysis Requirements Descriptions (CARDs) for the Ground Mobility Vehicle, Maneuver Support Vehicle – Light, Joint Light Tactical Vehicle, Abrams ECP1b, and Special Tools for Tactical Wheeled Vehicles. He performed cost research and database development for ODASA-CE, developing and updating the Capabilities Knowledge Base and the Software Resources Data Report (SRDR) databases, and deriving SLOC and software growth estimating relationships and C4ISR CERs and learning curves. He contributed as both an author and reviewer on numerous Records of Assessment for the GAO, assessing estimates developed by the Architect of the Capitol, Internal Revenue Service (IRS), National Nuclear Security Administration (NNSA), and National Aeronautics and Space Administration (NASA), along with the Army, Navy, and Air Force. He currently serves as Technomics' Project Lead for their MDA Aegis Ballistic Missile Defense (BMD) program office cost support team at Naval Surface Warfare Center (NSWC) Dahlgren and performing a variety of analytical tasks in support of the Standard Missile element of the BMD program.

Prior to joining Technomics, Rennie served as the Executive Director for the G.E.R.M.A.N. Club Alumni Foundation (GCAF), which provides support to the oldest non-Greek fraternity at Virginia Tech, the G.E.R.M.A.N. Club. In his position as Executive Director, he worked with a volunteer Board of Directors to: 1) prepare and maintain annual operating budgets and accounting records, execute annual fund raising programs, assist with strategic development efforts and manage financial endowment accounts, 2) coordinate and prepare for board and committee meetings, provide support for Foundation officers and committee chairmen, and execute board policy and decisions, and 3) maintain Alumni, University, and G.E.R.M.A.N. Club relations by acting as the official host to all returning Alumni and at all GCAF events, fostering relationships with University faculty and administrators, and acting as the liaison between the GCAF and current G.E.R.M.A.N. Club.

Rennie graduated Cum Laude from Virginia Tech with a B.S. in Psychology and a B.S. in Statistics and is currently pursuing a M.S. in Applied Economics from Johns Hopkins.

Vice President of Professional Development Candidate: Jeremy Goucher

My name is Jeremy Goucher and I am running for the office of Vice President of Professional Development. I'd like to thank you for taking time to learn more about my interest in this position by reading my candidate statement.

I have over 14 years of professional cost estimating, financial planning, and leadership experience. Currently, I am leading a team of cost analysts in support of the Missile Defense Agency's Aegis Ballistic Missile Defense / Aegis Weapon System program office. In this role, I am responsible for data research, building and maintaining cost models, identifying efficiencies in model design, advancing the cost estimating library of knowledge through cost research, and coaching and training team members on the end-to-end cost estimating process. Previously, I supported the Naval Sea Systems Command Cost Estimating and Industrial Analysis Division where I was responsible for delivering cost analyses for existing and future combat systems for surface combatants, aircraft carriers, and amphibious warships. Prior to my role at the Naval Sea Systems Command, I supported the Program Executive Office – Integrated Warfare Systems (PEO IWS) by providing financial planning and risk mitigation strategies for the AEGIS Ship Integration and Test Program. Finally, prior to starting my career as a cost estimator, I was a Sergeant in the US Army where I led teams of four to six soldiers in stateside and overseas missions.

I received my Bachelor's Degree in Economics from the University of Maryland (College Park) and my Master's Degree in Economics from Syracuse University. I have one previous publication – The Value of Life: Real Risks and Safety Related Productivity in the Himalaya (Labour Economics, 2012) – and four working papers in various stages of development. I am CCEA and PMP certified.

Since joining ICEAA, I have attended three national conferences, participated in certification training sessions and group study sessions at the Denver Conference, supported training and delivered best paper in the Government track in San Diego, and co-led study sessions while delivering additional presentations in Atlanta. I have also presented multiple times at my local Central Virginia ICEAA Chapter and at the Missile Defense Agency. This experience represents knowledge, attention to detail, dedication, and support to ICEAA.

But ICEAA is not the only volunteer organization with which I have experience. I also served as the Racing Director for the Sailing Club of Washington, a sailing organization with over 450 Washington, DC members and over \$200k in club assets. My role was to recruit and direct volunteers, manage the annual racing budget, ensure all racing equipment is ready for race day or replaced by new equipment, train new skippers on racing rules and tactics, organize winter seminars, and oversee over 25 races in our short five month season. This experience has given

me knowledge and experience to work effectively among a diverse group of volunteers, to resolve conflict in a cordial and productive manner, and to respect the amount of time and effort given by every volunteer at every level of an organization.

As Vice President of Professional Development, I believe I can have a lasting impact in the cost estimating community. When people see the ICEAA logo, they expect a certain degree of knowledge and experience from the individual carrying the logo. As Vice President of Professional Development, I will have an opportunity to review our standards and ensure they are in line with industry expectations. I will also have the opportunity to market the ICEAA brand, not only to the cost estimating community, but the broader industry base including firms who may not even know the value of a cost estimator to their organization. These steps are a win for everyone. By reviewing the standards, we, as a community, ensure that results meet expectations. By marketing the ICEAA brand, we ensure that industry knows who we are and what we can do for them. This awareness creates demand for ICEAA certified individuals which, in turn, creates a positive supply and demand spiral. It all starts with Body of Knowledge training and the certification path.

I would like to thank you again for taking time to learn more about my candidacy.

Vice President of Professional Development Candidate: Andy Prince

Biography

I, Andy Prince, am the Manager of the Engineering Cost Office in the Office of Strategic Analysis and Communication at NASA's Marshall Space Flight Center (MSFC) in Huntsville, Alabama. The Marshall Center is one of NASA's largest field installations, with nearly 6,000 employees and an annual budget of \$2.5 billion. The Center is responsible for a broad range of propulsion, scientific, and space transportation activities contributing to the nation's space program.

I joined NASA in 1991 after working for six years at Planning Research Corporation. I currently manage a staff of 8 civil service and 8 contractor personnel. Our office is responsible for all engineering cost estimates and analyses performed at MSFC; development and maintenance the Resource Data Storage and Retrieval (REDSTAR) Library and the Project Cost Estimating Capability (PCEC); and the general improvement of NASA parametric cost estimating.

I have over 30 years of experience in space system cost estimating, cost model development, cost analysis, team leadership, and management. I have been fortunate to work on commercial business case analyses, space system architecture developments, analysis of alternatives, cost/benefit analyses, and production and operations cost studies. I am active in the professional community and have authored several conference papers. Most recently I have devoted significant effort to determining how advances in the field of behavioral economics can be applied to improving cost estimating and cost model development. My last two papers: The Psychology of Cost Estimating and The Dangers of Parametrics won best paper at the 2015 and 2016 ICEAA International Training and Development Workshops.

Relevant ICEAA Experience

I became active in the professional community when I joined SCEA over 20 years ago. My earliest experiences was serving as President and Vice-President of the Greater Alabama Chapter. Later I joined ISPA and was elected to the Board of Directors. There I became Secretary and later Chair of the Board. I returned to the ISPA board after a short break and was elected to the positions of Vice-Chair and Chair of the Board. I was Chair of the ISPA Board during the merger with SCEA and later served as Co-President of ICEAA during the transition to the first fully elected board. I have also served as workshops co-chair for two ISPA/SCEA joint conferences and as a track chair.

Certifications

I became a SCEA Certified Cost Estimator/Analyst in 2001 but I have since allowed that certification to lapse. I will take and pass the ICEAA certification exam to become a Certified Cost Estimator/Analyst at the earliest opportunity.

I have been fortunate in my career to receive recognition by NASA for my work and to receive recognition from my peers in the form of best paper in track and best conference paper awards. My one society level award was the 2001 SCEA Estimator/Analyst of the Year.

My Intentions as Vice-President of Professional Development

The Vice-President of Professional Development has responsibility for three of the most important activities performed by the Association. These are Certification, Training, and the Body of Knowledge. If elected to this position, I will faithfully serve the Association by actively participating in all Board meetings, International Workshops, and other forums necessary to advance professional development. I will work to ensure that the ICEAA provides the highest quality training, that certification reflects the needs of government and industry, and that the Cost Estimating Body of Knowledge (CEBoK) is as up to date and relevant as possible.

We in ICEAA cannot afford to rest on our laurels. I intend to build on the excellent work being done by the current VP of Professional Development. We must continue to stay on the forefront of training and information technology. We must take care of our primary customers while being open to the possibility of expanding ICEAA into new industries like healthcare. We must continue to advance the recognition of ICEAA Certification and demonstrate its value. We must look for ways to educate and train our members to be better estimators, analysts, and professionals.

I appreciate the opportunity to once again serve the professional community. Thank you for your support.

Elected Director Candidate: Erin K. Barkel

I am running for Elected Director because I would like to see ICEAA membership grow and diversify.

Since sequestration, ICEAA has faced challenges maintaining membership levels. There is also less industry diversity in our membership than before.

Industry diversity is essential to the health of the association and the work that we do. Our profession relies on the exchange of ideas to foster opportunities for innovation in the field of cost estimating. Serving fewer industries means that we shrink the pool of potential members and we risk impeding our development as a community of cost estimators.

As the Canada Chapter Vice President, I have spent two years working with the ICEAA Canada Board of Directors to build and serve our local community of cost estimators. If elected to the ICEAA Board of Directors, I would use this experience to expand membership in the United States and overseas.

Biography

Erin Barkel is the Vice President and a founding member of the ICEAA Canada Chapter. She holds a BAsc in Industrial Engineering from the University of Toronto and an MBA from the Ted Rogers School of Management at Ryerson University, and is (slowly) pursuing a PhD in Management at Carleton University.

Achievements and Honors

- CCEA® 2016-present
- ICEAA Technical Award recipient 2015

Service to ICEAA

- Vice President of the ICEAA Canada Chapter
- Coordinated ICEAA Canada Workshops 2015, 2016
- Contributed to the 2016 Association Awards Committee
- Presenter at Professional Development & Training Workshops 2013, 2014, 2015, 2016

Elected Director Candidate: Kurt Brunner

Position Desired:

Elected Director

Contact Information:

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ICEAA Experience:

Current ICEAA Region 7 Director (1st term).

ICEAA Southern California Chapter President (2nd term).

Previous experience – ISPA Southern California Chapter President (2 Terms); ISPA Southern California Chapter Vice President; ISPA Southern California Chapter Board Member; SCEA Southern California Chapter Secretary; SSCAG Risk Working Group Member.

I have been an annual ISPA/SCEA workshop Track Chair several times; and have taught many training classes at the annual ICEAA/ISPA/SCEA workshops.

I am the author of numerous briefings, papers, and publications that I have presented nationally and internationally at ICEAA, ISPA, SCEA, SSCAG SCAF and other workshops/conferences.

Certifications:

Certified Cost Estimator/Analyst; Certified Parametric Practitioner (CCEA-P)

Why I wish to be a BoD Member:

I consider it an honor to serve on the ICEAA Board and I am proud to represent the best interests of the members of this fine organization. It is a responsibility that I have steadfastly supported during my various tenures with ICEAA, ISPA, and SCEA. I have attended all Board meetings while serving, either in person or electronically, and I have also performed other duties between board meetings and at workshops and conferences. I am willing to continue to invest the time and effort needed in order to help make ICEAA a transparent and ongoing success. With over 38 years of Cost Estimating and Analysis experience in high technology engineering and manufacturing environments, and as a long term ICEAA/ISPA/SCEA member, I have been dedicated to establishing effective and creative cost estimating methods, as well as promoting the recognition of the field as a prominent and essential function, and will continue to do so.

Elected Director Candidate: Tom Dauber

TOM DAUBER
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Tom has over 23 years of experience in the U.S. Government and private industry, primarily managing and conducting cost/risk analysis and supporting the acquisition process for Intelligence Community (DNI, NRO, NGA, NSA, CIA, DIA), Department of Defense (Air Force, Navy, Marine Corps), and Civil agencies (DOE, DHS, NASA, FAA, FBI, Census) Civil clients.

Recently a Practice Area Director at Technomics, Tom was the lead of the Analytics-based Alternatives Evaluation (AAE) Practice Area with a staff of 17 engineers, economists, and mathematicians charged with enabling clients to more confidently make choices among competing alternatives. Tom led the application of analytical rigor to develop visibility into technical and programmatic aspects of a program, and provide tangible and tailorable tools enabling more credible, defensible, and efficient analysis. Additionally, he grew, packaged, and improved tangible and repeatable Data Science and Analysis of Alternatives capabilities critical to differentiated offerings aligned to client needs.

At Booz Allen Hamilton, Tom was a leader in the Strategic Innovations Group (SIG) with a staff of 40 computer scientists, mathematicians and analysts focused on developing, maturing, marketing, and delivering cutting-edge methodologies, tools, products, and visualizations that integrate unparalleled analytic insights enabling clients to better understand data and its implications through analytics. He led the Firm's cost estimating and risk analysis capability of over 400 professionals, tasked with maintaining and advancing the robust service offering across the Intelligence Community (IC), Department of Defense (DoD), Federal Government Agencies, and commercial/international client base. In that role, he increased CCE/A Booz Allen staff from 20 to over 140 (twice any other organization), establishing Booz Allen as a premiere provider of cost/risk analysis, and led the CEBoK Boot Camp course offering for the Firm, training over 300 new staff in the field during the week-long course held at least annually. Tom also led the team that developed Booz Allen's first commercially-sold products, Polaris™ and Argo™. Polaris™ is an industry-recognized, groundbreaking tool for conducting integrated cost and schedule risk analysis that achieves industry-eclipsing runtimes for Monte Carlo simulation and facilitates analysis of complex programs or portfolios in seconds, allowing an organization to quantify its cost and schedule risk, identify lead sources of that risk, and perform trade-off analyses between cost, schedule, risk and technical scope. Argo™, an add-in to Microsoft Excel®, uses a revolutionary new algorithm to run spreadsheet simulations in times unachievable by other industry tools, allowing analysts to evaluate excursion scenarios on models without leaving the meeting room, and enabling real-time decision-making.

Prior to joining Booz Allen, Tom led the cost analysis line of business at TASC where he was responsible for developing analytical cost tools and models to perform cost/product tradeoffs for future architectures. As a Manager and Senior Cost Analyst, he was responsible for developing and managing the development of Intelligence Capability Baseline Descriptions and Independent Life Cycle Cost Estimates, evaluating Engineering Change Proposals from a cost perspective, and supporting the development and execution of budgets for development programs.

Tom began his career in cost analysis with the Department of Navy developing detailed cost estimates of advanced technology weapon systems (tactical and defensive electronic systems utilized in submarine and surface vessels and air and ground systems) for Navy programs to support procurement decisions and contract negotiations. While working for the Navy, he advanced the capabilities of Navy cost analysis through extensive research in the development of cost analysis databases and cost estimating relationships.

Tom graduated from the University of Pittsburgh in 1992 with a BS in Industrial Engineering and earned a Master's of Engineering Administration from Virginia Tech in 1997. In 2012 he was SCEA's Cost Estimator of the Year for Management, is a Certified Cost Estimator/Analyst (CCE/A) and remains an active member of International Cost Estimating and Analysis Association (ICEAA). He was a lead author of several modules of the original CostPROF, the official ICEAA cost estimating and analysis training, and has been a CEBoK instructor at National Cost Analysis Symposia, for Booz Allen clients, and to internal Booz Allen Hamilton, Northrop Grumman, and TASC training programs.

Elected Director Candidate: Steve Glogoza

It is an honor to be considered for a role in the organization leadership for the International Cost Estimating and Analysis Association (ICEAA). Through my professional experiences in industry, my engagement in professional development organizations including ICEAA, and more personal passion in regards to estimating I bring a strong knowledge, a personal network, and sincere enthusiasm which is consistent with the mission and objectives of ICEAA. Please take some time to review the information I am providing. I believe it will present a solid justification for considering me a candidate for a Director role during the upcoming election cycle.

I am currently a Senior Manager in Acquisition with the Boeing Company. I lead a geographically distributed team of 60+ employees. Our organization leads proposal development, submittal and negotiation efforts as well as life cycle cost estimates within contract execution. In my role I am focused on functional excellence, contract formation, and estimate clarity/credibility/executability.

My journey into the cost estimating and analysis field began after completing my undergraduate work at Purdue and my MBA at St. Louis University. I began my career in Industrial Engineering while I completed my MBA. In that role I developed an interest and foundational awareness for knowledge-based estimating. As I transitioned into a formal Estimating function I expanded my process knowledge beyond manufacturing into the engineering, testing, procurement, and sustainment areas. Many opportunities provided insight into to all aspects of system development, production, and support and led to assignments supporting LCCE, new business campaigns, and critical business case studies.

Over the past 25 years I have supported established defense programs, new platform development, R&D efforts, commercial production programs, industry consortiums, and enterprise tool/process development. These experiences exposed me to the breadth of estimating roles and responsibilities including proposal development, independent cost estimating, competitive assessments, supplier analysis, data collection & analysis, tool development, COTS tool usage, risk analysis, and contract negotiations. These experiences along with my passion for estimating have enabled me to be a recognized expert in many facets of our profession. I have led many teams, developed training programs, instructed on several subjects, and mentored many aspiring estimating analysts. These experiences are the foundation of my current role. I am developing leaders, subject matter experts, and new analysts in the profession with an objective of inspiring each of them to high expectations in the field of cost estimating and analysis.

By leveraging my past experiences and my current roles within Boeing and through professional organizations (primarily ICEAA) I plan to elevate the contribution that Estimators and Cost Analysts make on a daily basis in regards to business execution with a balanced focus on affordability and executability. This personal objective can be accomplished by continuing to sponsor key professional development initiatives both

internal to Boeing and across industry via ICEAA conferences, workshops, and publication.

I have been active with ICEAA via membership, workshop participation, conference track support, professional certification, and chapter leadership. I have been active in the St. Louis Gateway chapter for the past 15 years. During my early participation my involvement was limited by work and personal demands. As I reflect my limited early engagement, I now see the opportunities I missed to mature as an estimating professional – my experiences within Boeing have developed strong professional skills, but limited my ability to have a perspective that encompassed the viewpoints of a global profession and the dynamics of critical government-industry-consultant collaboration in regards cost estimating and analysis. Despite these missed opportunities early in my career I have embraced many opportunities recently. I completed my certification in 2009 and recently completed recertification. My recertification application included active membership, profession-related presentations, and continued education activities. Over the past two years I have been the St. Louis Gateway chapter president and I have continued to increase my level of participation at a national level through networking, workshop engagement, and informal ICEAA ambassador roles during engagement with other professional organizations.

Given the opportunity to serve as a Director for ICEAA I intend to contribute as a servant-leader to grow the organization. ICEAA is well-positioned to influence the sustainability and independence of our profession. By leveraging the resources, knowledge, and needs of government, industry, and consultant communities it is possible to establish networks, media, standards, and infrastructure that fulfill our members professional expectations and maintain a community of professional expertise which ensures continued growth of expertise throughout the membership and profession. I believe my passion for the profession, my personal experiences, and my demonstrated role as a career mentor and trainer will enable me to contribute to the success of our organization.

Elected Director Candidate: James Roberts

Jim Roberts is a Senior Cost Analyst with NASA Kennedy Space Center and the immediate Past President of the Central Florida ICEAA Chapter. He holds a B.S. degree in Physics and Math from the University of Georgia and a M.B.A. in Economics from Georgia State University in Atlanta. Jim began his career as a computer analyst where he has worked for Merrill Lynch, Coca Cola and Boeing Computer Services. Jim began his involvement in cost estimating in 1984 while working for Control Data Corporation (where he worked with Frank Freiman in marketing and support for his FAST Parametric Models).

Mr. Roberts began his career with NASA at Langley Research Center in 1987, where he performed parametric cost estimates of spacecraft instruments and proposed launch vehicle concepts. He also served on a NASA-wide Advanced Missions Working Group. Mr. Roberts has also worked in Langley's Programs & Resources, and in Procurement doing contract pricing. Jim transferred to Kennedy Space Center in 2001 to work in an Independent Program Assessment group where he has developed and reviewed project cost estimates as well as cost estimating policy. In addition, he has served on several large KSC Source Evaluation Boards. Jim is currently in the KSC CFO Office where he reviews cost estimates and works on policy and pricing of Commercial Agreements. Jim currently holds the CCEA-P certification.

Contact: James.E.Roberts@nasa.gov or 321-867-3018

Board Position desired: Elected Director

Relevant ICEAA experience:

Served as Assistant, or Co-Track Chair at two National Conferences, President of ICEAA Central Florida Chapter (2 terms). Have presented papers at two National Conferences (best paper in 2014 Cost Management track). In addition, I have been on the Central FL ICEAA Board past 10 years. I was previously a member of ISPA (beginning in 1987) and SCEA (beginning in 2002).

Certifications: CCEA-P (Previously ISPA: CPP)

Why I wish to serve on ICEAA Board:

As President of the Central Florida ICEAA Chapter, I've had the opportunity to attend a number of National Board meetings and have always been stimulated by the discussions and interactions among board members, as well as gaining an understanding of current challenges that face the organization.

Additionally, I would like to serve on the Board in order to make my own contributions to ICEAA. Of special interest is finding ways to grow and energize our local Chapters - which I feel have a lot of untapped potential to benefit our members. I have seen however, that a number of Chapters recently are having problems maintaining current membership – and attracting new members.

I also seek the personal and professional growth that would result from serving and interacting with other ICEAA leaders and Board of Director members. It would be an honor for me to serve on the ICEAA National Board of Directors!

Elected Director Candidate: Tomeka S. Williams

Education

Doctoral Studies, Applied Management Decision Sciences, Operations Research, 2007-2013
M.B.A., General Business, Pepperdine University, 2002
B.S., Marketing, North Carolina Agricultural & Technical State University, 1999

Employment History

2012 - Present: The MITRE Corporation, McLean, VA
2011 - 2012: Deputy Assist Secretary of the Army, Cost & Economics , Fort Belvoir, VA
2009 - 2011: Defense Acquisition University, Fort Belvoir, VA
2007 - 2009: Wyle, Inc., Aerospace Group, Chantilly, VA

Licenses/ Certifications

- Certified Defense Financial Manager (CDFM)
- Defense Acquisition Corp (DAC) Member
- DAWIA/ APDP Level III Business/Financial Management Certified
- DAWIA/ APDP Level III Business/Cost Estimating Certified
- DAWIA/ APDP Level I Program Management Certified
- Certificate of Technical Management -Program Management Institute (PMI)
- Certificate of Project Integration -Program Management Institute (PMI)

Past ICEAA Experience

2007-08 -Served as VP of the NW Florida Local SCEA Chapter, Ft Walton Beach, FL

Presenter at: Society of Cost Estimating and Analysis 2012, Orlando, FL

“Case Study of Army Cost Management: Managing Variability in Analytical Cost Products for an ACAT ID Program”

Speakers: Tomeka S. Williams, June 2012

Current Desire to Support ICEAA

Based on the last membership meeting, I would like to help build relationships and create innovative ideas to strengthen the number of members and improve the value of membership to current and future members. I would like to support in anyway that I can.

Current Work Experience/ Biography

Nov 2012 - Present: The MITRE Corporation, McLean, VA

Mrs. Williams is a Principal Economic/Business Analyst and the Associate Department Head for the Cost and Business Analytics Department (J81C) of approximately 95 analysts. This J81C Department falls within The MITRE Corporation's Center for Acquisition and Management Sciences (CAMS), Department J81E work program in support of MITRE's Center for National Security (CNS). The CAMS CNS work program consists of a broad range of acquisition and management sciences oriented tasks

involving command and control, information technology (IT), and weapons systems acquisition development within the Department of Defense (DoD), Civil, and the Intelligence Community (IC).

Mrs. Williams specifically applies economic analysis and cost modeling to inform and guide engineering and management of planning and life cycle management of engineering systems and industrial and manufacturing processes. Develops, refines, and applies the disciplines of micro and macro-economic theory, econometric analysis, engineering economics, cost analysis, acquisition, project management, and financial management to address complex problems in managing the acquisition and design of advanced systems.

- Developed and provided Business Process Re-engineering and Change Management strategic support to develop the HQDA CIO G-6 Portfolio Management Approach to Optimize all Army end-to-end Network Strategy and Investments under the establishment of the Network Management Office (NMO)
- Advisor and strategist to the Network Operations and Cybersecurity Domain to align capabilities, resources, and performance management assessments to establish the Network Baseline, identify gaps, conduct Cost Benefit Analyses, and Perform Optimization with a Decision Analysis Tool to Revamp the Investment Strategy
- Analyzed and co-authored paper to support an evaluation of multiple Decision Tools to use for Optimization of the NMA Portfolio
- Peer reviewed and SME support provided to the Department of Veteran Affairs Return on Investment Evaluation
- Developed and provided Stakeholder Analysis and Feedback, Business Process Re-engineering, Operational Requirements Development and its associated Data Field Template development to support HQDA CIO G-6 Policy & Resources (P&R) efforts to replace the Goal 1 Waiver Purchase System with the Information Technology Approval System
- Red Team Program Office Estimate Lead Assessor to evaluate cost estimating suitability for RFP and Milestone Evaluations on behalf of the Army Acquisition Executive (AAE)
- Quasi-Government Cost Working Integrated Product Team Lead to support Development RFP release and Milestone A cost products to include Program Office Estimate (POE), Economic Analysis (EA), Independent Government Cost Estimate (IGCE), and cost estimating support to the PdM/ PM Office's Acquisition Strategy, Acquisition Plan, and Cost Analysis Requirements Document (CARD)
- Provide technical, analytical, and business/investment analyst support to the G-8 Director, FDA- Warfighting Analysis in support of engineering an Affordability Process Strategy with the ability to define and capture Affordability Metrics for the Army.